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स्टेट बैंक ऑफ इण्डिया ऑफिसर्स एसोसियेशन  
**State Bank of India Officers' Association (Patna Circle)**

All Letters to be  
Addressed to the  
General Secretary

Regd. No. 1872 of 1975  
(REGISTERED UNDER TRADE UNION ACT - 1926)

State Bank Building  
West Gandhi Maidan  
Patna - 800 001

CIRCULAR NO. **02** /2017

DATE : 03.01.2017

TO,  
ALL MEMBERS

**ENHANCEMENT OF GRATUITY CEILING FROM RS.10/- LAC TO RS.20/- LAC**

We reproduce hereunder the text of the **AISBOF Circular No. 154 dated 29.12.2016**, contents of which are self-explicit.

*With warm greetings,*

**(Ghanshyam Pd. Srivastava)**  
**GENERAL SECRETARY**

OUR UNITY : ZINDABAD-ZINDABAD  
S.B.I.O.A. : ZINDABAD-ZINDABAD

TEXT

No. 6547/103/16

Date : 29.12.2016

To,  
Shri Narendra Modi,  
Prime Minister of India,  
Government of India,  
**New Delhi.**

Respected Sir,

**AN APPEAL FOR EXTENSION OF ENHANCED GRATUITY CEILING  
TO OFFICERS IN STATE BANK OF INDIA**

We convey our thanks to the Government of India for having reposed tremendous confidence in the ability of the employees and officers working in the banking industry for the successful implementation of Demonetization Scheme announced by the Government during the month of November and December 2016. Our colleagues in the Banking industry have taken up this task despite several hardships to them. State Bank of India, the premier banking institution in the country, has been in the forefront in ensuring successful implementation of all the government schemes like the Jandhan Yojana, Mudra Loan Scheme, all the insurance and pension schemes of the Government and Adhaar Card linkage etc.

2. We have been requesting the Government for the extension of the enhanced ceiling of Gratuity extended to the Government employees, to our employees and officers also with effect from 01.01.2016. Our request was forwarded to the Government by the Management of the Bank as well. We had also requested the intervention of the Labour Minister in this regard. We now request your intervention in the matter for taking necessary steps for enhancement of

Gratuity Ceiling from Rs.10/- to Rs.20/- lacs, on par with the Central Government employees, effective from 01.01.2016, which will be of a great help to the retiring officers and employees of the Bank.

Thanking you,

Yours faithfully

Sd/-

GENERAL SECRETARY

Date 29.12.2016

No 6547/104/16

To,  
Smt, Arundathi Bhattacharya,  
Chairman  
State Bank of India,  
Corporate Centre,  
Madame Cama Road,  
Mumbai – 400021.

Madam,

**ENHANCEMENT OF GRATUITY CEILING FROM RS. 10/- LACS TO RS.20/- LACS**

We seek your immediate attention to the issue of enhancement of ceiling on Gratuity from Rs.10/- lac to 20/- lac as provided to the Central Government employees since 01.01.2016 which is pending for a long time. We are sure, that considering the yeomen services rendered by the entire workforce in the banking industry during implementation of Demonetization Scheme, you should be able to persuade the Government for clearance of the proposal through issuance of an ordinance at an early date. We have also taken up the issue with the Labour Minister, the finance Minister and through correspondence with the Hon'ble Prime Minister. Please do the needful.

Please treat the matter as urgent, as the Government is pushing various agenda through the ordinance route, due to the washout of the winter session of the Parliament.

Thanking you,

Yours faithfully



**(Y . SUDARSHAN)**  
**GENERAL SECRETARY**