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स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन  
**State Bank of India Officers' Association (Patna Circle)**

All Letters to be  
Addressed to the  
General Secretary

Regd. No. 1872 of 1975  
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building  
West Gandhi Maidan  
Patna - 800 001

CIRCULAR NO. 14/2011

DATE : 19.05.2011

TO,  
ALL MEMBERS

**PROBATIONARY OFFICER'S /TRAINEE OFFICER'S**  
**CONFIRMATION TEST**

We quote hereunder the text of **AISBOF Circular No. 47 dated 18.05.2011** on the captioned subject, the contents of which are self-explicit.

“The Executive Committee of Central Board at its meeting held on 12.05.2011, has made following changes in confirmation of PO's /TO's from 2009-20010, batch onwards as under:

- i.** First confirmation test will be conducted after 18 months of probation.
- ii.** For confirmation in JMGS 1, qualifying marks in the written test will be 50% (45% for SC, ST and PWD).
- iii.** All candidates who secure 75% or more in the written test will qualify for Group Discussion and interview. Such candidates (not belonging to SC and ST categories) securing 75% or more in Group Discussion and interview will be confirmed in Scale – II. However, for candidates belonging to SC and ST categories, the qualifying marks in Group Discussion and Interview will be 70%.

In this context, it is clarified that aggregate of marks awarded in ‘Written Test’ and ‘GD & Interview’ will not be considered. Accordingly, only those candidates who secure minimum qualifying marks in the Written Test will qualify for GD & Interview. Thereafter, those who secure minimum qualifying marks in GD & interview may be confirmed as Scale-II officer in the Bank. The qualifying marks for ‘Written Test’ and ‘GD & Interview’ for confirmation in Scale-II are mentioned as under:

	<b>WRITTEN TEST</b>	<b>GD &amp; INTERVIEW (COMBINED)</b>
Full Marks	<b>200</b>	<b>50</b>
Candidates (not belonging to SC and ST categories)	<b>75% i.e., 150 marks</b>	<b>75% i.e., 37.5 marks</b>
Candidates belonging to SC and ST categories	<b>75% i.e., 150 marks</b>	<b>70% i.e., 35 marks</b>

- iv.** Probation period of POs/TOs who fail in the confirmation test will be extended by six months and candidates will write the second test to be conducted after six months of first test. Second test will be for judging their suitability for confirmation in Scale I only and even if the candidates score 75% or more marks in the written test, they will be confirmed in Scale I only.
- v.** In case the candidates fail in the second test, in respect of POs their services will be terminated, whereas TOs will be reverted back to clerical cadre.

*Contd...2*

- vi.** Annual increment date of the candidates, whose probation is extended, will be shifted with the extended probation period. Further, the service rendered by the officer during extended probation period will not be counted as eligible service for seniority/next promotion. However, ignoring extended probation period for seniority will have no impact on officers' superannuation benefits.
- vii.** Further, those POs and TOs belonging to 2008-09 batch only (whose numbers are 35 and 1 respectively), who do not secure the minimum qualifying marks in the second test may be allowed to appear in the third test as per the existing policy. If such candidates fail in the third test as well, they may be confirmed as JMGS I after withdrawal of four increments, given to POs and TOs as per the existing Rules. This is being extended to them because POs and TOs of 2008-09 batches have already been advised that three attempts for confirmation will be given to them and in the event of being unsuccessful in the third test, they may be confirmed as Officer JMGs I after withdrawal of four increments, given to POs and TOs as per the Rules.

**2.** Accordingly, Rules 5 (1) (a) and 18 (4) of State Bank India Officers' Service Rules are amended. The affiliates/members may take note of the changed procedure in case of confirmation of PO's/TO's in our Bank. The official communication follows.”

*With warm greetings,*

**(ANIRUDH AKHAURI)**  
**GENERAL SECRETARY**

OUR UNITY : ZINDABAD-ZINDABAD  
S.B.I.O.A. : ZINDABAD-ZINDABAD