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स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन
State Bank of India Officers' Association (Patna Circle)

All Letters to be
Addressed to the
General Secretary

Regd. No. 1872 of 1975
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building
West Gandhi Maidan
Patna - 800 001

CIRCULAR NO. 13 /2020

DATE : 17.01.2020

TO,
ALL MEMBERS

Roll out FI & MM Network
Presentation to All General Secretaries & Presidents of all Affiliates of both Federations

We reproduce hereunder the text of the **AISBOF Circular No. 13** dated 17.01.2020, the contents of which are self-explicit.

With warm greetings,

(Ajit Kumar Mishra)
GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD

TEXT

Roll out FI & MM Network
Presentation to All General Secretaries & Presidents of all Affiliates of both Federations

We reproduce hereunder the joint communiqué dated 17th January, 2020 submitted by the All India State Bank Officers' Federation and All India State Bank of India Staff Federation to the Deputy Managing Director (HR) & CDO on the captioned subject for your information.

With greetings,

(Soumya Datta)
General Secretary



ALL INDIA STATE BANK
OFFICERS' FEDERATION



ALL INDIA STATE BANK OF
INDIA STAFF FEDERATION

NO. 9207/04/20

Dated 16-01-2020

The Deputy Managing Director (HR) & CDO,
State Bank of India,
Corporate Centre, Nariman Point
Mumbai

Dear Sir

Roll out FI & MM Network

Presentation to All General Secretaries & Presidents of all Affiliates of both Federations

We invite your kind attention to our earlier communiques on the captioned subject vide our letters dated 29.07.2019, 19.08.2019, 7.09.2019, and subsequent discussions on the same with Chief General Manager (HR), Chief Strategy Officer and HR officials. We had submitted in details on our observations/issues relating to business development and Human Resources after the creation of FI&MM Network in Chandigarh Circle on a pilot basis. We were assured of early resolution of all the pertinent issues. In fact, we place on record the sincere effort of HR department of Corporate Centre in addressing the issues raised. However, we are pained to point out that there are still many unresolved issues in our Chandigarh Circle post implementation of the project, which need to be addressed in the right perspective to facilitate the seamless roll-out of the project in other identified circles.

2. We have been given to understand that a presentation on the proposed FI&MM vertical was made before all the Circle CGMs at the Corporate Centre recently. The details about the functions and domain related matters of the proposed vertical was discussed threadbare and explained there before the assembled audience. We also understand that implementation of the project is in full swing at all the identified circles. However, till date we are totally in the dark about the project and the structural changes to be implemented in the identified circles. We have been receiving anxious queries from our members, which we are unable to reply.

3. You are aware that the setting up of a new vertical in the Bank has many HR related issues affecting the staff both in the personnel administration and operational spheres. As stakeholders in the continued progress of the Bank, we are also naturally interested in understanding the rational, feasibility, effectiveness and future repercussions of any policy decision that changes the operational landscape in the Bank. Therefore, we strongly feel that affiliates of both the federations should be actively involved and included in any discussion about the proposed changes. To derive any meaningful benefit from the proposed changes, it is very important that a 360-degree examination of the proposal be made. The inputs from the federations may prove to be very helpful in this regard to avoid any fracas at a later stage during implementation, if done.

Therefore, we request that, before proceeding further with the proposal for its rollout and implementation at the Bank level, both federations need to be taken into confidence and a presentation of the project to be arranged at an early date, which would give us an opportunity to understand the nitty-gritty of the project and also to put forth our observations and suggestions.

With best regards,

Yours sincerely

(Soumya Datta)
General Secretary
All India State Bank Officers' Federation

(Sanjeev Bandlish)
General Secretary
All India State Bank of India Staff Federation