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स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन
State Bank of India Officers' Association (Patna Circle)

All Letters to be
Addressed to the
General Secretary

Regd. No. 1872 of 1975
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building
West Gandhi Maidan
Patna - 800 001

CIRCULAR NO. **04**/2011

DATE : 27.01.2011

TO,
ALL MEMBERS

PAYMENT OF UNDISTRIBUTED PORTION
OF SALARY REVISION COST TO SBI EMPLOYEES/OFFICERS AS
"SPECIAL BALANCING ALLOWANCE"

We quote hereunder the text of **AISBOF Circular No. 4 dated 27.01.2011** on the captioned subject, the contents of which are self-explicit.

"Revised salary and allowances are paid to workmen employees and officers with effect from 01.11.2007, in terms of industry level Settlement and Joint Note respectively, dated 27.04.2010.

2. In the above Settlement/Joint Note it was agreed that, the additional cost of pension on account of wage revision, in excess of statutory contribution of 10% of pay would be shared equally between the Management and employees of Banks, and the share of employees so calculated would be deducted from the agreed wage increase while revising salary. However, this was not applicable to employees of State Bank of India as they were not required to share pension cost. As a result, such a reduced distribution resulted in to less than agreed wage hike of 17.5% to SBI employees.

3. Accordingly, the Indian Banks' Association advised our Bank that, in terms of the Bipartite Settlement, the disposal of the balancing cost of pension in respect of SBI shall be decided by the Bank with the concurrence of Government of India (GOI). The amount of balancing cost of pension calculated and agreed between the parties are as under:

Workmen Employees	-	Rs.160.49 crore
Officer Employees	-	Rs.129.15 crore
	
Total	-	Rs.289.64 crore

4. The Indian Banks ' Association, therefore, kept undistributed portion of Salary & Allowance of Rs.289.64 crore as pension balancing amount out of industry level wage hike of Rs.4816 crore.

5. With a view to removing the anomaly for equitable distribution of wage hike of 17.5% for SBI" employees, based on Bank's recommendation, the Government of India, have now accorded approval for distribution of balancing amount of Rs.289.64 crore in the form of allowance, to SBI Employees / Officers, without attracting DA, HRA, CCA and superannuation benefits.

6. Accordingly, such balancing amount will now be distributed among all officers and employees in SBI who were in the permanent appointment of the Bank as on 01.11.2007

(including part-time) in the form of an allowance which may be called “**Special Balancing Allowance**”. Such allowance will be payable to officers and employees at 6.5% and 6.4% respectively, of their revised basic pay, from 01.11.2007.

7. The part-time / full-time medical officers who were in service as on 01.11.2007, and employees of eSBS who have opted for the terms and conditions of SBI will also be eligible for the above amount. Although, eSBS merged with SBI w.e.f. 13.08.2008, the staff cost of these employees were included in the work sheet of IBA, as SBI employees.

8. Comrades, legitimate demand of the both Staff and Officers Federations has been accepted by the Management / Government. We are thankful to them. We expect the official communication shortly.

9. We congratulate and compliment our membership for their patience and support.”

With seasons greetings

(ANIRUDH AKHAURI)
GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD