

CIRCULAR NO. 57 /2020

DATE : 03.04.2020

**TO,
ALL MEMBERS**

**COVID-19 ISSUES- REQUEST FOR SANCTIONING SPECIAL LEAVE
TO OFFICERS ON HOME QUARANTINE**

We reproduce hereunder the text of the AISBOF circular No. 57 dated 03.04.2020 , the contents of which are self-explicit.

With warm greetings

**(Ajit Kumar Mishra)
GENERAL SECRETARY**

**OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A : ZINDABAD-ZINDABAD**

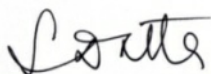
TEXT

**COVID-19 ISSUES- REQUEST FOR SANCTIONING SPECIAL LEAVE
TO OFFICERS ON HOME QUARANTINE**

We have sent a communication to the Dy. Managing Director (HR) & Corporate Development Officer, State Bank of India, on the captioned subject.

A copy is enclosed for information.

Yours comradely,



**(Soumya Datta)
General Secretary**

No : 6466/26/20

Date: 03.04.2020

The Deputy Managing Director (HR) & CDO,
State Bank of India,
Corporate Centre,
Madame Cama Road,
MUMBAI - 400 021.

Dear Sir,

**COVID-19 ISSUES- REQUEST FOR SANCTIONING SPECIAL LEAVE
TO OFFICERS ON HOME QUARANTINE**

At the outset, we place on record our deepest appreciation for the numerous and proactive efforts taken so far to safeguard the welfare and health of the employees after the COVID-19 outbreak.

Sir, you are aware that the Covid-19 count in the country continues to rise sharply with a spurt in fresh cases every day. The confirmed cases in the country have crossed 2500 as of now. The country is gearing up literally on a war footing to take on the corona virus pandemic. The government has been advocating social distancing and immediate isolation at the sign of any symptom.

In consonance with the directive of the government for banking services, bank branches are to be functional for full regular business hours. With the credit of DBT to the beneficiaries, more customers are expected to visit bank branches in the coming weeks to withdraw cash. Besides this, there would be huge footfall in the branches due to salary disbursement and pension payments. In the above backdrop, this could prove to be a critical challenge for all the branch functionaries especially to ensure compliance with social distancing norms thus making them susceptible to higher risk of contamination.

Unfortunately, few of our officers have already been infected with the deadly virus and many more have come in contact with infected persons while discharging their official duties in an emergency situation and have been advised by the medical authorities to be on home quarantine for protective measures and also to prevent community spreading of the disease. Some of our branches have been closed down by the administration following the outbreak of the disease and all the employees and officials have been sent on quarantine.

We, therefore, request that those officers may be sanctioned Special Leave for the quarantine period and treated 'on duty'. It would definitely be another humanitarian gesture by the Bank to consider this as a very special case for the benefit of those officers who are already in a state of trauma.

We do hope that our suggestion to sanction Special Leave to the officers under quarantine will be considered favourably.

With regards,
Yours sincerely,



(Soumya Datta)
General Secretary