

CIRCULAR NO. 81 /2023

DATE : 03.11.2023

TO,
ALL MEMBERS

167TH PROGRAM BY NATURE
WORKSHOP ON DISCIPLINARY AND VIGILANCE
HELD ON 28TH & 29TH AT BANGALORE.

We reproduce hereunder the text of the **AISBOF Circular No. 81** dated 03.11.2023, the contents of which are self-explicit.

With warm greetings,

(Amaresh Vikramaditya)
GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD

TEXT

167TH PROGRAM BY NATURE
WORKSHOP ON DISCIPLINARY AND VIGILANCE
HELD ON 28TH & 29TH AT BANGALORE.

National Academy of Trade Union Research and Education (NATURE), a wing of AISBOF, conducted 167th program on Disciplinary & Vigilance Proceeding at the request of SBIOA (K) on 28th and 29th of October, 2023 at Gandhi Nilaya, AISBOF Building, Bengaluru, wherein 26 office bearers from SBIOA (K) participated. The program was inaugurated by Com. A. Sai Prasad, Chairman, AISBOF and General Secretary SBIOA (Hyderabad Circle) in the gracious presence of Com. Appaswamy, Vice President, AISBOF and President SBIOA (Hyderabad Circle), Com. Priyvratt, Deputy General Secretary, AISBOF and President, SBIOA (Chandigarh Circle), Com. K. L. Chavan, Deputy General Secretary, AISBOF and President, SBIOA(K), Com. K. N. Giriraja, Joint General Secretary, AISBOF and General Secretary, SBIOA(K), faculty members of NATURE - Com. G. D. Nadaf, former General Secretary, AISBOF & AIBOC, Com. Y. Sudarshan, former General Secretary, AISBOF and former President AIBOC & Com. D. Shyam Sunder Rao, former President, SBIOA (K). Com. Channabasava Thadakkal, Vice President

SBIOA(K), Com. N. Gyanoji Rao, Deputy General Secretary SBIOA(K), Com. R. K. Basavaraj, Deputy General Secretary SBIOA(K), Com. Gururaj Kulkarni Deputy Secretary(Finance) SBIOA(K) were present on the occasion.

2. Com. Sai Prasad, during his inaugural address, commended SBIOA (K) for organizing the workshop, emphasizing the pivotal role it plays in upskilling our officers. He encouraged the attendees to seize this golden opportunity and utilize the knowledge imparted for the betterment of the association and its members. He also thanked the veteran leaders for taking keen interest in developing the cadre.

3. In his cordial welcome, Com.K N Giriraja, General Secretary SBIOA (K), emphasized the imperative for robust defense representatives within the Circle. He called upon all participants, with a special nod to the burgeoning youth representatives, to earnestly embrace the role of defense representatives (DRs). This pivotal role is crucial for providing adept assistance to colleagues navigating disciplinary proceedings. Reflecting on personal growth, Com.K N Giriraja shared that both he and the current SBIOA (K) President Com. K L Chavan had previously participated in similar training back in 2015, an experience that greatly enhanced their capacity to manage disciplinary cases effectively, thereby protecting the interests of our officers as well as upholding the bank's integrity.

4. In his insightful address, Com.K L Chavan, President of SBIOA (K), encouraged participants to engage fully and absorb the intricacies of disciplinary proceedings, underscoring this knowledge as vital to their evolution into valuable pillars for the Circle Association. He also extended his commendation to the NATURE Team, acknowledging their depth of experience and wisdom, which has consistently been a pillar of support to SBIOA(K).

5. The comprehensive two-day workshop reached its culmination with a valedictory ceremony graced by distinguished leaders: Com. A. Sai Prasad, Chairman, AISBOF and General Secretary SBIOA (Hyderabad Circle), Com. Appaswamy, Vice President, AISBOF and President SBIOA (Hyderabad Circle), and Com. K. N. Giriraja, General Secretary, SBIOA(K). Esteemed members of NATURE, including Com. G. D. Nadaf, Com. Y. Sudarshan, and Com. D. Shyam Sunder Rao, contributed their seasoned insights. The presence was also marked by stalwarts such as Com. Channabasava Thadakal, Com. R K Basavaraj, Com. Gururaj Kulkarni, and Com. Amar C, reflecting the collective leadership supporting the event. The workshop's educational impact was further reinforced by a quiz program led by Com. A. Sai Prasad, testing participants on the key learnings from the sessions. This engaging recap served as an innovative method for NATURE to gauge the effectiveness of the workshop and gather valuable feedback from the participants.

6. In his fascinating discourse, Com. Sai Prasad shared his personal anecdotes from disciplinary cases, sparking keen interest among the attendees. He urged every participant to assume the mantle of a Defense Representative with utmost dedication, ready to extend their full support to colleagues inadvertently ensnared

in disciplinary predicaments. He gave a special mention to the active engagement of a lady comrade, advocating for increased female participation in Association activities. Moreover, in a dynamic exchange with attendees, Com. A. Sai Prasad also provided updates on recent developments within our Bank, including those pertaining to salary revisions, ensuring all members are abreast of current and pertinent issues.

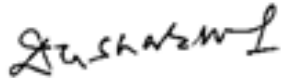
7. Comrades, the 167th session hosted by NATURE stands as a testament to our continuing accomplishments. This newly designed two-day workshop on Disciplinary Proceedings unfolded successfully, drawing deeply encouraging feedback from all who partook. The highlight was unmistakably the vibrant energy, keen eagerness, and unwavering dedication displayed by participants, all of whom are committed to harnessing the expertise shared and knowledge dispensed during this enriching experience.

We urge all our affiliates to emulate this initiative by conducting analogous workshops on Disciplinary Proceedings, Cadre Development, and Leadership Development. Such programs are invaluable for the professional growth of our office-bearers and activists, serving not only their individual advancement but also fortifying the foundations of our Association.

#OurUnityLongLive

With greetings,

Yours comradely,



(Deepak K Sharma)
General Secretary