

CIRCULAR NO. 04 /10

DATE : 18.02.2010

TO,
ALL MEMBERS

We reproduce hereunder the text of **AISBOF Circular No. 13 dated 15.02.2010** on the captioned subject, the contents of which are self-explicit.

With warm greetings,

(ANIRUDH AKHAURI)
GENERAL SECRETARY

19TH TRIENNIAL GENERAL BODY MEETING OF SBIOA (PATNA CIRCLE)

19th Triennial General Body meeting of SBIOA (Patna) Circle was held with all pomp and show on 14th February, 2010 at XLRI Auditorium, Jamshedpur. The guests and invitees were welcomed in a traditional way. There was a festive atmosphere all around the city. More than 1600 members participated in the programme.

2. Com.T.N.Goel, President, AISBOF, inaugurated the General Body by lighting the lamp. In his address he dealt in detail on the impending wage revision and efforts of Confederation and Federation to ensure equi-distribution of the Wage hike amongst all grades/scales and Banks. While complimenting the Confederation for its achievements of 2nd Option on Pension, he expected that, SBI employees and Officers will be compensated appropriately on the cost of pension to be incurred by the Managements of other Banks. He also dealt on long pending issues of improvements in superannuation benefits in SBI and enhancement in ceiling of gratuity etc. While reiterating the demand of regulated working hours for officers, he advised the Circle Associations to ensure cash compensation for sitting late and working on Sundays and holidays.

3. Shri. R.Venkatachalam, CGM of Patna Circle had all praise for the Circle Association for constructive support in the business development of the Circle. He advised the officers to take special care of customer service. He desired that continuous communication between the Circle Association and the Circle Management be restored to avoid conflicting situations. He assured to hold periodical structured meetings and Circle Negotiation Council meetings to take care of the need of the Officers to enable them to contribute their mite to the development of the Bank. He wished the Conference all the best.

4. Com.G.D.Nadaf, General Secretary, AIBOC and AISBOF in his key note address briefed the audience on the latest position as regards the Industry level issues such as Salary revision, Pension, Gratuity etc.

5. He expressed his anxiety on shortage of Staff in the Patna Circle, which will lead to shortcut methods in day to day transactions, putting the internet of the Bank into avoidable unpleasant position. He demanded exclusive recruitment of clerical staff and special promotion exercise to take care of the need of the Circle, which is having ample potential for the growth of business in the State of Bihar and Jharkand. He expressed his concern on late sitting and working on Sundays and holidays by the Officers, which is detrimental to the health of the individuals and also it may affect the efficiency in work; apart from delinking the Official from family and social life. Hence, the need of the hour is to ensure regulated working hours for officers along with improvements in salary package, said Com.Nadaf. He showered all praise on the leadership of the Circle Association for taking up the developmental activities with all seriousness, immediately after assuming charge of the Circle Association. He assured all support from the Federation in their endeavours to improve the service conditions and welfare of the Officers at their level. He also inaugurated the website of the Circle Association "**www.sbioapatna.com**" which will accelerate communication channel between the Circle Association and the grassroot level membership.

6. S/Shri. Ashish Kumar Roy, General Manager, Network - I, Ganesh.C.Mishra, General Secretary, Bhubaneshwar Circle, S.K.Haldar, General Secretary, Bengal Circle, Anil Bajpai, President of Lucknow Circle, Samir Mukherjee and L.C.Medhi, General Secretary and President of N.E.Circle respectively, Deepak Solanki, General Secretary, Ahmedabad Circle spoke on the occasion.

7. At the commencement of the Inaugural Session, there was Saraswati Vandana followed by Welcome address by Com. Anirudh Akhauri, General Secretary of the Circle Association. They honoured the former leaders of the Association and stalwarts from trade union field. A message sent by Com.R.A.Pandey, former General Secretary of the Association was read by him. Com.L.K.P.Singh, President of the Association presided. In his Presidential address, requested the leadership to finalise the Salary revision settlement at the earliest. Com.Vijuy Ronjan, RBO, Jamshedpur, proposed vote of thanks. The Inaugural Session concluded paving way for the business session, wherein General Secretary's report was adopted.

8. Comrades, it was well attended and excellently organized programme by the Patna Circle Association, which has enhanced the image of the Association. The circle Association having taken up developmental activities like, opening of new Guest House at Ranchi, Cadre Development Programme, Website for the Association, revival of CNC machinery etc. is progressing on the right path. The Federation congratulates and compliments Com.L.K.P.Singh, President and Com.A.Akhauri, General Secretary of the Association and other leaders for the success of the Conference.

With greetings,



(G.D.NADAF)

GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD