

CIRCULAR NO. **08/2015**

DATE : 18.09.2015

TO,
ALL MEMBERS

2ND & 4TH SATURDAY HOLIDAYS – NEED TO REALISE THE BENEFIT

We reproduce hereunder the text of the **AISBOF Circular No. 102 dated 11th September, 2015**, contents of which are self-explicit.

With warm greetings,

(Ghanshyam Pd. Srivastava)
GENERAL SECRETARY

OUR UNITY : ZINDABAD-ZINDABAD
S.B.I.O.A. : ZINDABAD-ZINDABAD
A.I.S.B.OF : ZINDABAD-ZINDABAD

TEXT

2ND & 4TH SATURDAY HOLIDAYS – NEED TO REALISE THE BENEFIT

The holidays on 2nd and 4th Saturdays have been achieved after a very hard bargain, long struggles, and sacrifices. This has been possible because of the efforts of all our comrades across the country. The Chairman, CEO's and the Management of All the Banks, the RBI, the IBA and the Government has also put in great efforts in clinching the issue and have accorded their approval for the same.

2. The introduction of this concept of a “week end” implies acceptance of the fact that officers and employees need rest and recuperation after putting in five days of hard work, so as to get rejuvenated to face the pressures of work in the coming week. It is also a fact that due to pressures of work, the health of the officers in Banking Industry has been declining which is evident in the increase in medical bills that are being claimed. The number of premature deaths is also on the rise due to extreme pressures, leaving the family in the lurch. This sort of a situation is also leading to an increased attrition rate amongst the youngsters. Officers working under the situation of extreme staff shortage and multiple pressures need this long awaited break from the routine.

3. Under circumstances the 2nd and 4th Saturday off has come as a boon and a great relief. On the occasion, we wish that our officers should enjoy the fruits of this benefit. This is a hard earned right. Please do not deprive yourself and your family of this. Work

hard during the five days. Devote the week day's fully to the Bank which is our bread and butter. No compromise on that. But at the same time enjoy your holidays and give it to yourself, your family and society. Any work can wait till the rejuvenated officer comes back with greater energy and vigour. It is myth that working on holidays and Sundays is a symbol of efficiency and duty consciousness.

4. Having said this, we are fully aware of the pressures exerted by the bosses and superiors who have been demanding that all should work on all days. Pressures like write off's NPA recovery, annual closing; quarterly/half yearly closing, Jandhan, Insurance Schemes, Govt. Schemes, De-duplication etc, etc., etc., will be there throughout the year, year after year till an officer falls sick.

5. We therefore request all the officers to fully enjoy their holidays for better physical and mental health and for the family, except in extreme emergencies, when we volunteer to come and work.

6. We also appeal to all the controllers not to call the officer's unnecessarily on holidays as a matter of routine and deprive them of the hard earned benefit. Tomorrow, the 12th is the first historical Saturday holiday. Enjoy and allow others to enjoy. Human resources are precious and the long term health of our resources should not be sacrificed for short term gains.

With greetings

(Y. SUDARSHAN)
GENERAL SECRETARY