

CIRCULAR NO. 40 /2023

DATE : 13.06.2023

TO,
ALL MEMBERS

**163rd WORKSHOP ON
DISCIPLINARY AND VIGILANCE PROCEEDINGS BY
“NATURE”**

We reproduce hereunder the text of the **AISBOF Circular No. 40** dated 13.06.2023, the contents of which are self-explicit.

With warm greetings,

**(Amaresh Vikramaditya)
GENERAL SECRETARY**

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD

TEXT

**163rd WORKSHOP ON
DISCIPLINARY AND VIGILANCE PROCEEDINGS BY
“NATURE”**

The 163rd Workshop on Disciplinary and Vigilance Proceedings organized by NATURE, a wing of AISBOF, on 10th & 11th June 2023 was successfully conducted in the beautiful city of Chandigarh. The workshop was attended by a vibrant team of 41 senior defense representatives from 14 circles. It was a remarkable event that provided valuable insights and practical knowledge on disciplinary proceedings.

2. The workshop commenced with the inaugural ceremony presided by Com. Rupam Roy, President AISBOF, General Secretary North East Circle, and General Secretary AIBOC. The event was inaugurated by lighting the traditional lamp, symbolizing the enlightenment of knowledge. We were honored to have amongst us esteemed dignitaries Dr. P S Jaswal, Vice Chancellor of SMR University NCR Delhi-Haryana Sonapat, and Dr. Nistha Jaswal, Vice Chancellor of Himachal Pradesh National Law University Shimla for adding great value to the event. A special mention goes to Com. G Kishore

Kumar, Sr. Vice President Federation & President Amarvathi Circle, and the Dy. General Secretaries of the Federation, Com. S. Appa Swamy (President Hyderabad Circle), Com. Asitava Kundu (President, Bengal Circle) and Com. T.Biju (President Kerala Circle) for their active participation.

3. Com. Deepak Kumar Sharma, the General Secretary of the Federation, extended a warm welcome to all the guests and participants, expressing his hopes for a memorable and productive workshop. He emphasized the significance of the workshop, which aimed to provide valuable insights and practical knowledge on disciplinary proceedings. The esteemed speakers, Professor (Dr.) Paramjit Singh Jaswal and Professor Nistha Jaswal, were introduced by him as authorities in disciplinary and staff matters, with vast experience and knowledge in the field.



4. Professor (Dr.) Paramjit Singh Jaswal, the Vice Chancellor at SRM University, Haryana-Delhi-NCR, Sonapat, has expertise in Constitutional Law, Administrative Law, Human Rights, and Environmental Law. His immense knowledge on staff matters and experience made him an invaluable asset for the workshop. Professor Nistha Jaswal, the first woman Vice-Chancellor of Himachal Pradesh National Law University, Shimla, has specialization in Constitutional Law, Administrative Law, Human Rights, and Environmental Law. Her extensive administrative experience and research contributions enriched the

workshop.

5. The esteemed guests were honored and recognized for their contributions to the workshop, and Sh. Sanjiv Sharma (Banka), the former Vice President of SBIOA Chandigarh Circle, was felicitated for his selfless services and pivotal role in making the event a reality.

6. Com. Deepak Kumar Sharma also expressed his sincere appreciation for the President, General Secretary, and the entire committee of SBIOA Chandigarh Circle for their exceptional hospitality and impeccable arrangements.

7. Disciplinary proceedings, being a complex and multifaceted area, demand careful consideration and expertise. The workshop aimed to equip participants with innovative ideas, a pragmatic approach, and a comprehensive understanding of the legal aspects governing disciplinary cases. The guidance and wisdom of Com. Rupam Roy, the young, dynamic, and innovative President of the Federation, in his opening remarks was instrumental in providing fresh perspectives and valuable strategies to navigate the challenges in disciplinary matters.



8. The workshop included enlightening sessions by Professor (Dr.) Nistha Jaswal on the principles of natural justice, organizational biases in disciplinary proceedings, and the impact of trauma on individuals and their families on account of suspension. Professor (Dr.) P. S Jaswal, in his unique style, briefed participants on the disciplinary proceedings process, essential elements of charge sheets, evidences, hearings, punishments, and other crucial aspects.

9. Participants actively engaged in discussions and an open house session where the esteemed speakers responded to queries and cited examples and court judgments. A case study was also conducted to evaluate various aspects of disciplinary proceedings.



10. The workshop concluded on a high note with the distribution of certificates to all participants. Com. S. Appa Swamy and Com. Jagdish Pal shared their feedback on behalf of the participants. The Vote of Thanks was



presented by Com. Sanjay Kumar Sharma, the General Secretary of the Chandigarh Circle.

11. We extend our gratitude to all the participants, speakers, and organizers for their active involvement and valuable contributions. This workshop has undoubtedly strengthened the Federation and paved the way for enhanced knowledge and growth. It was yet another milestone traversed by the Federation in its relentless effort to equip, train and to infuse cutting-edge technical expertise in an army of defense representatives who can provide aid to the charge sheeted officers in their hour of distress and bring relief and succor to their traumatised families.



12. Let us continue to uphold the principles of fairness and justice in our organization and make a significant difference in the lives of our members. Together, we can resolve disciplinary issues with integrity and compassion in an effective manner.

With greetings,

Yours comradely,

(Deepak Kumar Sharma)
General Secretary