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स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन  
**State Bank of India Officers' Association (Patna Circle)**

All Letters to be  
Addressed to the  
General Secretary

Regd. No. 1872 of 1975  
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building  
West Gandhi Maidan  
Patna - 800 001

CIRCULAR NO. 18/10

DATE : 22.07.2010

To

All Members

**SALARY REVISION ARREARS PAID**

**SUCCESSFUL IMPLEMENTATION OF 9<sup>TH</sup> BIPARTITE  
SECOND PHASE OF IMPROVEMENT TAKEN UP ON PRIORITY BASIS**

We reproduce hereunder the text of **AISBOF Circular No. 71 dated 21.07.2010** on the captioned subject, the contents of which are self-explicit.

*With warm greetings,*

**(ANIRUDH AKHAURI)**  
GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD  
S.B.I.O.A. : ZINDABAD-ZINDABAD

**TEXT**

The final post of the implementation of the 9<sup>th</sup> Bipartite Settlement at the industry level has since been reached with the payment of arrears of the salary and allowance in State Bank of India all over the country on 17<sup>th</sup> July 2010. It is a revolutionary advancement as regards the technology is concerned. It is unique in the sense that the task of paying the salary revision arrears to over 60,000 Officers and over 1,60,000 Award employees was through the HRMS initiative in one go. The centralised payment of salary was initially bogged down with several practical difficulties, but thanks to the experience and efficiency of our comrades in all parts of the country as well as the Corporate Center, that they could ensure the payment of arrears on a single day so that no one should have any heart burn about the delay in receipt of the payment. The task was gigantic in the sense the Circle authorities at the gross root level were required to provide all the important data on-line and final calculation by the HRMS Department at Corporate Centre, Mumbai. The continuous follow-up by the Corporate Center and through our own organizational channel at the Federation level, we could ensure that the data was fed in record time to the Corporate Center to enable them to finalize the calculation. It is heartening to note that the Circle authorities and our comrades in the Circle Associations put their heart and soul in completing this stupendous task in record time so that the payment of arrears is made in one go. The new salary scales were already implemented from June, 2010 in order to avoid further delay in the implementation, keeping the payment of arrears of salary revision pending with a clear understanding that the same would be completed in time bound programme. The Officers all over the country are now rejoicing the receipt of the arrears.

2. We are also getting happy sentiments throughout the country despite the discontented elements who are outside the organization and fishing in troubled water to disturb the unity and solidarity of the organization by spreading all sorts of rumours and derogatory campaign against the achievements of the Federation over the last several months. Ultimately, when they received the salary arrears overwhelming feelings are being expressed throughout the country. Majority of our members expressed their happiness that, first time there is a credit entry of over one lac rupees in their account. The Federation has already given a call to the members across the country through our affiliates for payment of levy to the organisation and to strengthen its financial base. We are confident that the response will be equally overwhelming and the members will be ready to make a small sacrifice for the purpose of strengthening the Circle Associations as well as the Federation.

3. The first phase of journey as regards the industry level salary settlement is completed with the payment of arrears. We have now the responsibility of cruising through the next phase which is more important since it is in tune with maintaining our customary differentials in the State Bank of India with the industry level settlement. We have already taken up the issue with the Corporate Center along with the Staff Federation as regards the various benefits and facilities that need to be sorted out and passed on to our members in the bank as was done on the earlier occasions. The issue of the disbursement and the methodology in regards to additional amount that is due to us as a part of the incremental cost incurred at the industry towards the Pension improvements out of 17.5% increase and as also the additional cost that the industry has incurred towards the extension of the 2<sup>nd</sup> option on Pension etc., are under discussion with the Corporate Center. The President and the General Secretary of the Federation had certain informal discussions with the representatives of the Government in the Banking Department on 15.07.2010 to brief about the demands of both the Federations. We also briefed on our long pending demand on improvements to our superannuation scheme.

4. Comrades, we need to keep ourselves in readiness to carry forward our movement and also to ensure that the above issues are resolved in an amicable manner. We are confident that through continuous persuasion and follow-up it should be possible to realise all our pending demands, but in case there is a need for organizational action to back up our efforts at the Corporate Center, to speed up the resolution of these issues, we need to keep ourselves in readiness to jump into action at short notice. We are confident that our members will be in readiness to rally round the banner of the Federation at short notice if need be.

*With greetings,*



**(G.D.NADAF)**  
**GENERAL SECRETARY**