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स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन  
**State Bank of India Officers' Association (Patna Circle)**

All Letters to be  
Addressed to the  
General Secretary

Regd. No. 1872 of 1975  
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building  
West Gandhi Maidan  
Patna - 800 001

CIRCULAR NO. 31/2011

DATE : 08.09.2011

TO,  
ALL MEMBERS

**FITMENT ON PROMOTION FROM ONE SCALE TO THE OTHER,  
WITHIN OFFICER CADRE**

We quote hereunder the text of AISBOF Circular No.85 dt. 07.09.2011 on the captioned subject, the contents of which are self-explicit.

**TEXT**

It is necessary to arrive at revised fitment formula on account of revision in pay scales after 9<sup>th</sup> bipartite settlement with the IBA. Accordingly, Confederation took up the issue with the IBA for revised fitment formula for officers, both on account of within the Cadre promotions and promotion from clerical cadre to the Officer Cadre, w.e.f 01.11.2007. The IBA has advised the revised model formula to its member Banks vide their letter no: CIR/HR/ and IR/76/582/11-12/2999 dated 25.04.2011, with a proviso to improve it at Bank level.

2. We at our level are pursuing the Bank to make further improvements to the fitment formula, in case of promotion from clerical cadre to the officers' cadre, to avoid anomalous situation. As regards fitment formula for promotion to officer cadre from clerical cadre w.e.f 01.11.2007, it may take some more time to finalise it at Bank level, as certain suggestions made by us to improve it further, are under discussion with the Management. Whereas, fitment formula for promotions within the officer cadre released by IBA, at the instance of the Confederation, with appropriate protection in case of promotion from scale III to SMGS – IV and from SMGS V to Top Grade Scale VI, as there is a jump in the running scales in the 9<sup>th</sup> bipartite settlement.

3. We are glad that, ECCB at its meeting held today, has approved the fitment formula for promotions up to Scale-VII within the Officer-Cadre and following are the salient features.

- a. Appropriate adjustments in fitment on account of passing JAIIB/CAIIB examination and stagnation increment(s) provided in the fitment formula.
- b. In case of promotion from MMG III to SMGS IV and from SMGS V to TEGS VI revised fitment formula will rectify the existing anomaly.
- c. Promotees who are drawing Fixed Personal Pay shall continue to draw the same quantum of FPP even after promotion, which shall remain unaltered till the same is revised.
- d. The charts showing the fitment from Scale to Scale up to Scale VII are enclosed.

4. The Affiliates / Members may take note of the revised fitment formula for in cadre promotions. The detailed circular will be released by the bank shortly. As mentioned earlier, we are pursuing with the Management for release of revised fitment formula for promotions from clerical cadre to officers cadre w.e.f. 01.11.2007 with appropriate improvements. We request the concerned officials to bear with us for some more time.

*With warm greetings,*

**(ANIRUDH AKHAURI)**  
**GENERAL SECRETARY**

OUR UNITY : ZINDABAD-ZINDABAD  
S.B.I.O.A. : ZINDABAD-ZINDABAD

**Fitment Chart on Promotion for Officers Promoted  
From One Scale to another on or after 1.11.2007**

**A. Fitment Chart on Promotion from Scale I to Scale II**

Stage	Scale-I	Scale-II
1	14500]	
2	15100]	
3	15700]	
4	16300]	
5	16900]	
6	17500]	
7	18100]	
8	18700]	19400
9	19400	20100
10	20100	20900
11	20900	21700
12	21700	22500
13	22500	23300
14	23300	24100
15	24100	24900
16	24900	25700
17	25700	26500
+]	26500	27300
+]	27300	28100
+]	28100	28900
++]	28900	29700



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++]	29700	30600
++]	30600	31500
++]	31500	31500

+Sliding

++Stagnation increments

**B. Fitment Chart on Promotion from Scale II to Scale III**

Stage	Scale-II	Scale-III
1	19400]	
2	20100]	
3	20900]	
4	21700]	
5	22500]	
6	23300]	
7	24100]	
8	24900]	25700
9	25700	26500
10	26500	27300
11	27300	28100
12	28100	28900
+	28900	29700
+	29700	30600
+	30600	31500
+	31500	31500
++	32400	32400
++	33300	33300
++	34200	34200

Note: Those who are getting promoted to Scale III after reaching the Basic Pay of Rs. 33300/- and Rs. 34200/-, their next stagnation increment will be released on the date it was due in the earlier Grade.

+Sliding

++Stagnation increments

### C. Fitment Chart on Promotion from Scale III to Scale IV

Stage	Scale-III	Scale-IV
1	25700	
2	26500	
3	27300	
4	28100	30600
5	28900	31500
6	29700	32400
7	30600	33300
8	31500	34200
++	32400	35200
++	33300	36200
++	34200	36200
++	35100	36200

++ Stagnation increments

**D. Fitment Chart on Promotion from Scale IV to Scale V**

Stage	Scale-IV	Scale-V
1	30600	36200
2	31500	36200
3	32400	36200
4	33300	36200
5	34200	37200
6	35200	38200
7	36200	39300

**E. Fitment Chart on Promotion from Scale V to Scale VI**

Stage	Scale-V	Scale-VI
1	36200	42000
2	37200	42000
3	38200	42000
4	39300	43200
5	40400	44400

**F. Fitment Chart on Promotion from Scale VI to Scale VII**

Stage	Scale-VI	Scale-VII
1	42000	46800
2	43200	46800
3	44400	46800
4	45600	48100
5	46800	49400