



Telephones
Office : 0612-2209117
Fax : 0612-2209118
President : 0612-2209115 (O)
0612-2267513 (R)
Genl. Secy.: 0612-2209116 (O)
0612-2665508 (R)

स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन
State Bank of India Officers' Association (Patna Circle)

All Letters to be
Addressed to the
General Secretary

Regd. No. 1872 of 1975
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building
West Gandhi Maidan
Patna - 800 001

CIRCULAR NO. 37 /2019

DATE : 16.11.2019

TO,
ALL MEMBERS

WAGE NEGOTIATION – NON FINANCIAL ISSUES

We reproduce hereunder the text of the **AISBOF Circular No. 102** dated 16.11.2019, the contents of which are self-explicit.

With warm greetings,

(Ajit Kumar Mishra)
GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD

TEXT

Camp: Chennai
Date: 31.10.2019

The Chief Executive Officer
Indian Banks' Association, World Trade Centre Complex
Centre 1, 6th Floor, Cuffe Parade, Mumbai – 400005.

Dear Sir,

Wage Negotiation : Non-financial issues

Further to our letter dated 03rd September 2018, we are submitting the following notes for your perusal and consideration.

1. Disciplinary Proceeding – suggestions for improvement and review
2. Staff Accountability Policy – suggestions for improvement and review
3. Child Care Leave
4. Regulated working hours
5. Uniform holiday calendar under CTS.

Yours sincerely,

Sd/-
(Soumya Datta)
General Secretary
AIBOC

Sd/-
(Nagarajan S)
General Secretary
AIBOA

Sd/-
(K K Nair)
General Secretary
INBOC

Sd/-
(Viraj Tikekar)
General Secretary
NOBO