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स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन
State Bank of India Officers' Association (Patna Circle)

All Letters to be
Addressed to the
General Secretary

Regd. No. 1872 of 1975
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building
West Gandhi Maidan
Patna - 800 001

CIRCULAR NO. 25 /10

DATE : 16.09.2010

TO,
ALL MEMBERS

CENTRAL COMMITTEE DECISION AGAINST WORKING
ON SUNDAYS/ HOLIDAYS

The Officer fraternity in our Circle has always held the flag of Association high and has given more than usual co-operation to the bank management. Our Comrades have been working on Sundays and Holidays to ensure that no work is left pending and the numero uno position of our bank is maintained. But of late this has led to physical as well as mental sufferings for our Comrades. Earlier our comrades used to work day in and day out during audit of the branches and during annual closing. Nowadays the instances of working on Sundays and Holidays have become a regular feature, despite clear cut instructions being issued to the operating functionaries. Holding of meetings and seminars on Sundays/Holidays by the controllers has become routine, adding fuel to the fire. Now every Sunday has become audit day and every Holiday has become an annual closing affair for the officers in Patna Circle. Many of our comrades have suffered heart attacks and other physical problems on account of working without any rest.

Together with the increasing work pressure, arbitrary transfers of officers of different scales is adding to the stress. The recent spate of transfer orders have also not been issued by the Circle Management in conformity with the agreed principles and are in complete violation to the established norms. The orders have been issued without taking into consideration the period of stay of officers at different centres in an arbitrary and whimsical manner. Despite understanding being reached between the Association and the Circle Management during the last Circle Negotiating Committee meeting that the officers of Senior Management Grade will be given sufficient time before being relieved for their new assignment, officers however continue to be relieved for their new assignments without being given any time. In some cases they have been relieved on the very next day of office order being issued. The transfers of officers of MMGS-III being done by the respective Network heads are also devoid of any norm. Even in the Regions, the JMGS-I & MMGS-II officers are being transferred by their controllers without any logic and without adhering to the Circle Transfer policy in vogue in our Circle. The requests for compassionate transfers continue to pile up and are disposed off in an arbitrary manner.

The Central Committee of the Circle Association met on 15th September 2010 had an occasion to discuss these issues. The matter was deliberated upon in detail in the meeting and the committee was of the view that in order to have a stress free and better quality life and to take proper care of family responsibilities it is necessary for the officers to avail of Sundays/Holidays in proper manner. It was unanimously resolved that no officer shall henceforth work on Sundays/Holidays and neither will they replenish cash in the ATMs on Sundays and Holidays. It has also been decided to request our comrades to finish their day's work early and avoid late sitting.

With warm greetings,

(ANIRUDH AKHAURI)
GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD