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स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन
State Bank of India Officers' Association (Patna Circle)

All Letters to be
Addressed to the
General Secretary

Regd. No. 1872 of 1975
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building
West Gandhi Maidan
Patna - 800 001

CIRCULAR NO. **11**/2012

DATE : 20.03.2012

TO,
ALL MEMBERS

FITMENT ON PROMOTION FROM CLERICAL TO JMGS – I

We quote hereunder the text of **AISBOF Circular No. 16 dated 20.03.2012** on the captioned subject, the contents of which are self-explicit.

TEXT

“In the context of 9th bipartite settlement an understanding has been reached with the Corporate Centre Management for revised fitment formula on promotion from clerical cadre to JMG – I. The following are the broader understandings:

- (i) The revised fitment formula will be applicable to the employees promoted from clerical cadre to JMGS – I on or after 1st November, 2007.
- (ii) Those drawing Basic Pay upto 8th stage in clerical scale will be fitted at minimum of officer scale and will draw next increment on anniversary date of promotion.
- (iii) Appropriate protection of Stagnation increment(s) drawn in clerical cadre on promotion to JMGS-I.
- (iv) Protection of CAIIB/JAIIB increments drawn during Clerical Cadre, even after reaching 20th stage, on promotion.
- (v) At no point of time, Basic Pay of Officer is lower than Basic Pay corresponding to his/her Basic Pay in clerical cadre; appropriate adjustments will be made in officer's basic pay.
- (vi) Protection of FPP on promotion.
- (vii) Improvement in adjusting pay; if Basic Pay of Officer and aggregate Basic Pay and PQP that he/she would have in receipt of notionally entitled to in clerical scale is lower than Rs.3,430/- w.e.f 01.11.2007

to 30.04.2010 and Rs.2,430/- w.e.f 01.05.2010. Such adjusting Pay will be reckoned for the purpose of DA and Superannuation benefits.

- (viii) Revision of Personal Allowance of Rs. 560/- p.m to Rs. 800/- p.m w.e.f 01.11.2007 for those who are in receipt of it. The personal allowance will be payable upto Basic Pay of Rs. 34,200/- in MM – II and thereafter tapered at ½ of allowance in future increments.
- (ix) The inter-se anomalies, if any, would be looked into at case to case basis. The necessary clarification as regards payment of Personal Allowance of Rs. 560/- w.e.f 01.11.2002 for earlier promotees has also been issued (Refer our Circular No.15 dated 19-03-2012)
- (x) The revised fitment chart is as follows.

STAGE	BASIC PAY IN THE CLERICAL CADRE		FITMENT AT CORRESPONDING STAGE IN JUNIOR MANAGEMENT GRADE SCALE-I
	W.E.F 01.11.2007	W.E.F. 01.05.2010	
1	6200	7200	14500
2	6600	7600	14500
3	7000	8000	14500
4	7400	8400	14500
5	7900	8900	14500
6	8400	9400	14500
7	8900	9900	14500
8	9500	10500	14500
9	10100	11100	14500
10	10700	11900	15100
11	11300	12300	15700
12	12000	13000	16300
13	12700	13700	16900
14	13400	14400	17500
15	14100	15100	18100
16	14800	15800	18700
17	15500	16500	19400
18	16200	17200	20100
19	17500	18500	20900
20	18300	19300	21700
+1	19100	20100	22500
+2	19900	20900	23300
+3	20700	21700	24100
+4	21500	22500	24900
+5	22300	23300	25700
+6	23100	24100	26500
+7	23900	24900	27300

2. Comrades, we are glad that, almost anomalous free fitment formula has been evolved at Bank level, with the co-operation of the HR department at Corporate Centre. We hope that, long pending issue of our promotee officers is well considered by the Management, with our continuous persuasion. Justice is delayed, but not denied.

3. The official Circular is issued. All our affiliates/members to take note of the revised fitment formula.”

With warm greetings,

(ANIRUDH AKHAURI)
GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD