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State Bank of India Officers' Association (Patna Circle)

All Letters to be
Addressed to the
General Secretary

Regd. No. 1872 of 1975
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building
West Gandhi Maidan
Patna - 800 001

CIRCULAR NO. **19**/2012

DATE : 01.06.2012

TO,

ALL MEMBERS

25TH TRIENNIAL GENERAL COUNCIL

SILVER JUBILEE OF THE GENERAL COUNCIL A GRAND SUCCESS

A MILESTONE IN THE HISTORY OF OUR MOVEMENT

MESSAGE OF SOLIDARITY AND UNITY OF THE FEDERATION TO ALL

We quote hereunder the text of **AISBOF Circular No. 38 dated 30.05.2011** on the captioned subject, the contents of which are self-explicit.

Text

"It was a memorable occasion for all of us in the All India State Bank Officers' Federation when we met in the General Council – the 25th and the Silver Jubilee General Council in the history of our movement, where more than two thousand comrades from all parts of the country participated in a festive mood, at the sea-shore temple city of Mamallapuram – Tamil Nadu. The Auditorium was rightly named in the memory of our beloved leader late Com.R.N.Godbole, the doyen of our movement and a legend in the Bank Officers' movement – Com.R.N.Godbole Sabhagraha.

2. The grand gala event of the 25th Triennial commenced with hoisting of the flag by the leaders of the Federation, accompanied by stalwarts of our movement. Com.T.N.Goel, our beloved President and Com.G.D.Nadaf, General Secretary of the Federation along with Com.D.Suresh Kumar, the President of SBIOA, Chennai, Com.Rishabadas, the General Secretary of SBIOA, Chennai Circle were present by the side of Com.E.K.Thakur, former President of the Federation, Com.Shantha Raju, the former General Secretary of the Federation and also Com.Amar Pal, the former President of the Federation, along with a large number of delegates and observers on the occasion of hoisting the flag of the

Federation with full throated slogans inspiring the large number of participants and reverberating across Mamallapuram.

3. The Inaugural Session commenced with Com.T.N.Goel, the President of the Federation and the President of the 25th Triennial General Council being invited to preside over the function. Thereafter, the other dignitaries were invited to the dias which included Shri S.S.Palanimanickam, the Union Minister of State for Finance, Government of India, Com.P.K.Sarkar, the President of AIBOC, Com.M.V.Murali, the General Secretary of NCBE, Com.Sanjeev Bandlish, President of AISBISF (who joined later), Com.Prakash Gangal, Secretary, AISBISF.

4. Com.E.K.Thakur, the former President of the Federation and a stalwart of our Movement was also invited on the dais.

5. The other dignitaries included the former Presidents of the Federation Com.Balakrishnan, Com.S.C.Rindani, Com.B.B.Das, Com.Amar Pal and the former General Secretaries, Com.L.V.Subramaniam, and Com.Shantha Raju. A large number of senior leaders of various affiliates of the Federation were also present to witness the historical Conference.

6. The dignitaries were welcomed by Com.Rishabadas, General Secretary and Com. D.Suresh Kumar, President of the Chennai Circle Association on behalf of the Federation and also the host affiliate.

7. The rendering of invocation and the opening song by the students of SBIOA School, Chennai, enthralled the audience. Com.Sharmila Sarkar, rendered prayer invoking the blessings of the Almighty for the success of the Conference.

8. As a backdrop to the commencement of the function, the students of SBIOA Educational institutions performed a 'Jugalbandi' of the Indian Classical dance form of Kuchipudi, Bharathanatyam, Mohini Attam, Kathak etc., which was so colourful and was appreciated by the entire audience for their excellent display of these dance forms, which synchronized with the waves of the sea in the close vicinity.

9. The formal inauguration was done by Shri.S.S.Palanimanickam and other dignitaries by lighting the lamp. Thereafter, the Hon'ble Minister delivered his keynote address, referring to the contribution of the State Bank of India to the masses of this country and the role played by the Officers' fraternity all over the country towards the priority sector and also the various programmes of the Government. He also acknowledged the trade union role of the Federation and its strength consisting of over 90,000 officers who have been rendering yeomen service to the masses of this country. He expressed his happiness about the role of State Bank of India Officers' Federation in ensuring the welfare of its members. He wished the Conference all success while declaring the Conference inaugurated by him.

10. The Minister who had other pre-occupations took leave though he had the desire to continue throughout the Inaugural Session.

11. Com.Rishabadas while extending a formal welcome covered extensively the glorious culture of Tamil Nadu and also the importance of the City of Mamallapuram. He gave a vivid account of the cultural heritage of Tamil Nadu State. He made extensive reference to the Tamil Language and its contribution in the southern part of the country. He also briefly accounted the historical places in and around the City of Chennai and its great contribution for the modern world. He acknowledged the large attendance of the delegates and observers from all parts of the country and expressed his desire that the Conference should be a grand success. He also gave a detailed account of the successful functioning of the organization, its contribution to the society at large and also expressed his gratitude for the opportunity given to the Circle Association by the President and General Secretary of the Federation for conduct of the Conference at Chennai.

12. Com.G.D.Nadaf, General Secretary of the Federation, in his introductory remarks stated that the Conference is an occasion for the Federation to take stock of the situation and also review the performance of the Federation over the last three years and take appropriate decisions for its future journey. He also briefed about the recent success of the 9th Bipartite and the benefits that were passed on to our members despite the detraction and the confusion that was being created by the vested interests with a view to break the unity of the Bank Officers' movement under the banner of the Confederation. He also explained the circumstances under which he and his colleagues in the NCBE had to protest and walk out from signing of the MOU with a view to protect the interest of State Bank employees and Officers amidst thunderous applause. He explained in detail the background of the Balancing Amount and its distribution amongst the State Bank Officers after the finalization of the 9th bipartite settlement. He expressed his happiness over the good co-ordination that is in existence between both the organizations in State Bank and the mutual respect and faith that the Staff and Officers' Federation have been enjoying over the last several years.

13. He also gave full details about the success of the Federation in securing several benefits to the Officers during the last couple of years under his regime. He gave a brief account of the challenges that are before the Bank Offices' fraternity. He also explained the background under which the financial relief under the Compassionate Appointment Scheme was recently released by the Management.

14. He also made a reference to the recent relationship of the top executives of the Bank with the Officers' Federation. He explained at length the recent events that have caused serious irritations between the Federation and also the Management of the Bank and the need to take care of these developments by the new team when it comes into existence. He expressed his anguish over these unsavory developments

and hoped that good sense will prevail amongst the top executives of the Bank so that the relationship can be normalized in due course.

15. He also referred to the urgency of preparation of the Charter of Demands and getting ready for hard negotiations on the forthcoming wage revision. In the backdrop of the Recommendations of Khandelwal Committee on the compensation system, in particular, the introduction of the variable pay, the Confederation will have a tough time to ensure a fair revision for the officers. The Bank Managements are under the influence of the Government for introduction of Variable and Fixed pay compensation, which will result in a total discrimination amongst the members of the Officers' fraternity.

16. Com.P.K.Sarkar, President of the Confederation speaking on the occasion expressed his happiness over the excellent manner in which the affairs of the Federation being conducted under the leadership of Com.G.D.Nadaf, the General Secretary of the Federation. He also acknowledged that the entire Bank Officers' movement will be looking forward for the direction and guidance from the mammoth organization of State Bank of India Officers' Federation. He also detailed the challenges that are ahead of us in the Banking Industry. He made reference to the new initiatives of the Government in the name of reforms in the financial sector, the various proposals that are awaiting the approval of the Parliament including the attempt to privatize the Public Sector Banks etc. He also desired that the Confederation should take a lead in preparing the Charter and submitting the same to the Management in an effective manner. He expressed his hope that the deliberations of the Triennial Council of the All India State Bank Officers' Federation will cover all these aspects and take a positive view for further consolidation of our movement.

17. Com.M.V.Murali, the General Secretary of NCBE while extending his warm felicitation to the success of the 25th Triennial Conference on behalf of the National Confederation of Bank Employees, extended his co-operation and support in tackling all the industry level issues and the need for both the organizations in forging the unity and co-operation in tackling the problems of the employees and officers in State Bank of India.

18. Com.Prakash Gangal the Secretary of AISBISF speaking on behalf of the Staff Federation recalled the excellent relationship that both the Federations have been enjoying and their total faith and commitment towards the continuation of the relationship in the days to come. He also referred to the various developments both at the industry as well as at the bank level and the need to continue to remain together in tackling all these issues in the days to come. He wished the conference all success.

19. Com.E.K.Thakur, the former President of the Federation, thrilled the audience through his narration about the historic indefinite strike of 17 days during the year 1969 and the struggles and sacrifices made by each and every leader of yesteryears. He was all in appreciation about the performance of the Federation since then and advised the members

present in the Conference that they should know about the past of the Federation and its struggles and sacrifice of the then leaders in getting trade union rights to the supervisory cadre in the Banking Industry. His narration about the various incidences kept the audience spell bound and were highly benefited by his vivid description of the struggles with particular reference to the 17 days' indefinite strike in the year 1969, which paved the way for consolidation of our movement. He also drew the attention of the members about the right that is available to the Bank Officers to organize and agitate as per the ILO convention held at Geneva.

20. He also referred to the current industrial relations situation prevailing in the banking industry, more particularly in SBI for the information of Shri.V.Narayanasamy, the Union Minister of State, Prime Minister's Office, Personnel, Public Grievances and Pension, Government of India who had just then arrived to participate in the Conference. He sought his intervention for normalization of the relationship. He also drew the attention of the Minister to the absence of the top executives of the Bank during the occasion where they would have had an opportunity of participating in this historic Silver Jubilee Conference.

21. Shri.V.Narayanasamy, addressing the gathering assured the house that the issues and grievances of the members represented to him by the Federation and also the honourable speakers in the Conference would be personally looked into by him. He also stated that the head of the institution is expected to hear the grievances of the representative organization and sort out the differences so that smooth industrial relations would prevail in the bank. He complimented the Officers of State Bank of India for their excellent service to the masses in particular under priority lending. He was also all praise for the good customer service that is being rendered by State Bank Officers all over the country.

22. While conveying his good wishes for the success of the Conference, he assured that he would look into the issues that have been raised by the leaders of the Federation and also suggested that the leaders are always welcome to meet him and represent their grievances so that he can take up with the appropriate authorities in the Government.

23. Com.T.N.Goel, the President of the Federation in his presidential address acknowledged with thanks the good words spoken by all the speakers. He also thanked the Ministers for their presence and assurance to extend a helping hand to the Federation in meeting all the challenges before the organization. He briefly covered about the immediate tasks ahead of us including the need to tackle the present industrial relations climate in the bank, the forthcoming salary revision and our preparation etc. He also advised the participants to take into account the views that have been expressed by the various speakers, deliberate on all matters of importance during the next 2 days debate, and come to such conclusion that would consolidate our movement further.

24. As part of the Silver Jubilee Celebrations, SBIOA (Chennai Circle) donated Medical equipments to an old age home and a donation of

Rs.1.26 lacs to Govt. Hospital, Mamallapuram. Sri.Palanimanickam released a book titled "One point reference book for Disciplinary Proceedings" published by SBIOA (Chennai Circle). Sri.E.K.Thakur, released a CD on Hindi language for the benefit of Officers and Employees of SBI.

25. Com.Ganesh.C.Mishra, the Senior Vice-President of the Federation proposed a vote of thanks. He profusely thanked the dignitaries on the dais and off the dais. He also thanked the entire volunteer force from Chennai Circle Association for their excellent job in making the inaugural session a grand success.

26. Comrades thus, the Inaugural Session of the 25th Triennial Conference concluded with a happy note and launched the event as one of the milestones in the history of our movement.

