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## भारतीय स्टेट बैंक अधिकारी संघ (पटना मंडल) State Bank of India Officers' Association (Patna Circle)

Addressed to the General Secretary

Regd. No. 1872 of 1975 (REGISTERED UNDER TRADE UNION ACT - 1926)

West Gandhi Maidan Patna - 800 001

Circular No. 11/2025 Date: 20.02.2025

To,

**All Members** 

**Dear Comrades** 

## 24th General Council Meeting of SBIOA (Patna Circle) **History Recreated and Surpassed**

We have often heard that history has been made or created whenever something that has never happened before takes place. But the history was recreated and surpassed on 16th February 2025 in the XXIV General Council of SBIOA Patna Circle, when a sea of comrades converged at S.K. Memorial Hall, near Gandhi Maidan, Patna in an exultant and exuberant mood to celebrate the biggest festival of Trade Union. Over 3000 members thronged the venue from every nook and corner of the states of Bihar and Jharkhand to meet and greet each other, listen to their leaders and exhibit their gargantuan strength, unity & unison.



**02**. S. K. Memorial Hall was rechristened as "Com. Ajoy Das Nagar" in remembrance of our ex-President of Bhagalpur Zone who left us for heavenly abode untimely, during the Triennial. "Com. Ajoy Das Nagar" was drenching in the beats of "Dhol & Nagadas" and all streets of the "Nagar" were filled with posters, slogans & flags. Leaders from all affiliates across the country and senior functionaries of the bank were welcomed warmly with exuberance of Slogans and enthusiastic pomp and splendor.



The event started with the hoisting of the Flag bearing emblem of AISBOF & SBIOA Patna, by Circle CGM Shri K.V. Bangarraju, Com. Arun Kumar Bishoyi, President AISBOF, Com. Rupam Roy, GS AIBOC & AISBOF, Com Arijit Bose, President of Patna Circle respectively and the undersigned in presence of other affiliate leaders, CMC members and activists. A "nukkad natak" showcasing the perils of "Privatization" was also staged there.

**03.** The prolific stage of "Com. Ajoy Das Nagar" was given the name "Com. L.K.P. Singh Manch" to show our respect and gratitude to Com. Lalit Kumar Prasad Singh, ex-DGS of AISBOF and ex-President of SBIOA Patna, who had recently left his earthly body. At the very outset, girls from "Sister Nivedita Girls School", a school for deprived Girl Children from the lowest strata of the society run by an NGO "Nayi Dharti" welcomed all the guests with a melodious "Swagat Gaan" and another beautiful song showcasing their grits. The auditorium showed its appreciation for the talented girls by way of their thunderous applause.

The cause undertaken by "Nayi Dharti" and the resilience and confidence of the girls moved Com. Rupam Roy, GS AIBOC & AISBOF to the core of his heart and the empathetic person he is, he instantly announced a donation of Rs. One lakh to "Nayi Dharti" from AIBOC for helping the girls staying and studying under the aegis of the NGO.

**04**. The entire arena blasted with thunderous claps and strident slogans when the emcees welcomed Com. Arijit Bose, President SBIOA Patna and the undersigned, on the dais. Com. Arun Kumar Bishoyi, President AISBOF, Com. Rupam Roy, GS AIBOC & AISBOF, Shri Mrityunjay Kumar Singh, President, Bihar Police Association, Ajeet Singh, Secretary, Bihar Judicial Services

Association, along with Presidents and General Secretaries of all circles were accorded a warm welcome on stage.

A standing ovation and a rousing reception were accorded to the Chief Guest of the program Shri K.V. Bangarraju, CGM Patna Circle. The cheers & slogans & claps echoed through every corner of "Com. Ajoy Das Nagar" when the "Key Note Speaker", Com. Rupam Roy, GS AIBOC & AISBOF was welcomed on the stage. Shri Ravindra Kumar Srivastava, Shri Prabhas Bose, Shri R Natarajan, General Managers along with Shri Harendra Sinha, GS SBI Pensioners Association were also accorded a warm welcome.



**05**. The office bearers of other Circle Associations present on the dais included:

Com. G.K. Viswanandam &	President	Amaravati Circle
Com G. Kishore Kumar	General Secretary	
Com K. N. Giri Raja	General Secretary	Bengaluru Circle
Com Ranga Nath Sanyal & Com	President	Bengal Circle
Shubhajyoti Chattopadhyay	General Secretary	
Com Amitava Das	President	Bhubaneswar Circle
Com Sanjay Kumar Sharma	General Secretary	Chandigarh Circle
Com Gaurav Mehrotra &	President	Delhi Circle
Com Jatinder Pal Singh Sethi	General Secretary	
Com Anjaneya Prasad &	General Secretary &	Hyderabad Circle
Com I Krishnam Raju	Secretary General	
Com Rajesh R Jain &	President &	Jaipur Circle
Com Ramavtar Jakhar	General Secretary	
Com Biju T	President	Kerala Circle
Com Padmakar Sunil Talvadekar	President	MMC Circle
& Mohan S Gohil	General Secretary	
Com T A P Paul	President	North East Circle

**06**. Com Arijit Bose, President and the undersigned honored and welcomed the Deputy General Managers, SBIOA Veterans, guests from AIBOC State Committee and our sister associations of the Circle. They welcomed Sri Channabasava Tadkal, Treasurer, Sri Y Gopal Krishna, Administrative Secretary and Sri Mithun Dutta & Sri Sudhir Subhash Patil, Assistant Secretary of AISBOF.

They also welcomed "Padma Shri" Ashok Kumar Biswas, a thriving folk artist from Bihar, who has consecrated five decades of his life towards reviving Tikuli Art, an ancient craft dating back to the Mauryan period by transforming it into the form of a folk painting and providing gratis training to uplift the women of rural and sub-urban areas of Bihar. The Founder Secretary of NGO "Nayi Dharti", who was a PO of 1980 batch, Smt. Nandita Banarjee" was also welcomed along with President of the NGO, Smt. Jayati Singh. "Nayi Dharti" works for ensuring all round development of deprived Girl Children from the lowest strata of the society and endeavors to mound and develop their internal talents and make them ethical and self-dependent.

**07**. It was a moment filled with emotions and tears rolled out of the eyes of every single person present in the hall when the wives of Com. Ajoy Das, ex-President Bhagalpur Zone & Com. Rupesh Srivastava, ex-Organizing Secretary, who were cruelly snatched away from us by destiny, were honored on the stage by all the leaders present on the dais, amidst standing ovation, claps and slogans of "Amar Rahein". A strong message was received by all the comrades present in the hall that SBIOA Patna will stand beside their families in every hour of need, even in their absence. The gathering also remembered our ex-GS Com. H.S. Rathod while honoring his wife, who had graced the occasion.



**08**. Nostalgia filled the hall when the emcee called out the name of Com. Kamlakar Singh & Com. Ajit Kumar Mishra, ex-President & GS of SBIOA Patna circle for honoring them on stage. The undersigned, along with all the leaders present on the stage, honored the two stalwarts, while the membership present in the hall radiated their exuberance of happiness and gratitude together, in the loudest way possible. The entire gathering showed their respect and indebtedness towards the two leaders for their contributions to the Trade Union, cause of membership and SBIOA Patna Circle.



**09**. The function was then inaugurated by the lighting of the lamp by Chief Guests. All the revered guests paid their homage and respect to the two great leaders who are not amongst us, Com. Ajoy Das and Com. L.K.P. Singh, by way of offering flowers to their portraits on the stage and remembered their contributions to Trade Union. On the occasion, the leaders on the dais also unveiled an in-house publication of SBIOA Patna, a book on SME Advances, compiled in a manner which is practical and easy to understand by the officers working at ground level.



10. The undersigned, amidst the auspicious presence of membership and leaders from across the nation, dignitaries and guests from Circle Management, delivered his welcome address. In his address, he expressed his deep gratitude to all the leaders for continuously helping him and supporting him. He specifically showed his gratitude and thankfulness to Com. Kamlakar Singh & Com. Ajit Kumar Mishra for their guidance and mentorship and said that this General Council is in fact theirs as the committee of SBIOA Patna for the triennial 2021-24 was formed under their leadership. He emphasized upon taking care of one's health at all times and mentioned that he had discussed "work-life balance" of the officers with the Circle CGM and

other CMC members, time to time, during their interactions and that the CGM has also outlined the importance of staying healthy and working in an ethical way. He urged the members to remain ethical in all their doings and work fearlessly as SBIOA Patna Circle is committed to protecting them in all genuine cases.

