स्टेट बैंक ऑफ इंडिया ऑफिसर्स एसोशिएशन
State Bank of India Officers' Association
(Patna Circle)
Regd No. 1872 of 1972
REGISTERED UNDER TRADE UNION ACT – 1926

All letters to be addressed
to the General Secretary

State Bank Building
2nd Floor, Local Head Office
West Gandhi Maidan,
Patna-800001

CIRCULAR NO.26 /2026   **DATE : 29.01.2026**

TO,
ALL MEMBERS

Let us oppose anti-worker Labour Codes
Let us support the struggle of the workers
Let us express our solidarity

We reproduce hereunder the text of the AISBOF Circular No. 26 dated 29.01.2026, the contents of which are self-explicit.

With warm greetings,

(Amaresh Vikramaditya)
General Secretary

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A.   : ZINDABAD-ZINDABAD

TEXT

Let us oppose anti-worker Labour Codes
Let us support the struggle of the workers
Let us express our solidarity

We reproduce below the text of AIBOC Circular No. 2026/11, dated 29.01.2026, contents of which are self-explanatory for the information of the members.

With Greetings,

Yours Comradely,

(Rupam Roy)
General Secretary

To All Affiliates

Dear Comrades,

We reproduce the text of the Joint Circular issued by seven unions/associations of the banking industry dated 29.01.2026 for your information and perusal.

With revolutionary greetings,

Comradely yours,

Sd/-

Rupam Roy
General Secretary

Text of the Circular Dated 29.01.2026

ALL INDIA BANK EMPLOYEES' ASSOCIATION
ALL INDIA BANK OFFICERS' CONFEDERATION
NATIONAL CONFEDERATION OF BANK EMPLOYEES'
ALL INDIA BANK OFFICERS' ASSOCIATION
BANK EMPLOYEES' FEDERATION OF INDIA
INDIAN NATIONAL BANK EMPLOYEES' FEDERATION
INDIAN NATIONAL BANK OFFICERS' CONGRESS

CIRCULAR TO ALL UNITS & MEMBERS   **29-1-2026**

Dear Comrades,

Let us oppose anti-worker Labour Codes
Let us support the struggle of the workers
Let us express our solidarity

Our Units and members are aware that the Government has been pursuing various measures that are detrimental to the interests of the working masses. Even in the banking industry, we have been continuously fighting against their policies like attempts to privatise public sector banks. Recently, the Government has notified the 4 new Labour Codes replacing the existing 29 labour legislations.

It is obvious that under the new labour codes and labour policy, various hard-won labour rights are sought to be taken away. Starting a union, running a union, providing stable leadership to the union, organizing strikes, etc. would be rendered difficult.

When we are facing with huge unemployment, instead of generating more jobs for the youth, Fixed Term Employment scheme is proposed, jeopardizing the future of the youth.

When we are fighting for work-life balance and demanding 5 days banking, they are proposing to empower employers to increase working hours.

When strikes by the Unions would become difficult, the employer is given freedom to lock- out and retrench without the permission of the labour authorities.

Bulk of the workers would be taken out from the purview of any labour laws thus facilitating further exploitation of the workers.

The future of the youth, who are the future of our country, will be put as a question mark.

In the banking industry also, we see aggravated attacks like attempts to sell IDBI Bank, selling our private banks to foreign investors, efforts to privatise PSBs, etc. It is obvious that the Government is moving under the pressure of IMF, World Bank, etc. and under the influence of international finance capital.

Hence, in addition to our sectoral struggles in the banking sector, we have to extend our fraternal support to the struggles of the general trade union movement against these retrograde policies.

We request all our units to observe the following solidarity programme:

8-2-2026	Campaign through social media channels
9-2-2026	Badge Wearing
11-2-2026	Demonstrations in all centres

With greetings,

Yours comradely,

Sd/-	Sd/-	Sd/-
AIBEA	**AIBOC**	**NCBE**

Sd/-	Sd/-	Sd/-	Sd/-
AIBOA	**BEFI**	**INBOC**	**INBEF**