

CIRCULAR NO. 71 /2023

DATE : 18.09.2023

TO,
ALL MEMBERS

SADASYA SAMWAAD
An innovative initiative of SBIOA Patna Circle

We reproduce hereunder the text of the **AISBOF Circular No. 71** dated 18.09.2023, the contents of which are self-explicit.

With warm greetings,

(Amaresh Vikramaditya)
GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD

TEXT

SADASYA SAMWAAD
An innovative initiative of SBIOA Patna Circle

The 6th officers' reunification, titled "Sadasya Samwaad," conceived by Com. Amaresh Vikramaditya, the General Secretary of SBIOA Patna, took place on September 9, 2023, at Vidyapati Bhawan, Vidyapati Marg, Patna.



This event was a remarkable success, characterized by insightful discussions and deliberations among the circle's leadership and a significant turnout of over 500 members. "Sadasya Samwad" is an interactive program of SBIOA Patna Circle where the Circle Leadership endeavors to personally meet and engage with every member of the

Circle Association through ongoing meetings at their respective locations.

2. The event commenced with the ceremonial lighting of the lamp by the Chief Guest, Com. Deepak Kumar Sharma, General Secretary, AISBOF, accompanied by key figures such as Com. Kamlakar Singh, President SBIOA Patna Circle, Com. Amaresh Vikramaditya, General Secretary SBIOA Patna Circle, Com. Arijit Bose, Com. Anil Kumar Yadav, Com. Shivadhar Lal, Com. Vijay Kumar Bharti, and Com. Rajneesh Kumar Shrivastava. This was followed by a melodious welcome song performed by the dedicated members of Patna Circle under the leadership of Com. Seema Sinha.



3. The event was marked by enthusiastic slogans and spirited applause from the exuberant members, setting the stage for enriching discussions. Com. Rajneesh Kumar Shrivastava, AGS, SBIOA Patna Zone, extended a warm welcome to all attendees, including the Chief Guest, Circle leadership and Presidents and AGS of various zones within Patna Circle, and expressed his wishes for the resounding success of "Sadasya Samwaad."



4. Com. Deepak Kumar Sharma, General Secretary, AISBOF, provided updates on several important matters, including ongoing Wage Negotiations, 5-day banking, NPS, and Pension Updation. He informed the gathering that the Wage Revision negotiations, due from 01 November 2022, are progressing positively and are expected to conclude soon. The frequent meetings with IBA and the unanimous "mandate" from participating banks signify the progress made. The DFS has also indicated that Wage Negotiations should be completed by December 2023. Com. Sharma also shared that the agreement on 5-day banking has been reached between banks and IBA, and



the government is poised to announce it soon. He discussed the developments regarding pension updation and the efforts to replace NPS with OPS. Com. Sharma also highlighted AISBOF's ongoing initiatives and major demands, such as Grade/Special Pay, Self-Lease and improvements in service conditions. He commended the membership for their determined stance against the privatization of public sector banks, which has deterred the government from pursuing it further. Com. Sharma stressed that public sector banks, especially SBI, are the driving force of the Indian economy, evident from their record-breaking profits.



5. Com. Sharma acknowledged the significant business growth and the highest-ever profit recorded in FY 22-23, a trend that continued into the 1st quarter of FY 23-24. He credited every member of the SBI Family for this remarkable achievement. He emphasized that as a responsible organization, their top priorities are customer service, the development of the bank's business, and upholding the reputation of their beloved institution. He encouraged everyone to stay well informed and technologically updated in the ever-evolving banking landscape to stay competitive. Com. Sharma urged sincere contributions in resolving compliance issues, delivering efficient customer service, safeguarding the organization's interests, and positioning their Bank as the most preferred in the nation and a global leader. He also stressed the importance of work-life balance, highlighted the federation's efforts in its implementation, and called on members to take initiatives in this regard. Com. Sharma expressed concerns about frequent "campaigns" launched in the bank, which, he felt, were adding unnecessary pressure on employees and diverting their focus from important matters. He also raised concerns about the "MD Matrix" implemented in the bank, which was influencing controllers' decisions and strategies in unhealthy ways, eroding the fundamental principles of the esteemed institution. He emphasized the importance of utilizing internal platforms especially officers' association for addressing grievances and called for a balanced approach to social media usage. He highlighted that negative posts on social media can cause irreparable harm to our beloved Organization.

6. Com. Kamlakar Singh, President, SBIOA Patna very beautifully and eloquently enlightened the house with the changing scenario of banking, pre and post computerization and the way the needs and paths of trade union in banking have changed over the period. Shri Singh shared how activities and demands of trade union were carried out in the banking sector in the past and how it has now changed with the advent of computer and technology. He emphasized that though the things have changed, the basics of

association have remained the same and urged the membership to stay united and keep fighting for their common cause.

7. Com. Arijit Bose, Vice-President, Com. Anil Kumar Yadav, Deputy General Secretary (DGS), and Com. Shivadhar Lal, DGS of SBIOA Patna Circle, provided insights into various developments and initiatives taken by the Circle Association. They encouraged the members to have faith in the leadership and actively participate in all SBIOA and AISBOF activities.

8. Com. Amaresh Vikramaditya, General Secretary of SBIOA Patna



Circle, expressed gratitude to all the participants for their strong presence at the "Sadasya Samwaad," making it a resounding success. He thanked Shri Deepak Kumar Sharma, General Secretary of AISBOF, for his valuable insights and vision regarding the Trade Union Movement in the banking sector. Com. Vikramaditya urged members to remain united and fearless, adhere to

the mission, vision, and ethics of the bank, and stand against any unethical practices. He assured the membership that the Circle Association is standing behind its each and every member like a rock if anyone is victimized for raising his voice or denying any unethical or wrong instructions or practices. He emphasized the importance of using social media wisely and resorting to internal reporting or grievance redressal mechanisms when raising concerns.

9. During the "open house" session, members actively addressed their



doubts, grievances, suggestions, and appreciation to the leadership. Com. Deepak Sharma responded to each query with precision, satisfying the entire gathering. The "open house" session proved highly successful, with approximately 20 members raising various issues, all of which were adequately addressed by the central and circle leadership. The concerns of female members were also shared and addressed.

10. The entire meeting, including stage management, was skilfully executed by Com. Nikesh Nandan, Secretary Finance, SBIOA Patna Circle.



11. Com. Vijay Kumar Bharti, President of SBIOA Patna Zone, delivered the Vote of Thanks, expressing gratitude to the General Secretary of AISBOF, Circle Leadership, Presidents, AGSs of various zones, guests, and all members for contributing to the grand success of the event.



12. It is with immense joy and pride that we share a heartwarming gesture from our Patna affiliate. After the meeting, they have generously donated 50 study desks and mats to Sarada Vidhyalay School, which operates under the auspices of the Ramakrishna Mission. This act of kindness is truly commendable. This charitable endeavor not only aligns with our mission but also showcases our commitment to serving the community and fostering a

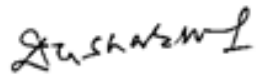
spirit of compassion among our members. We are immensely proud to have a team at Patna that places the welfare of society at the forefront.

13. The Federation applauds and congratulates SBIOA Patna Circle for the innovative "Sadasya Samwaad" initiative and the successful meeting organized under their guidance. We extend our best wishes for their future endeavors

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#MarchOnAISBOF
#OurUnityLongLive

With greetings

Yours Comradely,



(Deepak Kumar Sharma)
General Secretary