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DATE: 31.12.2010

स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन State Bank of India Officers' Association (Patna Circle)

All Letters to be Addressed to the General Secretary Regd. No. 1872 of 1975 (REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building West Gandhi Maidan Patna - 800 001

CIRCULAR NO. 37/2010

TO, <u>ALL MEMBERS</u>

GOODBYE TO THE YEAR 2010

We quote hereunder the text of **AISBOF Circular No. 127 dated 31.12.2010** on the captioned subject, the contents of which are self-explicit.

"The holding of the 19th Commonwealth games during the year was an epitome of our ability to organise such colossal event and the whole world watched with baited breath. There was all round admiration for holding the games with élan. The Common Wealth Games Committee was slurred for the corruption practices adopted in building infrastructure. The hue and cry was subdued due to successful conduct of the sports.

2. We are on the last phase of yet another year which was marked by devastating floods, air crashers, rail accidents, shattering earth quakes, destructive terror attacks, vandalism by the Naxalites, nature's fury of volcanoes emitting ashes, which pervaded the skies of Europe, making air traffic impossible. Epoch making elections, scripting of golden chapter in the filed of sports by our athletes, boxers, Tennis, Badminton, Archery, Kabaddi players, shooters, wrestlers, who bagged highest number of gold medals in the 19th Common Wealth games held in Delhi as well as Asian games, held in China.

3. The whole world was startled and shaken due to the Wikileaks which have exposed the hypocrisy, cunningness of the so called super powers, world leaders. The leaks have opened new vistas of revolution in the communication systems.

4. The country was rocked by the reports of corruption by persons highly placed in the Government and Corporate World. The 2G Spectrum, Adarsh Society, Land grabbing by politicians, have exposed the greed and lust for wealth of our politicians, burea ucrats in the Government and the corporate tycoons, and those have bewildered and shocked the conscience of our society. This has tarnished the reputation of our country.

5. The stalling of the parliamentary proceedings by the opposition for 17 days, the entire winter session, on the issue of appointing a JPC to probe into the 2G Spectrum scam involving an amount of Rs. 1.7 lac crores, exposed the ego complexes of our politicians, for whom probity in public life has remained a non-issue. This has shaken the confidence of the people in the parliamentary system.

6. In the thick of these pleasant and unpleasant developments, at the national and international level, All India State Bank Officers' Federation continued its saga of achievements and the following are some of our achievements.

- **a**. Enhancement in ceiling on reimbursement of petrol entitlement to all JMGs, including PO's and TO's w.e.f.01.01.2010, irrespective of length of service or position held.
- Extension of coverage and enhancement of ceilings on Residential Telephone scheme. All officers of MMGs II and above irrespective of positions are entitled for Residential Telephones.

- c. 9th Bipartite Agreement with highest increase in terms of the percentage- 17.5%, 2nd option on Pension. Improvements in the mode of travel on LFC for JMGS I and Middle Management Grade II and III by air: substantial improvements in Halting Allowance etc.
- **d.** Reduction of the life span of Electric and Electronic items and inclusion of morning walker, foot massager, in the eligible list of Furniture and Fixtures
- e. Enhancement in Gratuity ceiling from Rs.3.5 lacs to Rs. 10 lacs.
- f. Absorption of Farm Sector contract officers i.e MROs, TO (FS), CRE(PB), CRE (ME) etc, on permanent basis w.e.f. 02.08.2010.
- g. Improvements in the scheme of SBI Retired Employees Medical Benefits Schemes (REMBS)
- h. Re-constitution of Sports Control Board.
- i. Extension of 9th Bipartite Salary Revision for Permanent, full time /part time Medical Officers w.e.f.01.11.2007, instead of from 01.04.2010.
- j. Nomination of the General Secretary (Com. G.D. Nadaf) on the Central Board of the Bank.
- **k.** Land mark judgment in Supreme Court; Rule 68 (3) (iii) of SBIOSR, personal hearing to officers in departmental enquiry.
- I. 100th Programme of NATURE, a wing of AISBOF, 2 days National Workshop on Disciplinary and Vigilance Proceedings on 12th and 13 of December 2010, at Bangalore.

7. Above all, with least investment it was possible to improve the pension scheme of existing officers by linking the basic pay to the revised pay w.e.f.1.11.2007 and convincing the IBA/Government for separate dispensation for SBI employees and Officers, towards incremental cost on pension, on account of 17.5% wage increase in the form of allowance from 1.11.2007.

8. Our beloved Institution, State Bank of India achieved many milestones and continued to enjoy the status of Numero Uno Bank of the Country. The officers' morale was kept at a high level by the proactive response of the Management to the hopes and aspirations of the officers' community. The officers' community which has always shared the vision of the corporate office has contributed immensely for the significant growth of the Bank. The AISBOF has always believed that, as far as achieving the corporate goals is concerned, there is hardly any difference between us and the Management.

9. Our Bank embarked upon a massive recruitment drive, by recruiting more than 25000 clerical staff, 5000 probationary officers/specialist officers to take care of a concerted succession planning keeping in view the future growth of the Bank.

10. On the whole, the year 2010 brought us a basket of bouquets and it is time for us to introspect on our strengths, weaknesses, opportunities and threats in the evolving environment, where deunionisation has become the manthra for the powers that be.

11. When we look back, we had a very satisfying year and it is not the time for us to rest on the oars and bask in the past glory. It is time for us to move forward with the fire of trade union spirit in our stomach, the trade union courage and conviction in our hearts, to reach further heights of unity and solidarity. This will certainly bring happiness, joy and cheers to all of us."

RING OUT THE OLD AND RING IN THE NEW GOODBYE - 2010

With seasons greetings

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OUR UNITY S.B.I.O.A. ZINDABAD-ZINDABAD ZINDABAD-ZINDABAD









(ANIRUDH AKHAURI) GENERAL SECRETARY