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स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन State Bank of India Officers' Association (Patna Circle)

All Letters to be Addressed to the General Secretary Regd. No. 1872 of 1975 (REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building West Gandhi Maidan Patna - 800 001

CIRCULAR NO. 05 /2017

DATE : 19.01.2017

TO, <u>ALL MEMBERS</u>

MONETARY CEILINGS FOR RESIDENTIAL FURNITURE PROVIDED TO OFFICERS

We reproduce hereunder the text of the **AISBOF Circular No.** 08 dated 18.01.2017, contents of which are self-explicit.

With warm greetings,

(Ghanshyam Pd. Srivastava) GENERAL SECRETARY

OUR UNITY S.B.I.O.A. ZINDABAD-ZINDABAD ZINDABAD-ZINDABAD TEXT

We have sent a communication to the Management on the above subject. A copy is enclosed. We note to keep our members advised of further developments in due course. With greetings, Yours faithfully

(Y. SUDARSHAN)

GENERAL SECRETARY

<u>Quote</u>

No. 6710/03/17

To, The Deputy Managing Director & CDO, State Bank of India, Corporate Centre, Madame Cama Road, Mumbai – 400021.

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Dear Sir,

MONETARY CEILINGS FOR RESIDENTIAL FURNITURE PROVIDED TO OFFICERS

Date : 16.01.2017

The monetary ceilings for provision of residential furniture to officers was last revised in 2013 vide e-Circular No. : CDO/P&HRD-PM/30/2013-14 dated 12.09.2013. The Circular also stated that "Officers transferred out of circle on administrative ground by the Bank, shall be entitled for 20% additional entitlement over and above the respective eligible grade wise ceilings". This was done probably with an intention to encourage officers to take up assignments outside their Circle.

Grade	Existing	Revised	20%	Total for officers
	Ceiling	Ceiling	additional	transferred out of
			eligibility	parent circle
SMGS- V	1,75,000	2,50,000	50,000	3,00,000
SMGS-IV	1,10,000	1,65,000	33,000	1,98,000
MMGS-III	1,00,000	1,40,000	28,000	1,68,000
MMGS-II	1,00,000	1,40,000	26,000	1,56,000
JMGS- I	90,000	1,20,000	24,000	1,44,000

The resultant eligibility for furniture would be as under:

2. Most of the officers who had to a have two establishments due to compelling reasons like reluctance of the aged parents to move to another location, Children undergoing professional courses which cannot be discontinued in between etc., used this additional eligibility to purchase bare minimum furniture using the additional limit for use at the new location of posting.

3. <u>The Circular is silent on how the additional allowance is to be treated on repatriation to the Circle.</u> Some Circles have taken a view that unless the depreciated value of the furniture is reduced below the normal level (revised eligibility level as per the above table), fresh furniture cannot be purchased. This is creating heart burns in the officials, who are repatriated, for the below mentioned reasons:

- a) Official repatriated will have to wait for long to be eligible for buying new furniture as the furniture purchased out of the additional eligibility will be knocked off from the list after 10 years (for furniture) and after 5 years(for Electronic items) from the date of purchase.
- b) The Mattresses, Curtains and inverter batteries which have sub entitlement limits and shorter life spans also cannot be replaced based on the new interpretation even after their useful life.
- c) From the above table it is also very clear that the revised limit would not be allowed to officers even after he is promoted to the next grade (except at SMGS IV to SMGS V promotion).
- d) In most cases the official has only whole heartedly obeyed the Bank's order of posting outside the Circle and are penalized now for no fault of theirs, on their return.
- e) All officers feel that the interpretation is against the spirit of the scheme.

4. Undr the above circumstances, we recommend that the additional limit sanctioned while the official is posted outside his Circle should be continued when the official is repatriated to his/her parent Circle, and reducing the eligibility will be demoralizing, as he can neither return the furniture already purchased nor go for fresh purchases after the due dates.

Please do the needful. Thanking you,

Yours faithfully

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(Y.SUDARSHAN) GENERAL SECRETARY