Business Session:

**27TH AND 28TH OF MAY 2012
REPORT OF THE GENERAL SECRETARY
STATEMENTS OF ACCOUNTS
RESOLUTIONS**

27. The business session commenced with a welcome address by Com.Rishabadas, General Secretary of Chennai Circle Association. Com.Ganesh.C.Mishra, the senior Vice President extended a warm welcome to all the delegates on the occasion. Com.T.N.Goel, President of the Federation declared that the business session commenced, as the required quorum had been present in the meeting hall. He made a mention about Late Com.R.N.Godbole and Com.Umed Singh, the former General Secretary and President respectively of AISBOF who left us for heavenly abode during the Triennial period. Glowing Tributes were paid to the great leaders and all the leaders on the dais led by Com.T.N.Goel and Com.G.D.Nadaf paid respectful homage and floral tributes to the departed souls. A minute's silence was observed in honour of the leaders. Thereafter, he invited Com.G.D.Nadaf, the General Secretary of the Federation to present his report for the consideration of the house.

28. Com.G.D.Nadaf, General Secretary of the Federation presented his comprehensive report. Some of the highlights of the report, referred to the National and international scenario, the issues covering the labour movement, the subject dealing with the banking industry, its performance, the industrial relations at the industry and the bank level, the various struggles in different parts of the country by our affiliates on several occasion, the industrial relations climate in the bank in the recent past etc.,

29. He also gave a detailed account of the industry level issues including the salary revision and the tough time that was gone through by our organization in ensuring our legitimate share in the salary revision etc., He also emphasized on the need for unity amongst the staff and

officers' federation. He also referred to the developments at the industry level under the umbrella of the United Forum of Bank Unions etc.,

30. He briefly described about the various activities of the Federation both under the banner of the NATURE and social activities of the affiliates as well as the Federation. He also highlighted the challenges that are ahead of us and the salary revision, which would be a vital issue in the days to come.

31. Thereafter there was a lively debate on the report and the various issues covered by the General Secretary from the delegates who had an occasion to express their views, referred to the several grievances, suggestions in regard to the improvements in the service conditions etc.,

32. The General Secretary while replying to the various issues raised by the members in the debate, sought the approval of the House for the report, the financial statements and the resolutions that have been placed for the consideration of the house.

33. Com.R. Balaji SBIOA, Chennai Circle, proposed that the Report and the statements of accounts along with the resolution be adopted. Com. D. Shyamsundar Rao SBIOA(K) Bangalore Circle seconded.

34. The house adopted the report, the statements of accounts, amendments to the Byelaws proposed by Executive Committee and the resolutions, unanimously.

35. Comrades, thereafter the President appointed Com.T.S. Nagaraja as the Returning Officer for the conduct of the Elections.

ELECTIONS:

36. Com.T.S.Nagaraja, the Returning Officer after due completion of all the formalities announced that the following members have been duly elected unanimously.

SL. NO.	NAME	ELECTED AS
1	Com.Anirudh Akhauri	President effective from 1st July 2012
2	Com.G.C.Mishra	Sr. Vice President
3	Com.S. K. Mukherjee	Sr. Vice President
4	Com.K.D.Thoakar	Sr. Vice President
5	Com.B.K.Awasthi	Sr. Vice President
6	Com.M.K.Virmani	Sr. Vice President
7	Com.D.S.Rishabadas	General Secretary
8	Com.Y.Sudarshan	Joint General Secretary, Head Quarters,Bangalore
9	Com.N.B.Kulkarni	Joint General Secretary, Corporate Centre

10	Com. K.Nagaraja Shastry	Secretary, Head Quarters, Bangalore
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37. The President and General Secretaries of Affiliates will be the ex officio Vice President and Dy. General Secretary of the Federation respectively. E.C. Members position of the Federation will be nominated on the advise of Affiliates.

FAREWELL

37. It was a very touching moment for the effective gathering when the felicitation programme commenced in respect of com. T.N.Goel the President of the federation and Com. G.D.Nadaf the General Secretary of the federation by the affiliates of the Federation. The stalwarts of our movement were also felicitated on the occasion. A special circular has since been circulated.

38. Comrades, thus the historical 25th General Council came to a conclusion. It was a unique occasion for all the members who had come from different parts of the country to witness the wonderful deliberations. The three days' deliberations will be recorded in golden letters in the history of our movement and will be remembered, cherished by one and all for a long time to come. The euphoria generated by the Conference has energized, inspired all the delegates and observers who have gone back to their respective regions with AISBOF spirit enlivened and a firm resolve to take the movement to greater heights of glory."

With seasons greetings

(ANIRUDH AKHAURI)
GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD