



Telephones
Office : 0612-2209117
Fax : 0612-2209118
President : 0612-2209115 (O)
0612-2267513 (R)
Genl. Secy.: 0612-2209116 (O)
0612-2665508 (R)

स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन
State Bank of India Officers' Association (Patna Circle)

All Letters to be
Addressed to the
General Secretary

Regd. No. 1872 of 1975
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building
West Gandhi Maidan
Patna - 800 001

CIRCULAR NO. 06 /2020

DATE : 13.01.2020

TO,
ALL MEMBERS

54th Annual General Meeting of SBIOA – Bengal Circle
Massive show of solidarity

We reproduce hereunder the text of the **AISBOF Circular No. 06** dated 13.01.2020, the contents of which are self-explicit.

With warm greetings,

(Ajit Kumar Mishra)
GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD

TEXT

54th Annual General Meeting of SBIOA – Bengal Circle
Massive show of solidarity

Nazrul Manch in City of Joy - Kolkata was the destination of over 4000 officers of SBIOA (Bengal Circle) as they congregated thereat from nooks and corners of the circle- from Andamans to Sikkim. 54th Annual General Meeting of Bengal was the event which beckoned this massive presence.

2. The meeting preceded by hoisting of the flag of SBIOA by the President, General Secretary of SBIOA (Bengal Circle) in the august presence of the Chairman, President and General Secretary of AISBOF, President of AIBOC, office bearers of Circle Association and the Presidents and General Secretaries of various affiliates of AISBOF. The venue reverberated with thunderous slogans, raising the passion of trade unionism in each member present on the occasion. More endearing was the significant presence of women and youth, infusing the conference with vigour and vitality.

3. The meeting commenced with the melodious and rousing rendition of the opening song, performed by the members of 'Srijan', the cultural wing of the Circle Association which charged the entire atmosphere. This was followed by lighting of the ceremonial lamp by the dignitaries present on the dais which included Com Sunil Kumar, President, AIBOC, Com Ravinder Gupta, Chairman AISBOF, Com Sambit Misra, President, AISBOF, Shri Ranjan Kumar Mishra, Chief General Manager, Kolkata Circle, Shri Dilip Sadashiv Nirkhe, General Manager, NW-III, and Shri Debadarshi Tripathy, DGM & CDO, Com Asitava Kundu, President & Com Shubhajyoti Chattopadhyay, General Secretary of SBIOA (Bengal Circle), Com Nilesh Radia, President, Com Pinakin Brahmabhatt, General Secretary Com Raman Vaghela, Joint General Secretary & Com Ranjan Karan President Joint General Secretary of SBIOA (Ahmedabad Circle), Com G. Kishore Kumar, President of SBIOA (Amaravathi Circle), Com Nagesh V.N., President & Com S K Srinivas, General Secretary of SBIOA (Bangaluru Circle), Com Madan Kishore Jain, President & Com Sanjeev Sabhlok, General Secretary of SBIOA (Bhopal Circle), Com Arun Kumar Bisoyi, President & Com Sabyasachi Swain, DGS of SBIOA (Bhubaneswar Circle), Com Sanjay Kumar Sharma, President of SBIOA (Chandigarh Circle), Com Sushil Ahuja, President of SBIOA (Delhi Circle), Com B. Sukkaiah, General Secretary of SBIOA (Hyderabad Circle), Com Pawan Kumar, General Secretary of SBIOA (Lucknow Circle), Com Bhushan Mahajan, President & Com Sunil Kumar Shinde, General Secretary of SBIOA (Maharashtra Circle), Com R. Govindarajan, Vice-President & Com Arun Balkawade, General Secretary of SBIOA (Mumbai Metro Circle), Com Rupam Roy, General Secretary of SBIOA (North-East Circle), Com Kamlakar Singh, President & Com Ajit Kumar Mishra, General Secretary of SBIOA (Patna Circle), and the undersigned.

4. Following the lighting of lamp, the veterans, who had taken part in the historic 'Indefinite Strike of 1969' were felicitated. The entire auditorium gave a standing ovation to the octogenarian comrades, who attended the program.

5. The special edition of the journal of the Circle Association- 'Sub-Voice' along with an updated edition of 'Handbook on Assigned Roles' was released by Shri Ranjan Kumar Mishra, Chief General Manager, Chief Guest of the meeting.

6. Com Shubhajyoti Chattopadhyay, General Secretary (Bengal Circle) in his warm and passionate welcome address greeted the dignitaries and the members. He briefly touched upon the activities and achievements of the Circle Association and also highlighted the various issues taken up during the CNC meetings.

7. Com Sunil Kumar, President, AIBOC, delivered his inaugural address in his inimitable style and mesmerized the audience with his humour and oratory skills. He touched upon the various aspects revolving around wage revision, importance of carrying out trade union activity on the street rather than on social media. He categorically made it clear that leaders were not dream merchants, but leaders take enormous pains and undertake colossal personal sacrifices to espouse the cause of the membership putting their heart and soul. He said that AIBOC was committed to the cause of the officers' fraternity. He also touched upon the evils of mergers and necessity to oppose it.

8. Shri Ranjan Kumar Mishra, CGM, Kolkata Circle congratulated and thanked the officers' fraternity for the achievement of Circle as it remained in top slot in MD ranking matrix. He thanked Circle Association for many of its initiatives and the active participation of officers, and referred them as Bengal Tigers. He reiterated the importance of customer service.

9. Com Ravinder Gupta, Chairman, AISBOF touched upon the issue of NPS, which is dear to the young officers, the need for revision and pension and its updation. He also recalled the rich contribution of yester year leaders and need to respect and emulate them.

10. Com Sambit Misra, President, AISBOF touched upon the tagline of the bank "Service with Smile", which has been in vogue over the last three decades. He stated that still today, the need to smile was continuously harped on. He said ultimately the working environment should be one that bring smiles to our members. He stressed upon the need to possess fighting spirit as this could alone bring improvement in working environment.

11. The undersigned during his address expressed happiness about the massive participation of members. He shared the present position of on the ongoing wage revision talks. The undersigned also called upon the fraternity to be in readiness as nothing can be achieved without struggle. He expressed his concern over the rat race to go after numbers. Only the end was in focus and not the means. An equally serious concern was the fact over 80% of the eligible candidates in the clerical cadre had opted out of promotion to JMGS-I. It requires serious introspection to delve into the reasons of such an unprecedented happening. There was need to put in place a 'Happiness Index' to assess the psyche of the employees and officials on continuous basis. The undersigned also touched upon the FIMM initiative of the bank implemented in Chandigarh, its subsequent pan-India roll-out in the next fiscal and its possible effect on the HR management and bank's business. He stressed upon that there was an urgent need to rework man power planning assessment keeping in view of the acute shortage of human resources, and the need for recruitment in both officers and award staff cadre, et al. He also referred to the long pending revision of financial perks and certain non-financial welfare measures in the bank and the continuous efforts of the Federation. He lauded the HR initiatives of the bank in improving the burden on retirees of medical insurance and the path-breaking initiative 'Atoot'. He appreciated the functioning of the Circle Association under the new team of Com Asitava Kundu and Com Shubhajyoti Chattopadhyay in taking the Circle forward. The undersigned made categorically clear that every effort will be made to ensure a fair wage revision and AIBOC was committed to its cause.

12. Com Siddhartha Khan, Working President, AISBISF & General Secretary, SBISA (Bengal Circle), greeted the congregation and extended fraternal support.

13. Com Dipak Kumar Basu, General Secretary, SBIPA, extended fraternal support, thanked AIBOC for taking up the issue of pensions and expressed confidence in AIBOC in taking forward the issues of retirees to a logical conclusion.

14. Comrades, the Annual General Meeting at Kolkata is yet another show of strength of supervisory trade unionism. The massive gathering, participation of women and youth indicated the inner strength that we possess. It demonstrated the urge of the officers to be united. This also provided us an opportunity to interact with them, understand and get connected to the ground, to forge a bonding so that the trade unionism and the legacy flourishes and proliferates for the common good of the officers' fraternity, working class and the bank as well.

We congratulate our affiliate, SBIOA (Bengal Circle) and the vibrant leadership and membership who made the event a huge success. Later in the day, the reports from SBIOA (Bengal Circle) indicated active participation by the members in its business session and about the meaningful deliberations by the participants, which proved that the meeting achieved its objective with profound success.

With revolutionary greetings

Yours Comradely



Soumya Datta
General Secretary