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स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन  
**State Bank of India Officers' Association (Patna Circle)**

All Letters to be  
Addressed to the  
General Secretary

Regd. No. 1872 of 1975  
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building  
West Gandhi Maidan  
Patna - 800 001

CIRCULAR NO. **02**/2014

DATE : 03.02.2014

TO,

ALL MEMBERS

**MARCH ON TO 48 HOURS STRIKE ON  
10<sup>TH</sup> AND 11<sup>TH</sup> FEBRUARY, 2014**

We reproduce hereunder the text of the **AISBOF Circular No. 6** dated **29<sup>th</sup> January 2014**, contents of which are self-explicit.

*With warm greetings,*

(Shivaji Singh)  
**GENERAL SECRETARY**

OUR UNITY : ZINDABAD-ZINDABAD  
S.B.I.O.A. : ZINDABAD-ZINDABAD  
**A.I.S.B.OF** : ZINDABAD-ZINDABAD

TEXT

We reproduce hereunder the UFBU' Circular No. 17 dt. 27-1-2014 on the outcome of the discussions held with IBA yesterday on our wage revision demands. Since the IBA's offer was too inadequate and IBA was not willing to improve their offer further, UFBU has given the call for 2 days strike on 10th and 11th February, 2014. The strike notice served on the IBA by UFBU is also enclosed. We request all the affiliates and members to mobilise the membership, participate in large numbers and make the strike on 10<sup>th</sup> & 11<sup>th</sup> February, 2014 a grand success.

With greetings,

(Y.SUDARSHAN)  
**GENERAL SECRETARY**

## TEXT

### **QUOTE:**

- Meeting with IBA today on our wage revision demands.
- No forward movement in the discussions.
- Observe 48 hours strike on 10th and 11th Feb. 2014.

2. We had informed our unions and members that in the last round of discussions held on 17th January, 2014; the IBA had improved their offer from 5% to 9.5% on the pay slip component with an assurance to improve further. It was also agreed by IBA to hold the next round of discussions on 27th instant to carry forward the discussions. In view of this, it was decided by UFBU to defer the agitation programmes including two day's strike on 20<sup>th</sup> and 21<sup>st</sup> January, 2014.

3. In his background, UFBU held the discussions with IBA today. During the course of the discussions, we urged upon the IBA to improve their offer so that by further negotiations, the issue can be settled at the earliest. IBA insisted that their demands like introduction of cost to company method, Fixed Pay-cum-Variable Pay based on performance, switching over to mediclaim insurance scheme and restricting the negotiations to officers in scales I to III should also be considered by the Unions before any settlement could be finalised. Responding to our demand, IBA came forward with a meager increase of 0.5% in their offer from 9.5% to 10% on the cost of Payslip components amount to Rs. 3,150 crores. Despite our best efforts to persuade them to improve their offer and to carry forward the negotiations, IBA remained adamant. In view of this rigid approach of the IBA, the discussions were stuck up at this stage. IBA informed that the next round of discussions would be held by middle of next month, but looking to their rigidity, UFBU decided to revive the agitation and called for 48 hours strike on 10<sup>th</sup> and 11<sup>th</sup> Feb, 2014 to press our demand for early wage revision. The notice for the strike was also immediately served on the IBA.

### **Programme**

|                                     |  |
|-------------------------------------|--|
| <b>06-02-2014</b>                   | <b>Demonstrations all over the country</b>   |
| <b>10-02-2014 to<br/>11-02-2014</b> | <b>48 hours All India Bank Strike from<br/>6:00 a.m on 10-02-2014 to 6:00 a.m on<br/>12-02-2014.</b> |

Comrades, get into action and make the call a grand success.

### **UNQUOTE:**

Sd/-  
M.V.Murali,  
Convenor

# **UNITED FORUM OF BANK UNIONS**

**(AIBEA-AIBOC-NCBE-AIBOA-BEFI-INBEF-INBOC-NOBW-NOBO)**

SBI Buildings, Bank Street, Koti, HYDERABAD – 500 095  
Tel. Nos.040-24754166, 24754266, 24754566, Fax – 040-24752966  
Mobile – 09848124254 e-Mail – ufbu.hyd@gmail.com

**K K NAIR**  
Chairman

**M V MURALI**  
Convenor

UFBU / 2014 / STRIKE NOTICE

**27<sup>th</sup> January, 2014**

## **FORM – 1**

### **NOTICE OF STRIKENAME OF UNIONS : UNITED FORUM OF BANK UNIONS (U.F.B.U.)**

- ALL INDIA BANK EMPLOYEES' ASSOCIATION (AIBEA)
- ALL INDIA BANK OFFICERS' CONFEDERATION (AIBOC)
- NATIONAL CONFEDERATION OF BANK EMPLOYEES (NCBE)
- ALL INDIA BANK OFFICERS' ASSOCIATION (AIBOA)
- BANK EMPLOYEES FEDERATION OF INDIA (BEFI)
- INDIAN NATIONAL BANK EMPLOYEES FEDERATION (INBEF)
- INDIAN NATIONAL BANK OFFICERS CONGRESS (INBOC)
- NATIONAL ORGANISATION OF BANK WORKERS (NOBW)
- NATIONAL ORGANISATION OF BANK OFFICERS (NOBO)

### **NAMES OF ELECTED REPRESENTATIVES**

1. Shri. M V Murali, Convenor, UFBU & General Secretary, NCBE
2. Shri. C.H. Venkatachalam, General Secretary, AIBEA
3. Shri. Harvinder Singh, General Secretary, AIBOC
4. Shri. S. Nagarajan, General Secretary, AIBOA
5. Shri. Pradeep Biswas, General Secretary, BEFI
6. Shri. Subhash Sawant, General Secretary, INBEF
7. Shri. K.K. Nair, Chairman, UFBU & General Secretary, INBOC
8. Shri Ashwini Rana, General Secretary, NOBW
9. Shri. S Deshpande, General Secretary, NOBO

**Dated this day of 27<sup>th</sup> January, 2014**

**To  
The Chairman,  
Indian Banks' Association,  
World Trade Centre,  
Cuffe Parade, Mumbai.**

Sir,

Further to our strike notice dated 31<sup>st</sup> December, 2013 calling for two day's strike on 20<sup>th</sup> & 21<sup>st</sup> January, 2014 followed by the conciliation meeting held by the CLC on 13<sup>th</sup> January, 2014 and meeting with IBA on 17<sup>th</sup> January, 2014, in which the improved offer of 9.5% made by you subject to further improvement the strike was deferred by UFBU to create a positive atmosphere for further negotiations. However in today's meeting the meager improvement of 0.5% over the previous offer of 9.5% has disappointed us which was rejected instantaneously.

Hence, in accordance with the provisions contained in sub-section (1) of Section 22 of the I.D. Act – 1947, we hereby give you notice that the members of all the constituent unions of **United Forum of Bank Unions** ( AIBEA, AIBOC, NCBE, AIBOA, BEFI, INBEF, INBOC, NOBW, NOBO) propose to go on two days' strike on the **10<sup>th</sup> & 11<sup>th</sup> February, 2014. The strike will be observed for 48 hours from 6.00 a.m. on 10.02.2014 to 6.00 a.m. on 12.02.2014.**

**Main Issues and Demands :**

- ◆ **IMMEDIATE WAGE REVISION**
- ◆ **TO STOP BANKING REFORMS**

  
(M.V. MURALI)  
CONVENOR