The undersigned also praised Com Rupam Roy for his dedication, commitment, knowledge and never-say-die attitude and acknowledged that Com Rupam was his inspiration for the way he served and fought for the cause of members of both AISBOF & AIBOC. He shared his enriching and learning experiences he gained while working with Com Rupam Roy. He assured the gathering that SBIOA Patna is committed to the welfare of its membership and the members also need to reciprocate with the same commitment to the association. He also urged all the members to continue working with ethics and dedication for our Bank and ensure that our legacy and market-leader position remains put at all times. He thanked all the members and guests and acknowledged that he was overwhelmed by their gracious presence.

11. Chief Guest of the General council, Shri K.V. Bangarraju, CGM Patna Circle endorsed the Welcome Speech delivered by the undersigned and impressed upon adoption of "Ethical Practices" by all employees at all times. He urged the officers to specially take care of their health as a healthy body and sound mind is not only priceless to them personally but also important for the bank. He deliberated that he had discussed issues related to "work-life balance" with SBIOA Patna on several occasions and is a staunch advocate of the same. He also emphasized that misbehavior is strictly not tolerable, either with customers or with employees. He stated that he is not bothered by Rankings and what matters most to him is sustained, healthy and ethical growth. He reiterated that SBI takes very good care of its employees and the employees should reciprocate in the same manner.

The Circle CGM also deliberated on the expectations of the bank from its officers and urged the members to focus on prompt and empathetic Customer Service, and the business of the bank. He acknowledged that the role of SBIOA is of paramount importance, both for the officers and the bank and that he has personally observed and appreciated the positive and creative approach of SBIOA Patna in the last six months. He also revealed to the house that he discusses various matters related to employees as well as business with the undersigned on regular basis.

- 12. Shri Mrityunjay Kumar Singh, President of Bihar Police Association, started his deliberations by proudly sharing his long and fruitful relationship with State Bank of India and appreciated the prompt and responsive service provided by our bank. He also praised the technology and products on offer by our bank and emphasized on increasing our relationships. He stated that he has been maintaining his salary account with us since long and assured that the entire Police Department of Bihar will soon be maintaining theirs also. He praised the good works being done by SBIOA Patna Circle and rendered special appreciation to the leadership of the undersigned. He acknowledged the services provided by bankers during Covid-19 times along with the services of Police Department and announced that Bihar Police is always at service for the bankers and urged them to work fearlessly in branches as the police was always ready and available for their protection.
- **13**. Shri Ajit Singh, General Secretary of Bihar Judicial Services Association, praised the efficient and customer centric product and services offered by State Bank of India. He stated that the massive gathering attending the General Council of SBIOA Patna was a testimony of their unity and solidarity and would send a strong message. He also said that this program was

a testimony of the efficiency of the leadership of SBIOA. He requested the Circle CGM to consider the provision of Staff Quarters by the bank at all district headquarters to desist the employees from travelling long distances to their work daily. He also requested the bank to exercise a lenient and empathetic approach while lending loans to the poor and during recovery of loans from them.

**14**. Com. Arun Kumar Bishoyi, President of AISBOF, took the podium amidst huge applause. He congratulated both the membership and the leadership of SBIOA Patna for organizing such a marvelous General Council and appreciated the sheer numbers present in the hall which was a show of massive solidarity and strength. He shared various insights on the working of AISBOF. He mentioned that the Federation has been raising issues for the benefit of the fraternity over the years, many of which have since been fructified. He was very vocal that the Federation has been flagging issues of working environment and welfare measures. He touched upon the burning issue of connectivity and difficulties faced by the branches.

Com. President also urged the members to stay united and fight collectively for any cause. He reminded the members about the demands of the banking industry and the upcoming strike call on 24<sup>th & 25th</sup> March 2025 given by UFBU and requested the members to whole heartedly participate in all the programs chalked out by UFBU leading to the strike and leave no stone unturned to make this strike successful and show our might.

**15**. The entire presence in the fully packed meeting hall stood in unison with awe and respect, waiving their hands and shouting slogans when the "Key Note Speaker" Com. Rupam Roy, General Secretary, AIBOC & AISBOF took the dais. The entire house listened to his deliberations, maintaining a pin-drop silence, only broken by the thunderous applauses in between, which were many. The General Secretary, during his address, congratulated SBIOA (Patna Circle) for successfully organizing its XXIV General Council and thanked the gathering for their presence in such mammoth numbers, which was a testimony to their unity and dedication towards the association and also the efficiency and connect of the Circle leadership. He praised the Circle leadership, especially the undersigned, for the vision with which they were piloting the Circle Association towards glory.



