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स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन
State Bank of India Officers' Association (Patna Circle)

All Letters to be
Addressed to the
General Secretary

Regd. No. 1872 of 1975
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building
West Gandhi Maidan
Patna - 800 001

CIRCULAR NO. **10**/2016

DATE : 05.05.2016

TO,
ALL MEMBERS

**TA/DA PAYABLE TO SERVING/RETIRED EMPLOYEES OF BANK ATTENDING
DISCIPLINARY/CRIMINAL PROCEEDINGS AS CSO/PO/DR**

We reproduce hereunder the text of the **AISBOF letter No. 7151/37/16 dated 28.04.2016**, contents of which are self-explicit.

With warm greetings,

(Ghanshyam Pd. Srivastava)
GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD

Text

No.7151/37/16

DATE: 28.04.2016

To,
The Deputy Managing Director & CDO,
State Bank of India,
Corporate Centre,
Madame Cama Road,
MUMBAI - 400 021.

Dear Sir,

**TA/DA PAYABLE TO SERVING/RETIRED EMPLOYEES OF BANK ATTENDING
DISCIPLINARY/CRIMINAL PROCEEDINGS AS CSO/PO/DR**

We refer to the Corporate Centre E-Circular No.CDO/P&HRD-IR/104/2015-16 dated 18th March, 2016. Please refer to Page No.2, Para No.(iii), (iv), and (v), which states that:

(para iii) – “If such a witness is an officer, then, he/she shall be considered reimbursement of hotel expenses in lieu of halting allowance as per eligibility”.

(para iv) – The defence witness whether workmen or officer may be paid TA/DA as per entitlement. Reimbursement of lodging and boarding in lieu of halting allowances should not be considered.

(para v) – Last line of page 2 – Says “Shall be treated as duty”.

2. An Officer who is called to defend the case as a ‘Defence Representative (DR)’ or called to depose as a ‘Witness’ or to present the case as a Presenting Officer (PO) is ‘On Duty’ and is deputed to perform a role/duty allotted by the Bank. The SBIOSR rule 68(2) (ii) permits the DA to appoint an ‘EO’, rule 68(2) (vi) speaks of appointment of a ‘PO’ and rule 68(2)(vii) about the Defence representative (DR). Therefore their role in an enquiry proceeding is legitimate and as per the OSR they are on ‘Duty’.

Therefore when an EO/PO/DR/ witness etc., are required to go out of the centre for enquiry proceedings they have to be paid lodging expenses apart from TA and HA. Moreover when the CSO is entitled for lodging expenses, the DR/PO/witness should also legitimately be paid all related expenses as applicable to any officer on deputation.

3. We request you to therefore, please issue necessary instructions to ensure that lodging expenses, apart from TA/DA are paid, as they have to make their own stay arrangements when they go out of the centre, else they will be out of pocket.

Thanking you,

Yours faithfully,



Y.SUDARSHAN
GENERAL SECRETARY