



**Telephones**  
Office : 0612-2209117  
Fax : 0612-2209118  
President : 0612-2209115 (O)  
0612-2267513 (R)  
Genl. Secy.: 0612-2209116 (O)  
0612-2665508 (R)

स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन  
**State Bank of India Officers' Association (Patna Circle)**

All Letters to be  
Addressed to the  
General Secretary

Regd. No. 1872 of 1975  
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building  
West Gandhi Maidan  
Patna - 800 001

CIRCULAR NO. **09/2012**

DATE : 20.03.2012

TO,  
ALL MEMBERS

**PERMANENT FULL TIME/PART-TIME MEDICAL OFFICERS:  
UNIFORM TERMS & CONDITIONS OF SERVICE (UTCS)**

We quote hereunder the text of **AISBOF Circular No. 14 dated 19.03.2012** on the captioned subject, the contents of which are self-explicit.

**TEXT**

“We have been following up with the Management for uniform terms and conditions of service (UTCS) to Medical Officers. We are glad that Banks has come out with improvements / modifications, in the service conditions of Banks Medical Officers as detailed below.

(i) Relaxation in post qualification experience in case of post graduate degree:

Existing	Revised
Minimum 5 years as a general practitioner reckoned from the date of registration with Medical council (Experience gained during internship not counted for eligibility)	(a) Those having MBBS degree:- Minimum 5 years as a general practitioner reckoned from the date of registration with Medical Council (Experience gained during internship to be not counted for eligibility)  (b) Those having post graduate degree:- Minimum 3 years as a general practitioner reckoned from the date of registration with Medical Council (Experience gained during internship to be not counted for eligibility)

(ii) Reimbursement of entertainment allowances may be introduced with the Financial year 2012-13.

(iii) Other existing facilities/perquisites in terms of eligibility and amount, which they are already drawing, may be brought in line with general cadre officers (non-budgetary and non-operational). The matching pattern of medical officers vis-à-vis general officer for the aforesaid purpose is mentioned as under:-

PPMO-I	<>	JMGS-I
PPSMO-II	<>	MMGS-II
PPSMO-III	<>	MMGS-III
Full time medical officer	<>	SMGS-IV
Chief Medical Officer	<>	SMGS-V

(iv) The medical officers may be entitled to reimbursement of following facilities/perquisites, subject to ceilings and terms & conditions as may be prescribed from time to time in respect of general cadre officers:-

Medical Officers' eligibility	PPMO-I JMGS-I	PPSMO-II MMGS-II	PPSMO-III MMGS-III	Full time MO SMGS-IV	CMO SM
Entertainment incl. tea/coffee (w.e.f. 1.4.2012)	Rs.9000 pa	Rs.11800 pa	Rs.12700 pa	Rs.15000 pa	Rs.17700 pa
News paper / Magazine (w.e.f. 1.4.2012)	Rs.450 pm	Rs.650 pm	Rs.650 pm	Rs.950 pm	Rs.950 pm
Telephone Rental + calls (w.e.f. 1.4.2012)	300 calls pm	450 calls pm	450 calls pm	1200 calls pm	1200 calls pm
Mobile call charges (w.e.f. 1.4.2012)	Rs.500 pm	Rs.600 pm	Rs.700 pm	Rs.800 pm	Rs.1000 pm
Mobile	Rs.5000 every 3	Rs.5000 every 3	Rs.6000 every 3	Rs.12000 every 3	Rs.12000 every 3

handsets (w.e.f. 1.4.2012)	yrs	yrs	yrs	yrs	yrs
Medical bag (w.e.f. 1.4.2012)	Rs.2400 every 3 yrs	Rs.3100 every 3 yrs	Rs.3100 every 3 yrs	Rs.4000 every 3 yrs	Rs.4000 every 3 yrs
Conveyance expenses (w.e.f.1.4.2012)	Medical officers may claim reimbursement of monthly conveyance expenses as applicable to general cadre officers of respective grade as mentioned above.				

