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स्टेट बैंक ऑफ इंडिया ऑफिसर्स एसोसिएशन State Bank of India Officers' Association (Patna Circle)

All Letters to be
Addressed to the
General Secretary

Regd. No. 1872 of 1977
(REGISTERED UNDER TRADE UNION ACT - 1926)

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FITMENT WORKSHOP cum CORRECTION CAMP PHASE 2

The Anomaly Redressal Saga continues

An initiative of SBIOA Patna Circle

"A fair day's wage for a fair day's work." Thomas Carlyle

It is an undeniable and uncontested fact which defines the very essence of why we work. The fruits of our labor should be justified, equal for equal work and not a penny less than what we deserve and had been promised. However, if the remunerations one is getting is less, not due to any injustice on part of the employer, but due to our own ignorance or mistakes of those entrusted to ensure the same, it not only affects us but also our family and their future.

It was with this thought in mind, SBIOA Patna had first organized a Fitment Correction cum Training Camp at SBILD Patna on 23rd and 24th of September, 2023. This program not only provided an opportunity to hundreds of members to get their Salaries checked by the experts in Fitment issues, but also developed a pool of officers who developed substantial knowledge in this field and helped the other officers in this area. Com. Ajit Chattopadhyay, ex Vice President, SBIOA Bengal Circle, who is a walking encyclopedia of Fitment related issues, imparted Training to the participants and checked the salaries of desirous comrades for any Fitment related issues. Several comrades benefitted from the expertise of Com. Chattopadhyay and not only got their salary structures rectified but also received handsome amounts as arrears.

Inspired and motivated by the huge success of the program and on a continuing and growing demand of scores of officers who had missed out last time, SBIOA Patna organized the 2nd phase of Fitment Workshop cum Correction Camp at its office on the 2nd floor of LHO Patna on 17th & 18th of August 2026. We had once again requested Comrade Ajit Kumar Chattopadhyay, former Vice-President of SBIOA (Bengal Circle) to grace us and our comrades with his expertise and look into their genuine fitment related anomalies. As humble and benevolent he is, Com. Chattopadhyay eagerly accepted our request and attended the camp. He was provided able and dedicated support in his perusals in the camp by our own expert on Fitment related issues, Com. Anand Shekhar, Regional Secretary of SBIOA LHO Unit.





The camp was inaugurated by AGM (HR) of Patna Circle in the presence of President, General Secretary and other principal office bearers of SBIOA Patna and a substantial gathering of comrades from LHO and nearby branches.

Addressing the gathering, AGM (HR) praised this member-centric effort of SBIOA Patna and emphasized that though Salary Fitment of all officers is primarily her department's concern, making the officers aware of any anomaly in their salaries would help her in rectifying any such inadvertent error. She assured that any and all anomalies pointed out during the camp will be promptly taken up by HR department and needful would be done.

She also advised officers of her department entrusted with salary-fitment related issues to take advantage of this initiative and sharpen their knowledge on the subject and clear any doubts or pending issues.

The General Secretary, Com. Amaresh Vikramaditya thanked Com. Chattopadhyay for his gesture and urged the members to invariably get their salaries checked. He informed the gathering that for the ease of our members, a dedicated e-mail for Salary Fitment related issues had been created where any desirous member could simply fill the required format, scan the same, attach his recent salary slip and mail it to us. He said that it is a common misconception amongst our members that they must have been getting a correct salary and quoted the anomalies pointed out and the arrears paid to our members after the 1st phase of this camp to illustrate the same. He urged all to use this initiative to be assured that they are getting what they should be getting in terms of their salaries.



Com. Chattopadhyay, praising SBIOA Patna for continuing its initiatives for the benefit of its members, seconded the statement of the General Secretary and informed that he had years of experience of finding anomalies in salaries of the most assured of comrades. He had been approached by numerous members from across the country for rectification of most complex and pending salary fitment issues and he had never let them down. He shared his contribution in Wage-Negotiations on issues related to salary and urged all present to also gain some experience and knowledge on fitment related issues.

It was amazing for us to witness the expertise, dedication and relentlessness of Com. Ajit Chattopadhyay as he sat on his chair amongst a pool of applications for perusal of Salary Slips of comrades from across the circle. His unwavering scrutiny started from 11:00 in the morning and continued till 10:00 in the night, continuously disposing waves of applications, satisfying the queries of number of officers who sat

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in his front with doubts and questions, and helping them with monetary gains on account of pointing out anomaly in their salaries. The routine continued the next day, with some gaining insights on nitty-gritties of the art of Fitment of Salary .

We had received around 600 applications for perusal and examination of Salary Slips from our comrades while more than 50 comrades approached Com. Chattopadhyay in person with their issues during the 02 days. Com. Chattopadhyay gave each one a patient hearing and resolved their queries to their satisfaction.



The SBIOA Office was reverberating with terms like Basic, Promotion Date, Anniversary date of Increment, Stagnation Increment, CAIIB Increment, FPP, Personal Allowance, fixation of pay for ex-Servicemen, Adjusting Pay etc. Anomalies in salaries of more than 50 officers was found by Com. Chattopadhyay and several officers were found to be eligible to receive Lacs of Rupees in arrears on account of getting less salary for years.

At the end of the 02-day camp, the remaining applications were handed over to Com. Anand Shekhar, our Circle's Fitment expert, to peruse and examine them.

The Camp ended late in the evening of 18th September with SBIOA Patna Circle giving heartfelt thanks to Com. Ajit Chattopadhyay on behalf of its members and a taking a promise from him that he will again be rendering his expertise to our circle in future for the benefit of our members.

The Camp left our members satisfied and of course richer for many.

#SBIOAPatnaCircleZindabaad

#OurUnityLongLive

With greetings,

Comradely yours,


(Amaresh Vikramaditya)

General Secretary