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State Bank of India Officers' Association (Patna Circle)

All Letters to be
Addressed to the
General Secretary

Regd. No. 1872 of 1975
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building
West Gandhi Maidan
Patna - 800 001

CIRCULAR NO. 36/2011

DATE : 27.10.2011

TO,

ALL MEMBERS

AISBOF EC AND THE CNC MEETING AT PATNA

We quote hereunder the text of AISBOF Circular No.96 dt. 26.10.2011 on the captioned subject, the contents of which are self-explicit.

TEXT

“The history of Patna dates back to the dawn of civilization, then known as Pataliputra or Patalipattan. In the 4th Century AD, Chandragupta Maurya made it his capital. It was from here that, the Mauryas fought the Greeks and repelled the Shakas and the Huns. The city was visited by the Greek ambassador Megasthenes and later by FA-Hien and Hiuen T-Sang, Chinese scholars. Kautilya or popularly called as Chanakya wrote his “Artha Sahstra” from here. This city was a fountain head of wisdom and knowledge. It was here that messengers of peace, lord Budha and later King Ashoka spread non violence and harmony to the world around.

2. Patna, the glorious cradle of learning, the land of Chanakya, and Bodh Gaya, the land where river gangas flows in all splendor and glory, the land of temples, played host to the Executive Committee meeting and the Central Negotiation Council meeting held on 20th & 21st of October, 2011, and with all warmth and affection, opened its arms to welcome the comrades of AISBOF who had assembled from all over the country.

3. As is the tradition of the Federation, before the commencement of the EC on 20.10.2011, the Comrades of Patna Circle affiliate under the leadership of Com. A. Akhauri the General Secretary of SBIOA, Patna and Com. L.K.P. Singh the President, had organised a social service activity, at “Apna Ghar”, an orphanage with over 250 destitute children. ‘Apna Ghar’ is an orphanage run by the government, where destitute, handicapped, orphans from all over the country are housed. They are counseled, enrolled in schools, taken care of well and every attempt is made to trace their parents and send them home. On behalf of Patna Circle Association a water cooler, gifts, pens & books, were donated by Com. G.D. Nadaf, Com. G.C. Mishra, Com. G.Muttuswamy, Com. A. Akhauri, Com. L.K.P. Singh, Senior Vice Presidents and other office bearers of the Federation. Com. G.D. Nadaf motivated and urged upon the children to study well and be good citizens.

4. In the evening a grand function was organised by the Circle Association at Rabindra

Bhavan to honour the leaders of the Federation and the top management executives who had come for the CNC meeting and the Federation EC. More than five hundred comrades has assembled. The intention was to enable the officer comrades of Patna to have a look at and listen to the galaxy of leaders who are leading the trade union movement, said Com. Akhauri in his welcome address, requested the office bearers of Patna Circle to lead the various dignitaries to the Dias. The stage was occupied by Com. T.N. Goel President of AISBOF Com. G.D. Nadaf, General Secretary, AISBOF and AIBOC, Mrs. Arundati Bhattacharya, DMD & CDO, Shri. A.K. Garg CGM, HR, Mr. Jeevandas Narayan, CGM Patna Circle , Senior Vice Presidents of the Federation Com. Ganesh Mishra, Com. G. Muttuswamy, Com. D.S. Rishabdhas, Com. Sameer Kumar Mukherjee and Com. L.K.P. Singh President Com. A. Akhauri, General Secretary of SBIOA, Patna Circle.

5. Thereafter Mrs. Arundhati Bhattacharya, DMD & CDO speaking on the occasion said that, she was amazed at this turnout at short notice and felt reassured with the capacity to organise a flawless function of this magnitude in just four days. Patna the land of Chanakya, the cradle of learning, a land so richly endowed by nature , but sadly lacking in progress, was today on the path of growth”, she said, recalling her days of childhood she spent here. “Our Bank which had been a front runner is under seize because of the moody’s downgrade and the increasing levels of NPA’s. Despite a wonderful performance in the last quarter and despite good core operations, because of provisions, we have been painted badly she said. But it also proves that we are on a clean state. Every single penny of superannuation benefits are secured, and PF has been taken out of the balance sheet and invested in government bonds and securities she said.

6. We therefore have to squarely meet the emerging challenges, convert them into opportunities, reach out to the nook and corner of the country. I believe that the bank has something special in it, to come out and to be on top. The organisation to which we belong, to which our children belong, and which has led the scene for over 200 years will continue to grow , she concluded amidst cheers.

7. Later Com. G.D. Nadaf declared amidst cheers –“Kudos to Patna Circle CGM & CDO, Kudos to Patna Circle Association, Kudos to Com. Akhauri, Com. L.K.P. Singh and his band of volunteers who have made the impossible happen and in a memorable manner. Recalling the gloomy situation of 2005, he said that whereas many banks who had proclaimed superiority had fallen by the way, today SBI is in the fore front and growing. Major credit should go to the Federation and the officer comrades for standing by the Bank during the crisis period and guiding it along in the growth path.