Boarding charges (w.e.f.1.4.2012)	Medical officers will be eligible to claim reimbursement of Boarding charges on the same terms & conditions, as applicable to general cadre officers of respective grade as mentioned above.				
Travelling expenses and mode of travel (w.e.f. 1.4.2012)	Medical officers while on official duty may claim reimbursement of travelling expenses and the mode of travel would be on the same terms & conditions, as applicable to general cadre officers of respective grade as mentioned above.				
Halting allowance (w.e.f. 1.4.2012)	Medical officers will be eligible for Halting allowance on the same terms & conditions, as applicable to general cadre officers of respective grade, as mentioned above.				
Special Compensatory Allowance (SCA)	Medical officers in the service of the Bank as on 31.10.1993, will be extended benefit of SCA with effect from 1.11.1993 on which it was extended to the general cadre officers.				
Reimbursement of expenses towards transport of personal effects on transfer (w.e.f. 1.4.2012)	Medical officers will be eligible to claim Reimbursement of expenses towards transport of personal effects on transfer on the same terms & conditions, as applicable to general cadre officers of respective grade, as mentioned above.				
Maternity Leave	A medical officer may be granted Maternity Leave on such terms & conditions, as applicable to general cadre officers of the Bank				
Extraordinary leave on	A medical officer may be granted Extraordinary				

loss of pay	leave on loss of pay on such terms & conditions, as applicable to general cadre officers of the Bank
Study leave	A medical officer may be granted Study leave on such terms & conditions, as applicable to general cadre officers of the Bank
Absence from duty, overstay his/her leave, recall for duty, resignation, voluntary Vacation, retirement, termination from service, preferential interest rate on deposits etc.	A medical officer shall be governed by the same terms & conditions, as applicable to general cadre officers of the Bank
Administrative powers for deciding disciplinary cases in respect of various grades of medical officers	<p>(i) Disciplinary Authority (for both minor &amp; major penalties)</p> <p>(ii) Appellate Authority</p> <p>(ii) Reviewing Authority</p> <p>The above Authority and positions would be the same as applicable to general cadre officers of respective grade, as mentioned under:</p> <p>PPMO-I &lt;&gt; JMGS-I</p> <p>PPSMO-II &lt;&gt; MMGS-II</p> <p>PPSMO-III &lt;&gt; MMGS-III</p> <p>Full time medical officer &lt;&gt; SMGS-IV</p> <p>Chief Medical Officer &lt;&gt; SMGS-V</p>

(v) The full time medical officers will be eligible for leased accommodation facility and consequently provision of furniture along with monthly reimbursement of cleansing charges, casual labour on the same terms and conditions as applicable to general cadre officer of respective grade as mentioned above.

(vi) Other existing instructions in respect of following facilities to medical officers shall remain the same:

- (a) Medical facilities and definition of family/dependents for the purpose of extension of medical facilities
- (b) Definition of family for the purpose of Leave Fare Concession
- (c) Salary and allowances (dearness allowance and city compensatory allowance)
- (d) Consultation and visiting fees

- (e) Loans and advances
  - (f) Leave encashment on retirement
  - (g) Appointing authority
  - (h) Conduct and discipline
  - (i) Transfer and posting
  - (j) Provision of locum doctor
  - (k) Pension, Provident Fund and Gratuity
  - (l) Non-practicing allowance to full time medical officers
  - (m) Privilege leave
  - (n) Sick leave
- (vii) The medical officers shall not be entitled to any other facility/allowance other than those mentioned above.

2. Official communication has been released by the Banks, vide CDO/ P&HRD –PM /108/2011-12 dated March, 12. 2012.

3. Affiliates may please note the above said improvements and advise medical officers (on Permanent Rolls of the Bank) to be guided accordingly.”

*With warm greetings,*

**(ANIRUDH AKHAURI)**  
**GENERAL SECRETARY**

OUR UNITY : ZINDABAD-ZINDABAD  
S.B.I.O.A. : ZINDABAD-ZINDABAD