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स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन
State Bank of India Officers' Association (Patna Circle)

All Letters to be
Addressed to the
General Secretary

Regd. No. 1872 of 1975
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building
West Gandhi Maidan
Patna - 800 001

CIRCULAR NO. **17/2012**

DATE : 30.04.2012

TO,
ALL MEMBERS

**REPATRIATION OF OFFICERS OF JMGS-I (2007 BATCH)
TO THEIR PARENT CIRCLE**

We quote hereunder the text of **AISBOF Circular No. 30 dated 28.04.2011** on the captioned subject, the contents of which are self-explicit.

Text

"During 2005-2006, there was an acute shortage of officers in Ahmedabad Circle. It was not possible to promote clerical staff as Officers, due to non-availability of sufficient number of eligible candidates. Hence, we suggested to the Bank to go in for a special drive to recruit/promote JMGS-I officers for Ahmedabad Circle. The Corporate Centre Management accepted our suggestion and entered into an agreement with the Staff Federation during 2007 to consider eligible clerical staff from outside the Circle for promotion and posting in Ahmedabad Circle. The willing candidates were offered Home Travel concession every year and after 5 years minimum stay, they may request for repatriation to their parent circle under "15 - in a year Transfer Policy". Majority of officers promoted under this dispensation are from Patna, Chandigarh, Delhi and Lucknow Circles. On Promotion as JMG - I in 2007, they were posted to Ahmedabad Circle, on the above terms and conditions.

2. The exercise was repeated in 2008 and about 400 plus eligible candidates opted for promotion as JMGS-I (2008 batch) for posting in Ahmedabad Circle. But, no special offer on repatriation to parent circle after completion of 5 years minimum stay in Ahmedabad Circle was made to those officers.

3. Due to practical difficulties faced by these officers on change of culture, language, distance, education of children and other family obligations, they approached the Circle Association as well as Federation

for their early repatriation to their parent circles. Majority of them were in advanced age with genuine family problems. The distance factor was preventing them to be part of family functions and even to attend funeral; of their near and dear ones at their native places. The conditions specified for their repatriation were unjustifiable as senior officers posted outside the Circle on promotion were considered for repatriation after completion of minimum of 3 years stay in the Circle. Even, Trainee Officers posted outside Circle have the option for repatriation/inter circle transfer after completion of 5 years in the circle. We argued forcefully with the Corporate Centre Management for Justice to these JMGS – I officers of 2007 and 2008 batch, posted outside the circle. The Management, though sympathetic with the genuine problems of officers, were hesitant to consider the demand as it would have caused shortage of officers in Ahmedabad Circle. In the mean time, State Bank of Saurashtra was merged with SBI and thus staff strength in Ahmedabad Circle became comfortable.

4. In subsequent promotion exercise, junior to these officers were promoted and retained in their parent circle. The Management proposed to consider 50% of 2007 batch officers for repatriation during April 2012 and remaining officers during April 2013. The 2008 batch officers in the same ratio in 2013 and 2014. The Management collected data in respect of willing officers of 2007 and 2008 for repatriation. We did not agree for the proposal. The Management had allotted 200 additional probationary officers to Ahmedabad Circle during 2010 to take care of the repatriation of 2007 and 2008 batch officers.

5. Finally, an understanding was reached with the Management and accordingly,

- (i) Entire 2007 batch officers, JMGS - I willing for repatriation, be relieved before 30th April, 2012 to their parent circle.
- (ii) Similarly, entire 2008 batch officers, willing for repatriation, be relieved before 30th April, 2013.

6. With the co-operation of the Ahmedabad Circle Management and follow-up by our Ahmedabad Circle Association, we are glad to know from our Ahmedabad affiliate that, transfer orders have been issued to all JMGS-I officers of 2007 batch willing for repatriation and they will be relieved within a couple of days to enable them to report to their parent circles.

7. Comrades, this is one of the singular achievements of the Federation. We compliment Corporate Centre Management for fulfilling their understanding and maintaining the time limit agreed. We also compliment Management of Ahmedabad Circle and our Ahmedabad Circle affiliate for the co-operation extended. Our affiliates from Patna, Chandigarh, Lucknow, Delhi and Mumbai also deserve compliments for their follow-up with the Federation. We wish all those repatriated officers a comfortable stay in their parent circles. We hope that JMGS-I, 2008 batch officers will also be relieved during April 2013."

With seasons greetings

(ANIRUDH AKHAURI)
GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD