

**CIRCULAR NO. 80 /2020**

**DATE : 21.05.2020**

**TO,  
ALL MEMBERS**

**COVID-19: TRANSFER EXERCISE- 2020**  
**RELIEVING OF OFFICERS (INCLUDING PO/TOs)**

We reproduce hereunder the text of the AISBOF circular No. 80 dated 21.05.2020 , the contents of which are self-explicit.

With warm greetings

**(Ajit Kumar Mishra)**  
**GENERAL SECRETARY**

**OUR UNITY : ZINDABAD-ZINDABAD**  
**S.B.I.O.A : ZINDABAD-ZINDABAD**

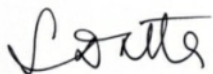
**TEXT**

**COVID-19: TRANSFER EXERCISE- 2020**  
**RELIEVING OF OFFICERS (INCLUDING PO/TOs)**

We have sent a communication to the Dy. Managing Director (HR) & Corporate Development Officer, State Bank of India, on the captioned subject.

A copy is enclosed for information.

Yours comradely,



**(Soumya Datta)**  
**General Secretary**

The Deputy Managing Director (HR) &  
Corporate Development Officer  
State Bank of India  
Madame Cama Road  
**Mumbai- 400 021**

Dear Sir,

**COVID-19: TRANSFER EXERCISE- 2020**  
**RELIEVING OF OFFICERS (INCLUDING PO/TOS)**

You are aware that the Covid-19 pandemic has resulted in an unprecedented disruption to the economic activity in the country and daily life and activity of the people have virtually come to a standstill due to social distancing ever since the lockdown was enforced in the country since 24.03.2020 which has been extended upto 31.05.2020 for the fourth time to contain outbreak of the virus although no respite from the spread of the dreaded virus is in sight. The logistics, movement of people, across the country has been affected beyond imagination of the people. All types of public transport facilities have been withdrawn since enforcement of lockdown. While Rail services are expected to commence limited operations from 1<sup>st</sup> June onwards, domestic Air travel is expected to commence from 25<sup>th</sup> May 2020 in a calibrated manner. However, it will take a long time to restore normal services. In few states, permission of limited movement of private and public vehicles has been accorded with strict compliance of social distancing. However, by and large, inter-state/inter-district travel has become extremely difficult due to many restrictions imposed by states.

2. Incidentally, the spread of Covid-19 has led to many parts of the country into red/ containment and hotspots zones eventually forcing the local administration to seal off those areas promptly to arrest community contamination in consonance with the advisories of Ministry of Home Affairs. With each passing day, there is a surge in numbers of people affected with the virus taking its toll every day with a record high. Restoration of normalcy may take several months, if not years, till a vaccine is discovered and made available for the populace to halt the community spread.

3. We sincerely express our gratitude to the management for initiating several avant-garde HR initiatives which speaks volume that bank is very sensitive to the needs and aspirations of its employees, for the welfare and protection of the employees who are extending yeomen service to the customers amidst lockdown and social distancing risking their life of getting contaminated of coronavirus of themselves and their family members.

4. Sir, it has come to our notice very recently that transfer orders in many Circles (including those of POs/TOS) have been issued and the relieving date has been set to be 22<sup>nd</sup> May, 2020 with instructions to the relieved officer to report for duty on the next working day. The officers have also been instructed to arrange for e-pass from Govt Authorities at their own as many restrictions on the movement of people and vehicle have been imposed in many states. In this unprecedented situation in the country, the movement of officers is fraught with grave risk of getting contaminated of themselves and their family members we feel the officers would be subjected to the following:

- a. Arrangement of e-pass to travel to the place posting will be cumbersome (it may require inter-state, inter-district permission) and one has to put in a lot of effort to obtain it during this lockdown and social distancing.
- b. The hospitality sector has been completely shut down indefinitely to contain outbreak of the dreaded virus. Hence, arrangement of lodging and boarding by an officer will be a daunting task.

- c. The officers on transfer will be subjected to mandatory home quarantine for 14 days before resuming duty.
- d. The packaging and transportation service by vendors is yet to be started. Consequently, shifting of family and personal effects to the place of posting will be extremely difficult and risk.
- e. Arrangement of leased accommodation at the transferee place will be cumbersome and it may take months in the prevailing circumstances.

5. Sir, we draw your kind attention to the fact that the relieving of the officers/staff members, transferred under ICT has been postponed till 14<sup>th</sup> August to safe guard the health of the staff and to minimize the hardship to be faced by them on transfer. However, the decision to implement transfer orders issued by the Circle Managements at this juncture defies logic and rationale. Needless to say, this issue has caused much angst and resentment amongst the officers' fraternity and has caused concern amongst the family members as all places are not equipped with proper medical facilities during this pandemic.

6. The officers' fraternity has always been the fore runner in driving business and fulfilling the goals and objectives of our esteemed organisation. However, you will surely agree that the present situation prevailing at ground zero is not at all favourable for displacement of officers.

7. We, therefore, urge upon your good office to kindly intervene in the matter and arrange for issuing suitable advisory to Circles to put on hold release of officers from the point of view of their safety and their family members until normalcy is restored. At the same time, we request you also to reschedule the training program for PO/TOs till some semblance of normalcy is restored.

In view of the foregoing, we would request you to consider our request sympathetically and take a holistic approach to stop the plight of the officers they will face with implementation of transfer order.

***"Stay safe, Stay Healthy"***

With regards,

Yours Sincerely,



**(Soumya Datta)**  
**General Secretary**