8. Our human resources have always risen to the occasion and handled change effectively. From Back office to core from BPR to paperless banking, our officers have adopted like fish takes to water, he said. Speaking on the recent developments he said that we are partners in progress and shall ensure that the bank beats competition to remain on top. He assured the management that, Federation will stand by the Bank in retaining its number one position said Com. Nadaf amidst thunderous applaud.

9. Thereafter Sri. A.K.Garg CGM (HR) said that he was happy to be part of the team who

always strive to improve the working conditions and try to make the life of our officers comfortable. The stream of benefits that have come are all testimony to this he said.

10. Shri. Jeevandas Narayan, the Circle CGM said that, there was no surprise in the wonderful organisational skills because we all live like a family and work like one "Patna is extraordinary, be it the people, be it their passion, be it their commitment even if it is a strike, they are extraordinary" he said amidst applause. He thanked all the leaders of the Federation for the wonderful opportunity.

11. Later Com. T.N. Goel in his presidential address said that the Bank has threats today but they are small in comparison to the ones that loomed large in the year 2005. The workforce of SBI will raise to any challenge when the clarion call is given. Later he briefed the gathering on the proceedings and issues discussed in the CNC and said that apart from certain monetary issues we have also discussed non-monetary issues like inter circle transfers, manpower planning, regulated working hours, disciplinary matters, ATM cash outs, transfer policy etc., that would make the life of officers comfortable. He hoped that the DMD & CDO and the CGM HR, Present in the hall would take note of the aspirations of the innumerable comrades and assure that all the other pending issues would be settled at the earliest. Com. L.K.P. Singh, President of the Circle Association proposed the vote of thanks and expressed his happiness for the opportunity to play host to the function and the EC & CNC meetings.

13. Earlier, in the morning, the eighth meeting of the 25th Executive Committee commenced with Com. T.N. Goel presiding and welcome by Com. A. Akhuari, L.K.P. Singh & his team of volunteers in a traditional way. The deliberations largely depended on the CNC agenda items which was to be held in the afternoon.

14. The CNC meeting was held in the afternoon which was chaired by the DMD& CDO Mrs. Arundhathi Bahattacharya and Mr. A.K. Garg,CGM,(HR) from the management side and Com. T.N. Goel, Com. G.D. Nadaf, Senior Vice Presidents and their team from the Federation side. Important issues were deliberated and discussed for further follow up.

15. On 21.10.2011 the ATM, at SBI offices complex was inaugurated by Com. G.D. Nadaf and Com. T.N. Goel. Thereafter the EC meeting continued with the regular agenda items being taken up and discussion on the general secretarys report.

16. At the end of the EC meeting Com. Tilak Raj from Delhi Circle, the Vice President of AISBOF was felicitated who was laying down his office on account of his retirement on superannuation.

17. At 3.00 pm on 21.10.2011 a press meet was organised at the Circle Association office at the LHO, Campus Patna. The press meet was chaired by Com. G.D. Nadaf, Com. T.N. Goel Com. G.C. Mishra Com. A. Akhauri Com. L.K.P. Singh Com. G. Muttuswamy, and Com. Sameer Mukherjee. Com. G.D. Nadaf, briefed the press reporters about the need to revisit the changes that have been brought about in the financial sector in general and banking

sector in particular, in the light of changing environment, in and outside the country. He also spoke about the bank's policies, financial inclusion, need to reach out to the nook and corner of the country and to extend good customer service.

18. The Gen. Secretary also spoke on issues like inflation, classification norms, capital adequacy and said that the Indian Banking system is very robust and with the active support and suggestions from the Federation and the Associations is in a position to face any challenge, despite a situation of recession elsewhere. He also dwelt on certain HR issues, recruitment of workforce, compassionate appointment, need for regulated working hours, promotion and transfer policy and certain welfare measures to improve the work life of officers. Speaking in Hindi Com. T.N. Goel elaborated on all the issues pertaining to the Bank and the concerns of the Federation.

19. Com. G.D. Nadaf, & Com. T.N. Goel responded to the various queries raised by the media persons to their satisfaction.

20. The entire programme of the two days was well organised by Com. A. Akhauri, Com. L.K.P. Singh and their band of volunteers in a very short span of time. Perfection is the word more appropriate to express the mood around. As the leaders left they took back with them fond memories of two wonderful and fruitful days of business and deliberations in strengthening roots of trade union movement. We thank the Patna Circle office bearers and their wonderful team of volunteers for the memorable and fantastic job done."

With warm greetings,

(ANIRUDH AKHAURI)
GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD