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स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन
State Bank of India Officers' Association (Patna Circle)

All Letters to be
Addressed to the
General Secretary

Regd. No. 1872 of 1975
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building
West Gandhi Maidan
Patna - 800 001

CIRCULAR NO. **12** /2020

DATE : 15.01.2020

TO,
ALL MEMBERS

UFBU'S CLARION CALL FOR STRIKE ACTION

We reproduce hereunder the text of the **AIBOC Circular No. 2020/06** dated 15.01.2020, the contents of which are self-explicit.

With warm greetings,

(Ajit Kumar Mishra)
GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD

TEXT

UFBU'S CLARION CALL FOR STRIKE ACTION

We reproduce hereunder the text of UFBU Circular No. 2020/02 dated 15.01.2020 on the captioned subject for your information. We urge upon all our affiliates/ State/district units to lunge headlong into action and ensure success of the programmes to their fullest objective.

With revolutionary greestings,

(Soumya Datta)
General Secretary

Text of UFBU Circular no. UFBU/2020/02 dated 15.01.2020

CIRCULAR No. UFBU/2020/02

DATE : 15.01.2020

**GET READY FOR ACTION AGAINST RIGIDITY OF IBA
DEMAND FAIR WAGE REVISION SETTLEMENT
UFBU'S CLARION CALL FOR STRIKE ACTIONS
JANUARY 31ST , FEBRUARY 1ST MARCH 11TH , 12TH & 13TH
INDEFINITE STRIKE FROM 1ST APRIL, 2020**

In our Circular no. 1 issued on 13.01.2020 from Mumbai after the talks with IBA, we had informed all of you about the rigid approach of the IBA on our demands for a fair wage revision settlement. In this background, the meeting of UFBU held at Mumbai on 13.01.2020 came to the unanimous and inescapable conclusion that intensified agitational actions have to be resorted to press our demands for reasonable resolution and satisfactory settlement. Accordingly the following agitational programmes have been decided on the following important demands.

1. Wage revision Settlement at 20% hike on Pay slip components with adequate loading thereof
2. 5 day Banking
3. Merger of SPECIAL Allowance with Basic Pay
4. Scrap New pension Scheme (NPS)
5. Updation of Pension
6. Improvement in Family Pension
7. Allocation to Staff Welfare fund based on Operating Profits
8. Exemption from Income Tax on retiral benefits without ceiling
9. Uniform definition of Business Hours, Lunch Hour, etc. In branches
10. Introduction of Leave Bank
11. Defined Working hours for Officers
12. Equal wage for equal work for contract employee / Business Correspondents

STRIKE ACTIONS

Jan. 31 and Feb. 1	2 Days Strike
March 11, 12, 13	3 Days Strike
From April 1 onwards	Indefinite Strike

DETAILED AGITATIONAL PROGRAMMES:

FROM 20.01.2020	Work to Rule and withdrawal of extra cooperation
20.01.2020	Centralised Demonstrations
21.01.2020 to 31.03.2020	Mass signature Campaign*
24.01.2020	Centralised Demonstrations
25.01.2020	Display of Posters
27.01.2020	Centralised Demonstrations
29.01.2020 or 30.01.2020	Press meet
30.01.2020	Black Badge wearing and Centralized Demonstrations*
31.01.2020 and 01.02.2020	2 days all India Bank Strike
01.02.2020	Protest Rallies culminating in submission of memorandum to Distt. Collector / Governor for onward transmission to the Hon'ble Prime Minister of India*
06.02.2020	Centralised demonstration
10.02.2020	Boycotting official functions
11.02.2020	Centralised demonstrations
17.02.2020	Black Badge wearing and Centralized Demonstrations*
20.02.2020	Centralized demonstrations
24.02.2020 to 29.02.2020	Memorandum to Local M.Ps , Governor(s) etc.
26.02.2020	Centralised demonstrations
03.03.2020	Candle Light Protest

07.03.2020	Press Meet & Dharna at All State Capitals
09.03.2020	Centralised Demonstrations
11.03.2020 to 13.03.2020	3 days All India Bank Strike
13.03.2020	Submission of Memorandum to District Collectors/Governor etc including prominent personalities
18.03.2020	Centralised demonstration
23.03.2020	Parliament Morcha & Centralized Demonstration at all District Head Quarters
27.03.2020	Candle Light Protest
31.03.2020	Centralised demonstration & Press meet
From 01.04.2020	Indefinite All India Bank Strike

*Samples will be provided separately.

The above programmes will indicate the seriousness of the issue. We need to fight against the rigid approach of the IBA and achieve our demands. Our utmost unity is important. Our All-out preparation is important. Our moving together is important. We request all our constituent unions and members to rise as one man and implement the programmes successfully.

With revolutionary greetings,

Yours comradely,

Sd/
(Sanjeev K. Bandlish)
CONVENOR