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0612-2267513 (R)  
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स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन  
**State Bank of India Officers' Association (Patna Circle)**

All Letters to be  
Addressed to the  
General Secretary

Regd. No. 1872 of 1975  
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building  
West Gandhi Maidan  
Patna - 800 001

CIRCULAR NO. 24 /2019

DATE : 16.09.2019

TO,  
ALL MEMBERS

**GENERAL GUIDELINES FOR IMPLEMENTATION OF PROGRAMMES OF ACTIONS**

We reproduce hereunder the text of the **AISBOF Circular No. 88** dated 16.09.2019, the contents of which are self-explicit.

*With warm greetings,*

(Ajit Kumar Mishra)  
**GENERAL SECRETARY**

OUR UNITY : ZINDABAD-ZINDABAD  
S.B.I.O.A. : ZINDABAD-ZINDABAD

**TEXT**

**GENERAL GUIDELINES FOR IMPLEMENTATION OF PROGRAMMES OF ACTIONS**

We reproduce hereunder the text of AIBOC Circular No. 2019/58 dated 15-09-2019 contents of which are self-explanatory for information of the members.

(Soumya Datta)  
**General Secretary**

**GENERAL GUIDELINES FOR IMPLEMENTATION OF PROGRAMMES OF ACTIONS**

We reproduce below text of the joint communication no. 02/2019 dated 15.09.2019 issued by four officers' organisations on the captioned subject for your information and necessary action.

With greetings,  
Sd/-  
(Soumya Datta)  
**General Secretary**

**Text of Joint Communication No. 02/2019 dated 13.09.2019**

**ALL INDIA BANK OFFICERS' CONFEDERATION (AIBOC)  
ALL INDIA BANK OFFICERS' ASSOCIATION (AIBOA)  
INDIAN NATIONAL BANK OFFICERS' CONGRESS (INBOC)  
NATIONAL ORGANISATION OF BANK OFFICERS (NOBO)**

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To

All Units of AIBOC/AIBOA/INBOC/NOBO

Dear Comrades,

**GENERAL GUIDELINES FOR IMPLEMENTATION OF PROGRAMMES OF ACTIONS.**

We have already advised the programmes of actions to be implemented between 16th and 27th Sept, 2019 by all the units, vide our joint circular no. 01 dated 13.09.2019.

**2. Secretaries/ General Secretaries of the State Units of our four organisations are to meet immediately to draw the action to be implemented without any flaw/lapse. We are collectively responsible to project absolute oneness amongst the banking fraternity and also to the all the stakeholders and public at large.**

3. To bring the work life balance as a part of working conditions, all officers are directed not to respond to the messages/ directions between 8.00 pm and 8.00 a.m from the administrative heads of the banks immediately. Officers should also desist from attending office on Sundays and holidays.

4. We are certainly on the right path and we are confident of achieving the legitimate demands from the unwilling hands of the Government/IBA/ Bank managements.

With revolutionary greetings,

Comradely Yours,

Sd/-  
**(Soumya Datta)**  
General Secretary  
AIBOC

Sd/-  
**(Nagarajan S)**  
General Secretary  
AIBOA

Sd/-  
**(K K Nair)**  
General Secretary  
INBOC

Sd/-  
**(Viraj V Tikekar)**  
General Secretary  
NOBO