Com. Rupam Roy started his deliberations by explaining why Association was needed and what are the various roles that association plays and is playing, both in the lives of its

members and in the bank. He presented valuable insights in the various nitty gritty of the last Wage Revision and explained in detail, how each and every demand was achieved after coercing the management with carefully drafted and collated facts and figures. He thread-bared the various facilities that we achieved in the last wage revision and the house listened in amusement.

He strongly advocated that no compromise with the "Dignity & Self-respect" of our Officers will be tolerated at any level and both AIBOC & AISBOF are standing rock-solid with the Circle association in any such incident. This issue has time and again been discussed by the federation with the Top Management and they are also of the same view. He categorically stated that misbehavior will not be tolerated at any level within the organization. He also emphasized on maintaining mental and physical health of our officers and revealed to the house that our respected Chairman himself has advocated for upkeep of mental health, stress management and Work-Life balance in his meetings with him.



Com. Rupam Roy talked about "Work-place Happiness" which was more relevant and meaningful than the term "Work-life balance" and assured that both the Federation and the Management are working for making our work-place a "happy place" to work in. He praised the Circle Association for their commitment to the cause of their membership and thanked and congratulated the undersigned for his contributions at both Confederation and Federation level. He urged the house that the coming times are filled with challenges and we should unitedly and relentlessly work together to face them.

He then appraised the house about the state of our demand for "5-day work week" and stated that it is one of the issues for our strike call on 24<sup>th & 25th</sup> March 2025. He declared that we will not rest till we achieve "5-day work week" and invocated the entire membership to make the upcoming strike successful. He also said that the Federation is pushing for new recruitments and proper man-power planning as without these, the concept of "5-day work week" will have no meaning.

He also touched upon the pious and close to heart project of SBIOA Patna Circle, "A Guest House at Mumbai", for officers and their families suffering from Cancer. He informed the house that the proposal of SBIOA Patna Circle to buy the Sion flat of AISBOF in Mumbai has been approved by the Executive Committee of the Federation and very soon, the process of selling the flat to SBIOA Patna will be completed.

The undersigned concluded his address by placing on record his assurance that our members should work with honesty and ethics and work without any fear and we will never let their dignity and self-respect be compromised and that Confederation, Federation and Circle Association are standing firmly and at all times, behind each and every member.

- **16**. The Inaugural Session of the XXIV General Council of SBIOA Patna concluded with a Presidential address and vote of thanks by Com Arijit Bose, President, SBIOA (Patna Circle). The atmosphere was festive and filled with zeal and enthusiasm, even after the closure of the Inaugural Session, as the members proceeded for lunch and the stage was being reorganized for conduct of "business-session" post lunch.
- 17. The post lunch "Business Session" started with the opening address by Com. Arijit Bose, President, SBIOA Patna, who welcomed all the members present and deliberated on various activities and achievements of SBIOA Patna in the last triennial. He then requested the General Secretary to present his "General Secretary's report" before the house for perusal, discussion and approval.
- 18. The undersigned thanked all and presented the General Secretary's report. The report was comprehensive, methodological and covered the entire affairs and activities of SBIOA Patna Circle in the last triennial of 2021-24. The minutes of the last General Council (XXIII General Council) was also read out and passed by the house in unison. The Balance Sheets of FY 2021-22, 22-23 & 23-24 were presented before the house and were unanimously passed by the house. During deliberations over the General Secretary's report, Com. Sumanjay Singh praised the report as it covered the entire happenings in the circle association in the last triennial and also contained the important financial developments at national and international levels. Com. Rajesh Kumar Singh appreciated the efforts taken by the undersigned in preparing a complete and meticulous report and stated that entire circle membership has unbreakable faith in the leadership of the undersigned. Com. Vijay Shankar Roy applauded the leadership qualities of the undersigned and appreciated the General Secretary's report for its concise and comprehensive contents. At the end of the "business session", the house unanimously approved the General Secretary's report.
- 19. Comrades, the General Council of Patna Circle was historical. It was for the first time that the dais was being shared by leaders from Trade Unions of different organizations i.e. Bihar Police Association & Bihar Judicial Services Association, along with SBIOA. This will go a long way in strengthening our relationships and making the Trade Union Movement stronger and effective as a whole.

SBIOA Patna congratulates all its members & leaders for this historic General Council.

With greetings, Yours Comradely,

(Amaresh Vikramaditya)

**General Secretary**