

CIRCULAR NO. 107 /2020

DATE : 07.08.2020

TO,
ALL MEMBERS

Covid-19 pandemic: Rising cases of infection among SBI employees
Our Concerns and Suggestions

We reproduce hereunder the text of the **AISBOF Circular No. 107** dated 07.08.2020, the contents of which are self-explicit.

With warm greetings,

(Ajit Kumar Mishra)
GENERAL SECRETARY

OUR UNITY : ZINDABA D-ZINDABA D
S.B.I.O.A. : ZINDABA D-ZINDABA D

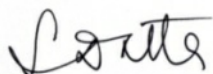
TEXT

Covid-19 pandemic: Rising cases of infection among SBI employees
Our Concerns and Suggestions

We have sent a communication to the Chairman, State Bank of India, on the captioned subject.

A copy is enclosed for information.

Yours comradely,



(Soumya Datta)
General Secretary

The Chairman
State Bank of India,
Corporate Centre,
Madam Cama Road,
Mumbai 400021

Respected Sir,

Covid-19 pandemic: Rising cases of infection among SBI employees
Our Concerns and Suggestions

At the outset, we wish to place on record our genuine admiration for the way you have steered the Bank and also banking industry during the pandemic times, keeping paramount the interest of the employees as well as the other stakeholders especially the customers.

2. Sir, despite all efforts the spread of infections is increasing everywhere without any sign of abatement. The GOI has also initiated number of schemes to alleviate the economic distress of the common people, this has resulted in customers thronging our premises, at a time when social distancing is the order of the day. Due to this our officials are being exposed and getting infected by the dreaded disease and are often succumbing to the infection under tragic and unfortunate circumstances, leaving their families to an uncertain future and abject penury.

3. Since life risk is grimly associated with extending essential banking services to people at the time of the global pandemic, we request the Bank to consider the following in case of Covid-19 mortality: -

- a) To enhance the protective insurance cover from the existing Rs.20 lakh to 50 lakh in line with the scheme announced by the Hon'ble Finance Minister for the benefit of the health workers.
- b) To provide Compassionate Appointment to next of the kin of all deceased employee irrespective of age in sync with the IBA scheme for the employees and officers providing employment to the next of kin of the deceased. In fact, our Federation has been consistently seeking a modification of our extant Compassionate Appointment scheme.
- c) In the eventuality of death of an official, the family members, who also get infected with Covid-19, within the quarantine period, be reimbursed for the related medical expenses in line with the provisions of Bank's medical scheme for the dependent of a serving officer.

We repose utmost faith and trust in your good office that the issues referred in the foregoing will be suitably addressed.

With regards,

Yours Sincerely,



(Soumya Datta)
General Secretary