

CIRCULAR NO. 37 /2023

DATE : 03.06.2023

TO,
ALL MEMBERS

**OBJECTIVE AND SYMPATHETIC CONSIDERATION OF OFFICERS'
REPATRIATION**

We reproduce hereunder the text of the **AISBOF Circular No. 37** dated 03.06.2023, the contents of which are self-explicit.

With warm greetings,

(Amaresh Vikramaditya)
GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD

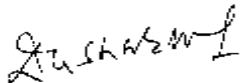
TEXT

**OBJECTIVE AND SYMPATHETIC CONSIDERATION OF OFFICERS'
REPATRIATION**

We have sent a communication to the Dy. Managing Director (HR) & Corporate Development Officer, State Bank of India, on the captioned subject.

A copy is enclosed for your information.

Yours comradely,



(Deepak Kumar Sharma)

General Secretary

No. 6466/ 26/ 23

Date: 01.06.2023

The Deputy Managing Director (HR) & CDO
State Bank of India
Corporate Centre
Madame Cama Road
Mumbai- 400 021

Dear Sir,

**OBJECTIVE AND SYMPATHETIC CONSIDERATION OF OFFICERS'
REPATRIATION**

Sir, we are receiving representations from officers belonging to the 2017 batch, requesting their repatriation to their parent circle. In this connection, it is worth mentioning that the minimum duration of stay after ICT was initially set at 3 years, which was later extended to 4 years. Last year, the policy was further revised to require a minimum of 5 years of service in the current circle. In line with the bank's established policy, these officers have completed the mandated period and are now awaiting repatriation to their parent circle.

You will also appreciate that the demand expressed by these officers is justified. We have been diligently following up this matter with HR department for over a month. Our organization takes pride in its reputation for having the most officer-friendly HR policies. Therefore, we kindly request you to objectively and sympathetically consider the officers' request for repatriation.

Your understanding and support in this matter will not only ensure compliance with the bank's policies but also contribute to the overall morale and well-being of our officers. We believe that a fair and compassionate decision will further strengthen the trust and commitment of our employees towards the organization.

Thanking you.

Yours sincerely,

**Sd/-
(Deepak K Sharma)
General Secretary**