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स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन
State Bank of India Officers' Association (Patna Circle)

All Letters to be
Addressed to the
General Secretary

Regd. No. 1872 of 1975
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building
West Gandhi Maidan
Patna - 800 001

CIRCULAR NO. **19** /2016

DATE : 19.08.2016

TO,
ALL MEMBERS

ALL INDIA STRIKE ON 2ND SEPTEMBER, 2016

We reproduce hereunder the text of the **AISBOF Circular No. 112 dated 17.08.2016**, contents of which are self-explicit.

With warm greetings,

(Ghanshyam Pd. Srivastava)
GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD

TEXT

Quote :

We once again congratulate you for the grand success of All India Strike on 29th July 2016, along with UFBU. Success of our March to Parliament on 9th August 2016, as a part of our "Save Public Sector" movement, with more than 10,000 officers participating in it, would remain etched in Golden Letters in the History of Trade Union Movement.

However, the Government is not relenting. They are continuing to speed up the so called financial sector reforms. Despite many Members of Parliament raising the issue in Parliament, Government has not given any statement that they will not privatise Public Sector Banks. The Gyan Sangam I & II recommendations, including steps towards mergers and privatisation are carried forward. Officer Directors' vacancies are not being filled up in as many as 17 Banks. Boards are incomplete and important decisions on HR issues are being taken in the absence of our representatives on the Board.

The superannuation issues of retirees are pending for so long and IBA is dilly dallying. The Hospitalisation Scheme implemented in the Banking Industry is not being implemented as envisaged and IBA has miserably failed to get the agreed scheme implemented through the Insurance Company. There is no positive response from IBA on our demand to extend the existing Pension Scheme to NPS optees.

There is an effort to weaken the trade Unions and if the laws are amended as planned, we can not go on any strike to protest. There is no movement regarding the next bipartite settlement though statements were made that the talks will start after financial results. The

Public Sector Banks are painted in bad light as non-performers to facilitate the agenda of privatization, using the old slogan, "call the dog mad and shoot it".

No steps are being taken on the recommendations of the Parliamentary Standing Committee for publication of names of 30 big defaulters of each bank. Wilful defaulters are not declared criminals. Till now nothing could be done to Vijay Mallaya or his assets. There are many more Corporate defaulters, escaping due to inaction and lack of will power on the part of the Government.

The HR Policies of Banks are being changed using puppet consultants of western powers like Boston Consulting Group, Mckinsey & Co. Etc. These consultants are the new avatar of East India Company and they support the policies of World Bank and IMF. In spite of our representations, Cross Selling of third party products is being encouraged to benefit certain corporate / individuals. This cross selling in fact has become miss-selling affecting our Core Business and tarnishing the image of the PSBS.

So, Comrades, there is a need to speed up and spread our struggle. Its also a time to consolidate our movement. We are trying to bring all officers working in Public Sector together under Save Public Sector forum. Let us implement the various action programmes which have already been suggested to all. Our poster and handout/leaflet drive should continue. Conventions and symposiums can be organized on the issues. Our signatures campaign also needs to be accelerated.

Let us also participate in this All India Strike dated 2nd September, 2016, with full enthusiasm and spirit, which will be joined by Crores of Workers and make it a thunderous success.

Our struggles have to be intensified. We have a duty to save Public Sector Banks, Public Sector and Save the Nation. Join the noble National cause!

With Comradely greetings,

Sd/-

**(Harvinder Singh)
GENERAL SECRETARY**

Encls: Strike Notice with Annexure

UNQUOTE:

NOTICE OF STRIKE

NAME OF THE UNION : ALL INDIA BANK OFFICERS' CONFEDERATION (AIBOC)

NAMES OF THE ELECTED REPRESENTATIVES

1. Shri Harvinder Singh, General Secretary, AIBOC

Dated this day of 16th August, 2016

**To,
The Chairman,
Indian Banks' Association,
Mumbai.**

Sir,

In accordance with the provisions contained in sub-section (1) of Section 22 of the I.D. Act-1947, We, hereby, give you notice that the members of ALL INDIA BANK OFFICERS CONFEDERATION (AIBOC) will observe strike on **2nd September, 2016** in support of issues not settled, in spite of UFBU strike on 29th July 2016, the 12 point Charter of Demands of the National Convention by all the Central Trade Unions and independent Trade Union Federations including our Confederation and in response to the call given by the said Convention held on 30.03.2016.

The main issues on which the strike will take place are as follows:

OPPOSING:

- **Privatisation of Public Sector Banks, Insurance and other units.**
- **Labour Law Reforms**
- **Unlimited FDI in Financial sectors, Rail, Defence and Retail Trade.**

DEMANDING:

1. Immediate appointment of Non Workmen/Officers Nominee Directors on the Boards of all Public Sector Banks.
2. Resolution of all pending issues of the last Bipartite Settlement particularly:
 - a) DA Neutralisation
 - b) Revision in family pension
 - c) Pension updation / upgradation
3. Extension of existing pension to all Officers/Employees who joined the Banking Industry after 01.04.2010 (Covered under NPS).
4. One more option of pension to resignees who were excluded when it was extended to VRS optees.
5. To Stop outsourcing and cross selling which is killing the main business of the Banks.

6. Implementation of the Hospitalization scheme as agreed in the Xth Bipartite Scheme.
7. Change in laws and to take all other steps to recover mounting NPSs.
8. To Treat wilful corporate loan defaulters as criminal offenders.
9. Halt to unprecedented price hike.
10. Universal public distribution system.
11. Ratification of ILO Convention 87 and 98.
12. Rs.18,000/- as minimum wage and social securities for all workers.
13. Job and bonus for all.
14. Strict implementation of labour laws for contractual workers.
15. T.U registration within 45 days.

The **Declaration** of the Convention is also attached.

Yours sincerely,

Sd/-
(Harvinder Singh)
GENERAL SECRETARY

Copy to :

1. CMDs/MDs/CEOs of All Member Banks
2. Chief Labour Commissioner, New Delhi
3. Secretary, Department of Financial Services