

CIRCULAR NO. 27 /2021

DATE : 08.03.2021

TO,  
ALL MEMBERS

**IMPLEMENTATION OF SALARY REVISION IN REGIONAL RURAL BANKS (RRB) IN TERMS OF THE 8<sup>TH</sup> JOINT NOTE/11<sup>TH</sup> BIPARTITE SIGNED ON 11.11.2020**

We reproduce hereunder the text of the **AISSOF Circular No. 27** dated 08.03.2021, the contents of which are self-explicit.

***With warm greetings,***

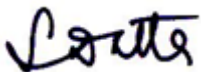
**(Ajit Kumar Mishra)**  
**GENERAL SECRETARY**

OUR UNITY : ZINDABAD-ZINDABAD  
S.B.I.O.A. : ZINDABAD-ZINDABAD

TEXT

**IMPLEMENTATION OF SALARY REVISION IN REGIONAL RURAL BANKS (RRB) IN TERMS OF THE 8<sup>TH</sup> JOINT NOTE/11<sup>TH</sup> BIPARTITE SIGNED ON 11.11.2020**

We reproduce hereunder the text of AIBOC Circular No.2021/24 dated 08/03/2021 contents of which are self-explanatory for information of the members.



**(Soumya Datta)**  
**General Secretary**

Dear Comrade,

**IMPLEMENTATION OF SALARY REVISION IN REGIONAL RURAL BANKS (RRB) IN TERMS OF THE 8<sup>TH</sup> JOINT NOTE/11<sup>TH</sup> BIPARTITE SIGNED ON 11.11.2020**

We reproduce hereunder the text of the joint communique from four officers' organisations addressed to the Secretary, DFS dated 08.03.2021 on the captioned subject for your information. Copy of the letter has also been sent to the Chairman, IBA; Chairman, NABARD and MD&CEOs of all banks.

With revolutionary greetings,

Sd/-

**(SoumyaDatta)**  
**General Secretary**

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**ALL INDIA BANK OFFICERS' CONFEDERATION (AIBOC)**  
**ALL INDIA BANK OFFICERS' ASSOCIATION (AIBOA)**  
**INDIAN NATIONAL BANK OFFICERS' CONGRESS (INBOC)**  
**NATIONAL ORGANIZATION OF BANK OFFICERS (NOBO)**

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Date: 08.03.2021

**Shri Debashish Panda**

Secretary, Department of Financial Services  
Government of India  
NEW DELHI - 110 001

Dear Sir,

**Implementation of Salary Revision in Regional Rural Banks (RRB) in terms of the 8<sup>th</sup> Joint Note/11<sup>th</sup> Bipartite signed on 11.11.2020**

Greetings on behalf of AIBOC-AIBOA-INBOC-NOBO, the four officers' organisations representing the entire officers' fraternity in banking sector in India.

02. You are aware that the 11<sup>th</sup> Bipartite Settlement for employees and the 8<sup>th</sup> Joint Note on Officer's Salary Revision were concluded on 11.11.2020 and your good office had released salary and allowances in two parts, Part-I and Part-II. Incidentally, Part-I comprised of salary and allowances while Part II included other benefits. The RRBs were directed to release salary and allowances under Part-I after formal approval of the concerned Boards of Directors. As regards other benefits included in Part II, the RRBs were directed to seek approval of the Sponsor Banks before finalization and release by the sponsor banks.

03. While your good office had sent an advisory to all RRBs to release payment in the nature of Ad-hoc salary comprising the existing Basic and DA elements, within the 20 days of implementation of revised Salary and Allowances in the Public Sector Banks but till date the same has not been implemented in any RRB. This has created widespread resentment across all RRB employees and officers, who have been in the forefront with all PSBs in implementing all schemes of the government and ushering in perceptible development in rural areas. The involvement, devotion and dedication of the RRB staff to the cause of Rural Development has earned laurels and plaudits across the country. We denounce the step-motherly treatment being meted to the RRB fraternity.

04. We, therefore, urge upon your good office to impress upon the authorities in the light of the pronouncement of National Industrial Tribunal and Hon'ble Supreme Court (1991 & 2001) regarding simultaneous Salary Revision of RRB Employees and Officers consequent upon conclusion of Bipartite Settlement and Officer's Salary Revision in the Public Sector Banks and to issue a peremptory direction to the RRBs so that Salary revision is implemented in the RRBs.

With regards,

Yours sincerely,

Sd/-  
(Soumya Datta)  
General Secretary  
AIBOC

Sd/-  
(Nagarajan S)  
General Secretary  
AIBOA

Sd/-  
(Prem Kumar Makker)  
General Secretary  
INBOC

Sd/-  
(Viraj Tikekar)  
General Secretary  
NOBO