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स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन
State Bank of India Officers' Association (Patna Circle)

All Letters to be
Addressed to the
General Secretary

Regd. No. 1872 of 1975
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building
West Gandhi Maidan
Patna - 800 001

CIRCULAR NO. 17/10

DATE : 08.07.2010

To

All Members

STRIKE NOTICE

TALKS HELD

We refer to our Circular No. 16/10 dated 30.06.2010 through which we had conveyed the developments leading to the deferment of the STRIKE action and the initiation of discussions on the issues raised by the Association.

Comrades, after initial dilly-dallying during which period the Management was adamant to talk through its representatives, they realised that the Association leadership will not be deterred by their so called hard stance and a meaningful dialogue was the only way out in the interest of industrial peace and constructive cooperation. The nearing of the deadline given to the Management by the Assistant Labour Commissioner (Central), Patna also worked as a compulsion to hold talks at the highest level.

Accordingly, the representatives of the Circle Association were invited for discussions by the Management on the 7th July 2010 and the deliberations on the issues involved continued for more than 2 hours. It goes to the credit of the General Manager (Network – 2) who was also officiating as the Chief General Manager and his team that an open and constructive approach for addressing the issues was visible throughout the talks. The Management appreciated the stance of the Association, assured to examine deviations and promised to streamline the decision making process at the Administrative Office Level, amongst other issues. The deliberations and the action points were minuted and signed by members of both the teams, which is a testimony to the genuineness of the issues involved.

Comrades, while this discussion was underway and your representatives were fighting for upholding the dignity of the officers community and for restoring the prestige of the Association, some vested interests were busy in spreading canards to create misunderstanding amongst the membership at large. The so called disgruntled elements have been taken aback by the agreement reached and have thus failed in their mischievous game of fishing in troubled waters. We have to identify all such elements and expose them before the members.

Comrades, the Association are alive to the expectations of you all and has shown its capacity to compel the Management to accept its views on a wide range of issues. With your continued support and militancy, we would continue to perform our role with greater vigour and enthusiasm. Our sincere thanks to each one of you for the SUCCESS achieved.

(ANIRUDH AKHAURI)
GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD