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स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन  
**State Bank of India Officers' Association (Patna Circle)**

All Letters to be  
Addressed to the  
General Secretary

Regd. No. 1872 of 1975  
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building  
West Gandhi Maidan  
Patna - 800 001

CIRCULAR NO. 01/2011

DATE : 01.01.2011

TO,  
ALL MEMBERS

**WELCOME THE NEW YEAR 2011**

We quoted hereunder the text of **AISBOF Circular No. 1 dated 01.01.2011** on the captioned subject, the contents of which are self-explicit.

"We are entering a new decade with new hopes, aspirations and dreams of achieving an egalitarian society covering the entire mankind. We have left behind a year which saw the high and low in many fields, many catastrophies, natural disasters which were weathered by the people across the globe with indomitable courage, grit and determination. These events should spur us to do the good things in a better way, best than the better, achieving the wholesome good of the people at large.

2. Our country poised to achieve the highest ever GDP (Two digits), and has been able to attract attention of the world as one of the safe and secure destinations for investment; ultimately emerging as one of the Super Powers in the world. Our hopes of achieving a permanent seat in the security council of the UNO have brightened with many big powers throwing their weight behind us. All this would be hollow and meaningless, if the yawning gaps between the haves & have nots are not wiped out, the people below the poverty line are not lifted to a level where they are assured of two square meals a day and a shelter over their heads. This will be possible with ardent political will and hope the leadership at the Centre and States will exhibit the much needed achievement of egalitarian society.

3. The country is confronted with the menace of terrorist attacks, moist insurgency and all these need to be tackled with an iron hand.

4. The country also needs to be rid of rampant corruption, parochialism, nepotism in order to usher into a nation of honest people with high degree of probity in public life.

5. The Banking Industry, which is the nerve centre of our economy, has achieved robust growth, while many big banks in the world were on a shaky wicket. This healthy growth is exhibited in achieving the overall parameters fixed by the Government, including highest profitability, earnings on assets, non-interest income, financial inclusion, social banking etc. This augurs well for the future of Banking Industry and we are all proud partners in this spectacular achievement. In State Bank of India, we the officers played a stellar role in achieving the position of number one bank of the country. The officers under the banner of All India State Bank Officers' Federation have always shared the vision of the Corporate Office and have risen to the occasion to take the Bank to dizzy heights of glory. Having achieved these spectacular milestones, we expect the Management to reciprocate by conceding all our legitimate demands. We have achieved many welfare facilities for the officers' community with positive response of the Management, which is the bedrock of harmonious Industrial Relations atmosphere in the Bank. While we resolve to continue with the collaborative and co-operative approach to all the initiatives of the Management, we expect to resolve the following pending issues expeditiously, so as to keep the morale and motivation level of the officers high.

- a. Posting of DGMs at erstwhile module level.
- b. Revision of ceiling on reimbursement of Entertainment expenses.
- c. Disbursement of SBI balancing amount, out of 17.5% increase in wage cost, without loss of further time.
- d. Improvements in SBI superannuation Scheme and Updation of Pension and D.A.
- e. Review of Medical Reimbursement Scheme
- f. Enhanced Gratuity Ceiling to be affective from 01.01.2006 instead of 24.05.2010
- g. Fitment formula on account of 9<sup>th</sup> Bipartite.
- h. Manpower planning to fill up Officers' vacancies.
- i. Fixing of minimum threshold limit for posting of 2<sup>nd</sup> Officer at newly opened branches
- j. Introduction of self-lease facility.
- k. Reimbursement of broadband (internet) charges above ceilings on telephone calls.
- l. Extension of Staff housing loan scheme to e-SBS and e-SB Indore Officers.
- m. HR issues of e-SB of Indore Officers on merger.
- n. Repatriation of JMG's of 2007/2008 batch to their Parent Circle
- o. Removal of anomaly in REMBS
- p. Revision of rental ceilings of leased accommodation.
- q. Review of promotion policy.
- r. Review of transfer policy.
- s. Review of disciplinary proceedings, sealed cover procedure etc.
- t. Sharing of profit with officers in lieu of bonus.
- u. Regulation of working hours.
- v. Five days week, etc.

6. All India State Bank Officers' Federation has redeemed its pledge to the members and that is yet to be achieved in an enormous way. We resolve on the New Year day to achieve the above issues within a time frame, so that our members continue to contribute to the growth of our beloved Institution with absolute commitment, dedication and devotion. Our campaign will continue in a relentless manner till we achieve our goal. We will march forward standing united, hand in hand, to retain the Numero Uno position of our Bank and to clinch all the benefits, facilities and perquisites which are due to us in a totally legitimate manner.

7. Let the New Year herald a new beginning, a new era for all of us and the Bank, where the bonds of mutual respect for each other will be the foundation on which our industrial relations are built and we will usher in an environment where the interests of the officers are taken care with a human touch and the sense of belonging to the Institution is uppermost in the hearts of all of us."

***WE WISH ALL OUR MEMBERS AND WELL WISHERS,  
A HAPPY AND PROSPEROUS NEW YEAR 2011***

With seasons greetings

**(ANIRUDH AKHAURI)  
GENERAL SECRETARY**

OUR UNITY : ZINDABAD-ZINDABAD  
S.B.I.O.A. : ZINDABAD-ZINDABAD