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स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन
State Bank of India Officers' Association (Patna Circle)

All Letters to be
Addressed to the
General Secretary

Regd. No. 1872 of 1975
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building
West Gandhi Maidan
Patna - 800 001

CIRCULAR NO. **03** /2016

DATE : 22.02.2016

TO,
ALL MEMBERS

**AIBOC GIVES NATION WIDE STRIKE CALL FOR 29TH FEBRUARY, 2016
DEMANDS REINSTATEMENT OF COM. P.V. MOHANAN**

We reproduce hereunder the text of the **AISBOF Circular No. 18** dated 12.02.2016, contents of which are self-explicit.

With warm greetings,

(Ghanshyam Pd. Srivastava)
GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD

TEXT

**AIBOC GIVES NATION WIDE STRIKE CALL FOR 29TH FEBRUARY, 2016
DEMANDS REINSTATEMENT OF COM. P.V. MOHANAN**

As you are aware, the General Secretary of Dhanalakshmi Bank Officers Organisation, Com.Mohan.P.V was dismissed for without assigning any reason, presumably for exposing a major Rs. 700 crores fraud in the Bank, after which one of the former members of the Board was also arrested. Repeated requests have not yielded any result. Attempts to sort out the issues by none other than the Home Minister of Kerala has not yielded any result. The Management of the Bank is adamant and bent on destroying the IR fabric. Under circumstances the AIBOC has given a day's strike call on 29th February, 2016.

We reproduce hereunder the text of AIBOC Circular No.2016/08 dated 11th February, 2016 contents of which are self-explicit.

(Y.SUDARSHAN)
GENERAL SECRETARY

TEXT

QUOTE:

Our members are aware that Com. P.V. Mohanan, General Secretary of Dhanlaxmi Bank Officers' Organisation and President of All India Bank Officers' Confederation, Kerala State was terminated from the services of Dhanlaxmi Bank by the Management on June 11th 2015 invoking draconian clause 14(1) of the Service regulations without quoting any reason. The Officers in Dhanlaxmi Bank went on indefinite strike for 33 long days to protest against his termination. The strike was deferred on 14th July, 2015 after the intervention of the Govt. of Kerala. In a discussion between the Management and AIBOC leaders in the presence of Honourable Home Minister of Kerala, there was an agreement that the termination orders of Com. Mohanan will be frozen and within 2 months the issue will be resolved through mutual dialogue. However, the Management chose not to have any discussion with Officers' Association thereafter and so the issue is not resolved even after seven months of settlement. All formal and informal efforts made by the leadership of AIBOC and DBOO failed.

The issue was included in our strike call of 11th December, 2015. The matter was discussed in the conciliation meeting held on 08.12.2015. In the conciliation meeting, Chief Labour Commissioner (C) directed IBA to collect detailed report from Dhanlaxmi Bank Management. Our Organisation followed up the issue by writing to IBA on 22.12.15 and to Dy. CLC (C) on 4th January, 2016, 3rd February, 2016 and again on 8th February, 2016, for reinitiating the conciliation proceedings. The undersigned also tried to approach the MD of Dhanlaxmi Bank to resolve the issue. Despite all these efforts, no concrete development has emerged. Thus, there is no alternative but to intensify our struggle. Hence, our Organisation decided to give a notice for one day nationwide strike call on 29.02.2016, the notice of which has been served along with the Statement of case to the Chairman, Indian Banks' Association and copies to Chief Labour

Commissioner (Central), New Delhi, CMDs/MDs/CEOs of all Banks, Secretary, Department of Financial Services, MOF, Governor, Reserve Bank of India and Managing Director, Dhanalakshmi Bank. The same is annexed for your information.

We call upon all our Affiliates/ State Committees to warm up the rank and file and take all possible steps to ensure successful implementation of the strike call. The following action programme has also been decided as preparatory exercise for the strike:

12th Feb, 2016	Demonstrations at Thrissur
22nd Feb 2016	Demonstration at all State Capitals & Major Centres
23rd Feb 2016 onwards	Black Badge wearing at all Branches
29th Feb 2016	Strike & Demonstrations

We once again call upon all our Affiliates and State Committees to implement all the action programmes and make the strike a grand success.

With revolutionary greetings,

Yours comradely,
Sd/-
(HARVINDER SINGH)
GENERAL SECRETARY

UNQUOTE