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स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन
State Bank of India Officers' Association (Patna Circle)

All Letters to be
Addressed to the
General Secretary

Regd. No. 1872 of 1975
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building
West Gandhi Maidan
Patna - 800 001

CIRCULAR NO. **07** /2020

DATE : 13.01.2020

TO,
ALL MEMBERS

STAFF: OFFICERS
TRANSFER/REPATRIATION OF SMGS IV/V OFFICERS
**ONLINE PORTAL REQUEST FOR CORPORATE CENTRE /CC ESTABLISHMENTS/
INTER-CIRCLE OPTIONS FOR THE YEAR 2020-21**

We reproduce hereunder the text of the **AISBOF Circular No. 07** dated 13.01.2020, the contents of which are self-explicit.

With warm greetings,

(Ajit Kumar Mishra)
GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD

TEXT

STAFF: OFFICERS
TRANSFER/REPATRIATION OF SMGS IV/V OFFICERS
**ONLINE PORTAL REQUEST FOR CORPORATE CENTRE /CC ESTABLISHMENTS/
INTER-CIRCLE OPTIONS FOR THE YEAR 2020-21**

We have sent a communication to the DMD (HR) & CDO, State Bank of India, on the captioned subject.

A copy is enclosed for information.

Yours comradely,

(Soumya Datta)
General Secretary

No.6543/01/20

DATE: 13.01.2020

The Deputy Managing Director (HR) &
Corporate Development Officer,
State Bank of India,
Madame Cama Road,
Mumbai - 400021.

Dear Sir,

**STAFF: OFFICERS
TRANSFER/REPATRIATION OF SMGS IV/V OFFICERS
ONLINE PORTAL REQUEST FOR CORPORATE CENTRE /CC ESTABLISHMENTS/
INTER-CIRCLE OPTIONS FOR THE YEAR 2020-21**

This communiqué refers to e-circular no CDO/P&HRD-CM/69/2019-20 dt. 06/01/2020.

02. We have been receiving anxious queries from several members, who were displaced outside their parent circle on promotion more than three years ago with the understanding that they would be eligible for repatriation after completion of the mandatory stint of three years outside their parent circle after the issuance of the afore mentioned circular. With the change in the promotion and transfer policy, the officers, who were transferred out of their parent Circle in mid 2016 would have had an extended stay in their present place of posting for over 3 and ½ years before they were due for repatriation. Ideally, the extant policies should have remained applicable for them during the first three years of the implementation of this new transfer policy, till the cycle would have automatically come in force.

03. However, we note with consternation that as per provisions of the new circular *“Repatriation from CC option will be available to officers who have completed 3 years at Corporate Centre or any of its establishments. The officer can opt for transfer to parent circle or any preferred circle, subject to availability of vacancy.”* Further, it also incorporates *“Repatriation from circle option will be available to officers, who have been transferred to another circle on promotion and intend to seek repatriation to parent circle on completion of 4 years in the circle. The repatriation from North East circle to parent circle will be after completion of 2 years.”*

04. We fail to comprehend how can two officials, both transferred out of their circle on their promotion, one to CC and other to another circle, be treated on different criteria. You will surely appreciate that the officers, who are transferred out of their parent circle and posted at locations 1000-1500 km away from their homes, face challenges of adjustment. Yet, they continue with the same dedication in their respective roles with the hope that they would be due for repatriation in three years time. However, this circular has deeply dented the morale of Scale-IV and V officers, who were displaced from their parent circle on promotion and has created despondency among many of them. The apparent absence of fairness and equitable treatment in this case has hurt their psyche and aggrieved them. We cannot fathom the logic behind this decision but are concerned that this will surely act as a demotivating factor for the officers.

We, therefore, request your good office to revisit the issue again and keeping in view the *‘emotional wellbeing’* of staff, formulate a transfer policy which is uniformly applicable to all officers and be devoid of any anomaly, which invariably leads to angst and frustration.

With regards,

Yours sincerely,



**Soumya Datta
General Secretary**