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स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन
State Bank of India Officers' Association (Patna Circle)

All Letters to be
Addressed to the
General Secretary

Regd. No. 1872 of 1975
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building
West Gandhi Maidan
Patna - 800 001

CIRCULAR NO. 32/2010

DATE : 03.11.2010

TO,
ALL MEMBERS

We reproduce hereunder the text of **AISBOF Circular No. 108 dated 03.11.2010** on the captioned subject, the contents of which are self-explicit.

With warm greetings,

(ANIRUDH AKHAURI)
GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD

**OUTSTANDING ISSUES – GOVERNMENT TURNS VOLTE FACE
MANAGEMENT IS SILENT**

**JOINT STRUGGLE – TWO DAYS STRIKE ON 25TH AND 26TH NOV.2010
INDEFINITE STRIKE DURING THE LAST WEEK OF DEC.2010**

We reproduce hereunder the text of Joint Circular No.25 dt.03.11.2010 on the captioned subject, the contents of which are self-explicit.

With militant greetings.

(G.D.NADAF)
GENERAL SECRETARY

TEXT

It was a long waiting of patience and perseverance of both the Federations to ensure a peaceful settlement of all the long pending demands as the issues arising out of the 9th Bipartite and 2nd Option on Pension, and also the improvements in the Superannuation Scheme in State Bank of India. We wanted that the issues should be sorted out through negotiated Tripartite Discussions, involving both the Federations and the Management, if required the participation of the representatives of the Government as well. It is still green in our memory the Historic Joint Indefinite Strike of April 2006, in order to force the Government and the Management to revise the Family Pension which was pending for over 20 years and the Pension which remained static for over 14 years. The Government did not understand the sensitiveness of the issues concerned and compelled the Employees and Officers to observe the historic Joint Indefinite Strike in the Bank. These agitations on the part of the Employees and Officers may have to be repeated again in order to drive seriousness in the minds of Government and all other agencies who are responsible for the negative approach on the issues concerning our members in SBI.

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2. In this background, the Steering Committee of both the Federations met on 2nd November, 2010 at Mumbai. The Meeting was presided over by Com.T.N.Goel, President, AISBOF. The following members were present in the Meeting.

On behalf of AISBISF -

- 1) **Com.Bhupen Kalitha, President**
- 2) **Com.Prakash Gangal, Secretary**
- 3) **Com.M.V.Murali, Vice President**
- 4) **Com.P.A.Manjunatha, Vice President**
- 5) **Com.Shyamal Karmakar, Vice President**

On behalf of AISBOF -

- 1) **Com.T.N.Goel, President**
- 2) **Com.G.D.Nadaf, General Secretary,**
- 3) **Com.Ganesh Mishra, Vice President**
- 4) **Com.Sakti Kumar Haldar, Vice President**
- 5) **Com.G.Muthuswamy, Vice President**

3. Com.G.D.Nadaf, General Secretary of the Federation and the Convenor of the Steering Committee gave a detailed account of the developments since the signing of the agreement on 9th Bipartite as well as the 2nd Option on Pension at the industry level, and the efforts made by the leadership of both the Federations to pursue with the Management to resolve the issues raised by the Federations jointly in regard to passing of the full benefits of the 17.5% wage load and the additional cost incurred on account of the 2nd Option on Pension by the industry to the employees and officers of State Bank of India as per the understandings at the time of the negotiations on the Bipartite as well as the 2nd Option on Pension at the industry level. The Management suggested that the Federations should have patience since they are pursuing the matter with the Government and all the outstanding issues connected with the Pension Scheme as well as compensation that the employees and officers are eligible, will be sorted out amicably. However, our patience and waiting did not produce any positive result. Hence, there is no other go but to resort to organizational actions to compel the Govt./Management to sort out the issues.

4. Com.Prakash Gangal, General Secretary of the Staff Federation also shared his concern and was of the same opinion that there is no point in delaying organizational action on our part and we should compel the management to resolve the issues only through agitation in the Bank.

5. After detailed deliberations by all the members of the Steering Committee it was unanimously decided as under:-

a)	<i>Demonstrations before all LHOs, AUs and Branches through out the country</i>	<i>11th, 16th & 23rd November, 2010</i>
b)	<i>Joint Press meet at all Circles by Circle Associations / Unions.</i>	<i>15th / 16th November, 2010</i>
c)	<i>Joint Press meet by Federations at Mumbai.</i>	<i>24th November, 2010</i>
d)	<i>Boycotting all Bank conducted seminars, meetings held on Sundays and holidays and after office hours during the agitation period</i>	<i>With immediate effect.</i>

6. Accordingly, we have served a strike notice on the Management of the Bank on 2nd November 2010. A copy of the same is annexed.

7. The issues raised in the Strike Notice are as follows:-

DEMANDS

- a) Payment of undistributed portion of 17.5% wage cost to employees & officers as pay.
- b) Payment of additional pay & allowance to employees & officers equivalent to the cost incurred by the industry towards 2nd Option on Pension.
- c) Improvements in Superannuation benefits:
 - (i) Pension @ 50% of last drawn pay, without ceiling;
 - (ii) Commutation at par with the industry;
 - (iii) Family Pension at par with the Government;
 - (iv) Revision of Pension of earlier retirees.
- d) Updation of Pension as in the case of Central Government employees.
- e) Restoration of erstwhile modular structure / Posting of DGM (Admin) at Administrative Units.

Opposing:

- f) Closure of Virtual module by shifting of AGM(Admin.) out of Administrative Units.
- g) Penalty for error in opening of Accounts.

8. In view of the agitation programme, a special "Udaan" Programme arranged by the Bank for the Presidents and General Secretaries of affiliates of both the Federations at Gurgoan and Hyderabad on 9th and 12th November, 2010, respectively, will not be attended by us. Similarly, in future, during the agitation period any such programme on "Udaan" will not be attended by our members. We have communicated this decision to the Management.

9. Comrades, the members of both the Federations are having yet another opportunity to demonstrate their militancy to the Management and Government in resolving our issues through their participation in all the programmes chalked out by us and also the strike action. We are confident that the members are already in readiness to jump into action and are awaiting directives from both the Federations. This struggle is for a right cause. We were reasonable in our approach and gave enough opportunity to the Management and the Government to sort out the issues. This strike is forced by the Management and Government and hence we need to give wide publicity to the adamant attitude of the Government and Management in solving our issues which are legitimate ones.

10. Let us therefore be in readiness for greater struggle and if need be to put through an Indefinite Strike during the last week of December 2010. The Steering Committee will declare the schedule of Action Programmes in respect of Indefinite Strike after implementation of 2 days strike on 25th and 26th November 2010.

Sd/-
(G.D.NADAF)
GENERAL SECRETARY

Sd/-
(PRAKASH GANGAL)
SECRETARY