



Telephones
Office : 0612-2209117
Fax : 0612-2209118
President : 0612-2209115 (O)
0612-2267513 (R)
Genl. Secy.: 0612-2209116 (O)
0612-2665508 (R)

स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन
State Bank of India Officers' Association (Patna Circle)

All Letters to be
Addressed to the
General Secretary

Regd. No. 1872 of 1975
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building
West Gandhi Maidan
Patna - 800 001

CIRCULAR NO. 24/10

DATE : 04.09.2010

TO,
ALL MEMBERS

We reproduce hereunder the text of **AISBOF Circular No. 91 dated 02.09.2010** on the captioned subject, the contents of which are self-explicit.

With warm greetings,

(ANIRUDH AKHAURI)
GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD

**ABOLITION OF ZONAL OFFICES – LEVYING OF PENALTY WITHOUT
PROPER ENQUIRY – OPPOSED
SPONTANEOUS PROTEST DEMONSTRATIONS
UNILATERALISM CANNOT BE TOLERATED**

We reproduce hereunder the text of Joint Circular No.24 dt.01.09.2010 on the captioned subject, the contents of which are self-explicit.

With greetings.

(G.D.NADAF)
GENERAL SECRETARY

TEXT

The Federations issued instructions to all the affiliates to hold lunch hour demonstrations in front of the Local Head Offices and module head quarters all over the country in protest against certain recent unilateral actions on the part of the Corporate Center. The response to the call of the Federations has been spontaneous and the reports received at this office indicate that the members were highly charged as regards the casual approach of the management in regard to the bipartite relationship that are in existence between the Federations and the Bank over the last several decades. The restructuring of the bank has been an important subject matter of our structured forums and the leadership of the Federation was always taken into confidence in effecting changes in the structure of the bank. However, the recent instructions of the Corporate Center in the name of initiation of BPR changes to shift the AGM (Admn) to Networks and to windup the existing Zonal Offices without having proper discussions and taking the views of the Federations was in violation of the long standing relationship between the Federations and the Management.

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2. Yet another provocation from the Management was the circular instructions received at the Centralized Processing Centers in regard to the recovery of penalty for the mistakes committed in opening of Home Loan accounts at the rate of Rs.75/- and Rs. 25/- per account from the maker and checker respectively, without following due process laid down in the disciplinary proceedings. It is not only atrocious but also indicates the casual attitude of the management in regard to the well laid down norms in the bank. The issue has sparked off unrest and frustration amongst the officers working in these centers. These issues were discussed at length in the meeting of both the Federations. It was the unanimous view that there has to be a strong retaliation to counter these moves so that the Bank is not allowed to implement their schemes, which are detrimental to the interest of the employees and officers in the Bank. The Management was expected to bring these subjects for discussions in the structured meeting with the Federations either independently or jointly. However, the Management at the Corporate Center has taken both the Federations for granted and have gone ahead with their own plan of initiating these actions thus creating a highly provocative situations in the Circles. It is in this background, the leadership of both the Federations decided to take up the issues to the streets through the organizational actions.

3. Comrades, the protest demonstrations were only a warm up exercise. We are aware that the Management needs certain strong dose of reactions from our rank and file. The Management has to take note of the sentiments of the employees and officers all over the country. Failing which we will be compelled to proceed with further action including the strike action to ensure that the industrial relations structure and bipartite machinery is not blunted by the Management at the Corporate Center and hence our members are requested to be in readiness for further actions in this regard.

With revolutionary greetings,

Sd/-
(G.D.NADAF)
GENERAL SECRETARY
AISBOF

Sd/-
(PRAKASH GANGAL)
GENERAL SECRETARY
AISBISF